Budge Operating

BUDGET SUMMARY **Revenues**

	ACTUA	LS		BUDGET	
AREA	2021	2022	2022	2023	2024
Taxation	(\$16,177,221)	(\$16,857,411)	(\$16,819,914)	(\$17,020,563)	(\$17,706,919)
Council	\$0	\$0	\$0	\$0	\$0
Belmont Library	(\$62,463)	(\$55,528)	(\$70,607)	(\$71,399)	(\$77,326)
Cemeteries	\$0	\$0	\$0	\$0	\$0
Conservation Authority	\$0	\$0	\$0	\$0	\$0
General Government	(\$1,300,805)	(\$1,421,332)	(\$1,347,900)	(\$1,348,300)	(\$1,457,510)
JAAC	\$0	\$0	\$0	\$0	\$0
Medical Centre	(\$30,727)	(\$28,686)	(\$32,000)	(\$35,000)	(\$35,000)
Animal Control	(\$19,415)	(\$200)	\$0	\$0	\$0
Asset Management	\$0	\$0	\$0	\$0	\$0
Building Services	(\$639,574)	(\$585,088)	(\$500,185)	(\$525,404)	(\$536,652)
By-law Enforcement	(\$9,583)	(\$100)	(\$15,000)	(\$85,804)	(\$15,000)
Development Services	(\$25,117)	(\$146,980)	(\$210,726)	(\$141,373)	(\$183,339)
Parking	(\$458,336)	(\$620,101)	(\$340,000)	(\$645,000)	(\$645,000)
Emergency Services	\$0	\$0	\$0	\$0	\$0
Fire Department	(\$106,149)	(\$286,255)	(\$369,339)	(\$343,114)	(\$343,164)
Police Services	(\$62,854)	\$0	(\$30,000)	(\$45,000)	(\$45,000)
State of Emergency	(\$220,509)	N/A	N/A	N/A	N/A
Beach	(\$1,500)	(\$2,350)	\$0	(\$1,000)	(\$1,000)
Belmont Arena	(\$140,268)	(\$175,999)	(\$196,000)	(\$223,330)	(\$229,880)
County Lift Bridge	(\$9,282)	\$0	(\$9,931)	(\$10,000)	(\$157,325)
County Roads	(\$830,182)	(\$636,057)	(\$1,002,370)	(\$879,962)	(\$811,937)
Harbour	(\$280,589)	(\$104,260)	(\$64,765)	(\$177,295)	(\$129,108)
Municipal Drains	(\$22,973)	(\$21,125)	(\$14,000)	(\$14,420)	(\$14,853)
Parks	(\$8,760)	(\$351,414)	(\$441,172)	(\$329,132)	(\$435,945)
Port Stanley Arena	(\$155,381)	(\$196,847)	(\$225,200)	(\$230,350)	(\$235,505)
Roads	(\$270,483)	(\$344,834)	(\$244,736)	(\$164,967)	(\$206,727)
Recreation	(\$27,426)	N/A	N/A	N/A	N/A
Street Lighting	\$0	\$0	\$0	\$0	\$0
Waste Management	(\$925,152)	(\$964,256)	(\$757,493)	(\$816,981)	(\$703,610)
Total	(\$21,784,749)	(\$22,798,823)	(\$22,691,338)	(\$23,108,394)	(\$23,970,800)

BUDGET SUMMARY **Expenditures**

	ACTUAL	.s		BUDGET	
AREA	2021	2022	2022	2023	2024
Taxation	\$0	\$0	\$0	\$0	\$0
Council	\$176,096	\$162,488	\$204,411	\$222,624	\$224,849
Belmont Library	\$62,461	\$55,528	\$63,862	\$71,399	\$77,326
Cemeteries	\$23,219	\$12,110	\$23,000	\$23,151	\$23,305
Conservation Authority	\$177,013	\$187,473	\$182,322	\$202,741	\$201,457
General Government	\$2,175,198	\$2,059,440	\$2,065,603	\$2,457,003	\$2,556,031
JAAC	\$473	\$945	\$2,000	\$1,417	\$1,417
Medical Centre	\$57,816	\$54,522	\$60,043	\$62,724	\$65,775
Animal Control	\$21,915	\$28,645	\$17,425	\$28,000	\$32,000
Asset Management	\$324,113	\$355,546	\$351,030	\$371,980	\$386,323
Building Services	\$639,569	\$585,088	\$500,185	\$525,404	\$536,652
By-law Enforcement	\$74,411	\$119,184	\$76,840	\$85,804	\$87,576
Development Services	\$546,082	\$509,087	\$524,640	\$682,473	\$663,909
Parking	\$458,335	\$620,101	\$340,000	\$645,000	\$645,000
Emergency Services	\$0	\$0	\$5,000	\$5,000	\$5,000
Fire Department	\$2,318,699	\$1,522,170	\$2,549,152	\$2,627,904	\$2,861,934
Police Services	\$2,090,477	\$1,635,681	\$2,250,885	\$2,130,051	\$2,183,302
State of Emergency	\$298,403	N/A	N/A	N/A	N/A
Beach	\$652,610	\$631,609	\$617,049	\$674,581	\$705,701
Belmont Arena	\$375,728	\$432,915	\$528,682	\$587,884	\$622,950
County Lift Bridge	\$77,604	\$141,388	\$106,165	\$141,168	\$157,325
County Roads	\$761,861	\$683,781	\$906,136	\$1,024,804	\$1,055,528
Harbour	\$280,589	\$104,260	\$64,765	\$177,295	\$129,108
Municipal Drains	\$34,710	\$96,526	\$60,814	\$68,751	\$72,492
Parks	\$713,147	\$1,145,382	\$1,159,876	\$1,191,250	\$1,332,775
Port Stanley Arena	\$425,000	\$479,940	\$567,966	\$608,875	\$644,523
Recreation	\$327,821	N/A	N/A	N/A	N/A
Roads	\$4,378,419	\$3,596,232	\$4,519,729	\$4,534,375	\$4,747,076
Street Lighting	\$99,356	\$82,140	\$113,300	\$115,566	\$119,033
Waste Management	\$1,656,332	\$1,176,576	\$1,315,310	\$1,092,080	\$859,934
Total	\$19,232,467	\$16,478,757	\$19,335,360	\$20,359,304	\$20,998,301

BUDGET SUMMARY Net (Revenue) Expenditures

	ACTUALS		BUDGET			
AREA	2021	2022	2022	2023	2024	
Taxation	(\$16,177,222)	(\$16,857,411)	(\$16,819,914)	(\$17,020,563)	(\$17,706,919)	
Council	\$176,096	\$162,488	\$204,411	\$222,624	\$224,849	
Belmont Library	(\$2)	\$0	(\$6,475)	\$0	\$0	
Cemeteries	\$23,219	\$12,110	\$23,000	\$23,151	\$23,305	
Conservation Authority	\$177,013	\$187,473	\$182,322	\$202,741	\$201,457	
General Government	\$874,393	\$638,108	\$717,703	\$1,108,703	\$1,098,521	
JAAC	\$473	\$945	\$2,000	\$1,417	\$1,417	
Medical Centre	\$27,089	\$25,836	\$28,043	\$27,724	\$30,775	
Animal Control	\$2,500	\$28,445	\$17,425	\$28,000	\$32,000	
Asset Management	\$324,113	\$355,546	\$351,030	\$371,980	\$386,323	
Building Services	(\$5)	\$0	\$0	\$0	\$0	
By-law Enforcement	\$64,828	\$119,084	\$61,840	\$0	\$72,576	
Development Services	\$520,965	\$362,107	\$473,084	\$541,100	\$480,570	
Parking	(\$1)	\$0	\$0	\$0	\$0	
Emergency Services	\$0	\$0	\$5,000	\$5,000	\$5,000	
Fire Department	\$2,212,550	\$1,235,915	\$2,179,813	\$2,284,790	\$2,518,770	
Police Services	\$2,032,634	\$1,635,681	\$2,220,885	\$2,085,051	\$2,138,302	
State of Emergency	\$77,894	N/A	N/A	N/A	N/A	
Beach	\$651,110	\$629,259	\$617,049	\$673,581	\$704,701	
Belmont Arena	\$235,460	\$256,916	\$332,682	\$364,554	\$393,070	
County Lift Bridge	\$68,322	\$141,388	\$96,234	\$131,168	\$0	
County Roads	(\$68,321)	\$47,724	(\$96,234)	\$144,842	\$243,591	
Harbour	\$0	\$0	\$0	\$0	\$0	
Municipal Drains	\$11,737	\$75,401	\$46,814	\$54,331	\$57,639	
Parks	\$704,387	\$793,968	\$718,704	\$862,118	\$896,830	
Port Stanley Arena	\$269,619	\$283,093	\$342,766	\$378,525	\$409,018	
Recreation	\$300,395	N/A	N/A	N/A	N/A	
Roads	\$4,107,936	\$3,251,398	\$4,274,993	\$4,369,408	\$4,540,349	
Street Lighting	\$99,356	\$82,140	\$113,300	\$115,566	\$119,033	
Waste Management	\$731,180	\$212,320	\$557,817	\$275,099	\$156,324	
Capital	\$2,647,159	\$3,727,014	\$3,355,978	\$2,749,090	\$4,217,673	
Total	\$94,877	(\$2,593,052)	\$0	\$0	\$1,245,174	

BUDGET SUMMARY Water & Wastewater

	ACTUA	ACTUALS		BUDGET		
REVENUES	2021	2022	2022	2023	2024	
Water	(\$3,901,133)	(\$3,608,644)	(\$4,335,722)	(\$5,139,071)	(\$7,052,259)	
Wastewater	(\$3,905,753)	(\$3,689,730)	(\$4,463,264)	(\$8,966,462)	(\$5,476,467)	
Totals	(\$7,806,886)	(\$7,298,374)	(\$8,798,986)	(\$14,105,533)	(\$12,528,726)	

	ACTUAL	ACTUALS		BUDGET		
EXPENDITURES	2021	2022	2022	2023	2024	
Water	\$3,901,133	\$3,608,644	\$4,335,722	\$5,139,071	\$7,052,259	
Wastewater	\$3,905,753	\$3,689,730	\$4,463,264	\$8,966,462	\$5,476,467	
Totals	\$7,806,886	\$7,298,374	\$8,798,986	\$14,105,533	\$12,528,726	

	ACTUA	LS	BUDGET		
NET (REVENUE)/EXPENDITURE	2021	2022	2022	2023	2024
Water	\$0	\$0	\$0	\$0	\$0
Wastewater	\$0	\$0	\$0	\$0	\$0
Totals	\$0	\$0	\$0	\$0	\$0

TAXATION **Revenues**

	ACTUALS			BUDGET	
REVENUES	2021	2022	2022	2023	2024
Municipal					
Residential	(\$13,200,041)	(\$13,831,509)	(\$13,831,512)	(\$14,020,631)	(\$14,673,851)
Multi-Residential	(\$40,762)	(\$84,562)	(\$84,562)	(\$84,562)	(\$86,253)
Farmland	(\$951,749)	(\$960,265)	(\$960,265)	(\$975,073)	(\$985,100)
Managed Forests	(\$7,662)	(\$7,912)	(\$7,912)	(\$7,912)	(\$8,070)
Commercial Full	(\$692,362)	(\$680,819)	(\$680,819)	(\$682,806)	(\$692,189)
Commercial Vacant Unit	(\$14,152)	(\$11,944)	(\$11,944)	(\$11,944)	(\$12,183)
Commercial Excess Land	(\$3,140)	(\$5,431)	(\$5,431)	(\$5,431)	(\$5,540)
Commercial New Construction	(\$53,082)	(\$133,948)	(\$133,948)	(\$141,724)	(\$136,627)
Industrial Full	(\$81,183)	(\$80,714)	(\$80,714)	(\$80,714)	(\$82,328)
Industrial Excess Land	(\$6,510)	(\$6,622)	(\$6,622)	(\$6,622)	(\$6,754)
Large Industrial Full	(\$73,326)	(\$74,586)	(\$74,586)	(\$74,586)	(\$76,078)
Industrial New Construction	(\$64,474)	(\$65,582)	(\$65,582)	(\$65,582)	(\$66,894)
Pipelines	(\$67,560)	(\$69,812)	(\$69,812)	(\$70,845)	(\$72,262)
Farm Awaiting Development	(\$6,370)	(\$3,089)	(\$3,089)	\$0	\$0
New Industrial Excess	(\$2,383)	(\$2,424)	(\$2,424)	(\$2,424)	(\$2,472)
Commercial Small Scale On-Farm Business	(\$461)	(\$469)	(\$640)	(\$522)	(\$679)
Parking Lot	(\$2,428)	\$0	\$0	\$0	\$0
Industrial Small Scale On-Farm Business	(\$140)	(\$143)	(\$143)	(\$143)	(\$143)
New Commercial On-Farm Business	\$0	(\$171)	\$0	(\$171)	\$0
Supplementals	(\$416,218)	(\$351,003)	(\$300,000)	(\$300,000)	(\$300,000)
Municipal - Payment-In-Lieu					
Residential Full	(\$112)	(\$114)	(\$114)	(\$114)	(\$114)
Residential General	\$0	(\$1,293)	\$0	(\$652)	(\$652)
Farmland Full	(\$1,869)	(\$1,901)	(\$1,901)	(\$1,901)	(\$1,901)
Commercial Full	(\$173,960)	(\$178,209)	(\$178,209)	(\$178,209)	(\$178,209)
Commercial Vacant	(\$1,319)	\$776	(\$1,341)	(\$273)	(\$274)
Industrial Full	(\$12,435)	\$576	(\$12,649)	(\$2,027)	(\$12,649)
Railway Row/Acreage	(\$12,987)	(\$12,989)	(\$12,987)	(\$12,987)	(\$12,989)
Hydro Acreage	(\$1,249)	(\$1,793)	(\$1,249)	(\$1,249)	(\$1,249)
Heads and Beds	(\$3,792)	(\$3,792)	(\$3,792)	(\$3,792)	(\$3,792)
Commercial General	(\$147,211)	(\$148,481)	(\$148,481)	(\$148,481)	(\$148,481)
Municipal Share Education	(\$138,284)	(\$139,186)	(\$139,186)	(\$139,186)	(\$139,186)
Total	(\$16,177,221)	(\$16,857,411)	(\$16,819,914)	(\$17,020,563)	(\$17,706,919)

Property taxes provide the Municipality with the funds required to deliver many different day-to-day services and programs. Property taxes are determined by multiplying the 'Current Value' or 'Assessment' of your property by the annual Tax Rate for the property type or 'Property Class'. Property owners are encouraged to visit <u>www.mpac.ca</u> – MPAC's secure, online, easy-to-use self-serve website that allows property owners to learn more about how their property was assessed, see the information MPAC has on file, as well as compare it to others in their neighbourhood and/or area.

Council

Council



The Municipality of Central Elgin is governed by a seven-member elected Council. Council is comprised of a Mayor, Deputy Mayor and five Ward Councillors.

The role of Council is to represent the public and to consider the well-being and interests of the Municipality. Council is responsible for developing and evaluating policies and programs for the Municipality, evaluating the services that the Municipality provides and maintaining the financial integrity of the Municipality. Council's role is to ensure that administrative policies, practices and procedures are in place to implement the decisions of Council, and to ensure the accountability and transparency of the operations of the Municipality.



OPERATING BUDGET **Council**

	ACTUALS				
EXPENDITURES	2021	2022	2022	2023	2024
Salaries	\$151,698	\$122,508	\$154,666	\$150,888	\$155,294
СРР	\$4,191	\$4,083	\$5,000	\$5,022	\$7,782
ЕНТ	\$2,726	\$2,620	\$3,000	\$2,969	\$3,028
Mileage	\$0	\$0	\$4,000	\$4,000	\$4,000
Travel & Conventions	\$3,163	\$1,626	\$5,000	\$10,000	\$10,000
Staff Awards & Recognition	\$1,655	\$0	\$0	\$0	\$0
Meeting Expenses	\$2,109	\$1,859	\$2,000	\$2,000	\$2,000
Training	\$304	\$0	\$0	\$0	\$0
Office Supplies	\$152	\$55	\$0	\$0	\$0
Phone	\$553	\$464	\$1,000	\$1,000	\$1,000
IT Equipment	\$0	\$0	\$5,000	\$5,000	\$5,000
Community Grants	\$0	\$0	\$500	\$500	\$500
Legal Services	\$0	\$18,377	\$1,000	\$10,000	\$10,000
Consulting	\$763	\$0	\$5,000	\$10,000	\$5,000
Celebrate Central Elgin Committee	\$0	\$90	\$3,000	\$3,000	\$3,000
Central Elgin Environmental Committee	\$0	\$3,557	\$6,000	\$6,000	\$6,000
Community Policing Committee	\$5,011	\$1,756	\$0	\$3,000	\$3,000
Heritage Central Elgin Committee	\$3,771	\$2,993	\$6,745	\$6,745	\$6,745
Total	\$176,096	\$159,988	\$201,911	\$220,124	\$222,349

	ACTUALS				BUDGET	
TRANSFERS	2021		2022	2022	2023	2024
TSF TO COUNCIL EQUIP RSV		\$0	\$2,500	\$2,500	\$2,500	\$2,500
Total		\$0	\$2,500	\$2,500	\$2,500	\$2,500

	ACTUALS				
	2021	2022	2022	2023	2024
Total Expenditures	\$176,096	\$162,488	\$204,411	\$222,624	\$224,849
Council Net Budget	\$176,096	\$162,488	\$204,411	\$222,624	\$224,849

Corporate Services



Corporate Services



Corporate Services consists of administrative, corporate and financial services. This includes the development, coordination, implementation and maintenance of broad and complex organization-wide services, projects, policies and procedures to ensure all legislative requirements are met at the highest standard.

CAO'S Office

The CAO/Clerk is the most senior non-elected position at the Municipality and reports to Council. The CAO is responsible for exercising general management of the affairs of the municipality and has supervisory function over all the departments' activities through the Directors.

The CAO's Office includes the office of the Deputy Clerk, Communications, Cemeteries and Human Resources/Health and Safety, and is responsible for:

- Council Support Agenda Preparation, Minutes, Correspondence
- Human Resources/Health and Safety
- Strategic Planning
- Communications



Financial Services

Financial Services is responsible for all Financial Services including Information Technology coordination. The Director of Financial Services is the appointed Treasurer and has a number of statutory responsibilities in accordance with the Municipal Act. The department is responsible for creating, implementing, and enforcing internal controls and policies that will safeguard the Municipality's financial assets. In addition, Financial Services coordinates the annual budget process, the annual audit engagement, and provides support to all departments in regards to financial analysis. Financial Services also creates the year-end financial statements in accordance with Canadian Public Sector Accounting Board standards.

Major Drivers

Renewal and Growth Related Pressures Legislative Pressures New Council Term

Major Initiatives Planned for 2023

Continuous Improvement Initiatives Enhancing Online Services Automating Processes with Built-In Controls





OPERATING BUDGET Belmont Library

	ACTU	ALS		BUDGET		
REVENUES	2021	2022	2022	2023	2024	
Lease	(\$48,197)	(\$37,919)	(\$48,000)	(\$54,383)	(\$54,383)	
Development Charges	\$0	(\$17,609)	(\$22,607)	(\$17,016)	(\$22,943)	
Transfer from Library Reserve	(\$4,266)	\$0	\$0	\$0	\$0	
Transfer from MCE Library	(\$10,000)	\$0	\$0	\$0	\$0	
Total	(\$62,463)	(\$55,528)	(\$70,607)	(\$71,399)	(\$77,326)	

	ACTUA	ALS		BUDGET	
EXPENDITURES	2021	2022	2022	2023	2024
Non-Union Salaries	\$9,506	\$8,193	\$11,163	\$11,025	\$11,356
Union Salaries	\$813	\$585	\$0	\$0	\$0
Casual Salaries	\$0	\$144	\$0	\$0	\$0
СРР	\$463	\$442	\$493	\$552	\$572
EI	\$220	\$203	\$211	\$244	\$251
WSIB	\$307	\$276	\$288	\$332	\$342
OMERS	\$932	\$805	\$767	\$992	\$1,022
ЕНТ	\$200	\$179	\$187	\$215	\$221
LTD/ADD/LIFE	\$148	\$40	\$120	\$20	\$20
Mileage	\$0	\$1,636	\$2,250	\$2,745	\$2,745
Insurance	\$3,495	\$3,659	\$4,600	\$4,575	\$5,719
Cleaning Supplies	\$76	\$313	\$335	\$345	\$355
Equipment Charges	\$82	\$0	\$0	\$0	\$0
Small Tools & Equipment	\$0	\$254	\$0	\$0	\$0
Parts & Supplies	\$261	\$6	\$0	\$0	\$0
Gas	\$826	\$666	\$824	\$840	\$865
Hydro	\$3,211	\$3,460	\$4,326	\$4,413	\$4,545
Water	\$744	\$855	\$773	\$788	\$812
Principal on LTD	\$10,000	\$0	\$10,000	\$10,000	\$10,000
Mat Rental	\$796	\$1,080	\$2,575	\$2,627	\$2,706
Contractor	\$7,778	\$2,531	\$2,575	\$2,652	\$2,732
Heating & Cooling	\$469	\$446	\$721	\$735	\$757
Snow Removal/Salt	\$2,249	\$1,577	\$3,090	\$3,152	\$3,247
Alarm Services	\$346	\$346	\$515	\$525	\$541
Extinguisher Inspection	\$768	\$623	\$0	\$0	\$0
Total	\$43,690	\$28,513	\$45,813	\$46,777	\$48,808

OPERATING BUDGET Belmont Library

	ACTUALS			BUDGET	
TRANSFERS	2021	2022	2022	2023	2024
Transfer to Library Reserve	\$15,000	\$19,406	\$5,442	\$17,606	\$15,575
Transfer to Library DC Reserve	\$0	\$7,609	\$12,607	\$7,016	\$12,943
Total	\$15,000	\$27,015	\$18,049	\$24,622	\$28,518

	ACTUALS	ACTUALS		BUDGET		
	2021	2022	2022	2023	2024	
Total Expenditures	\$62,461	\$55,528	\$63,862	\$71,399	\$77,326	
Belmont Library Net Budget	(\$2)	\$0	(\$6,745)	\$0	\$0	

OPERATING BUDGET Cemeteries

	ACTUALS		BUDGET			
EXPENDITURES	2021	2022	2022	2023	2024	
Union Salaries	\$2,291	\$0	\$3,702	\$3,813	\$3,927	
Casual Salaries	\$98	\$0	\$0	\$0	\$0	
СРР	\$122	\$0	\$198	\$204	\$210	
EI	\$53	\$0	\$85	\$88	\$91	
WSIB	\$72	\$0	\$117	\$121	\$125	
OMERS	\$208	\$0	\$336	\$346	\$356	
ЕНТ	\$47	\$0	\$76	\$78	\$80	
LTD/ADD/LIFE	\$301	\$0	\$486	\$501	\$516	
Equipment Charges	\$1,263	\$0	\$0	\$0	\$0	
Contracted Services	\$18,764	\$12,110	\$18,000	\$18,000	\$18,000	
Total	\$23,219	\$12,110	\$23,000	\$23,151	\$23,305	
Cemeteries Net Budget	\$23,219	\$12,110	\$23,000	\$23,151	\$23,305	

OPERATING BUDGET Conservation Authorities

	ACTUALS		BUDGET			
EXPENDITURES	2021	2022	2022	2023	2024	
Kettle Creek Conservation	\$80,460	\$83,985	\$82,872	\$88,140	\$91,666	
Catfish Creek Conservation	\$96,553	\$103,488	\$99,450	\$114,601	\$109,791	
Total	\$177,013	\$187,473	\$182,322	\$202,741	\$201,457	
Conservation Authorities Net Budget	\$177,013	\$187,473	\$182,322	\$202,741	\$201,457	

OPERATING BUDGET General Government

	ACTUA	LS	BUDGET		
REVENUES	2021	2022	2022	2023	2024
OMPF Grant	(\$683,900)	(\$694,000)	(\$694,000)	(\$589,900)	(\$694,000)
MISC Federal Grant	(\$5,000)	\$0	\$0	\$0	\$0
Sale of Equipment	\$0	(\$10,975)	\$0	\$0	\$0
Property Sale Revenue	(\$14,267)	\$0	\$0	\$0	\$0
Tax Certificates	(\$20,860)	(\$23,315)	(\$15,000)	(\$17,500)	(\$18,000)
Addition to the Roll Fee	\$0	(\$3,586)	\$0	(\$4,000)	(\$4,000)
Mortgage Billing Fee	\$0	(\$18,079)	\$0	(\$17,000)	(\$17,000)
Past Due Notice Fee	\$0	(\$10,915)	\$0	(\$7,500)	(\$7,500)
New Account Fee	\$0	(\$7,500)	\$0	(\$6,000)	(\$6,000)
NSF Fee	\$0	(\$1,755)	\$0	(\$1,000)	(\$1,000)
Tax Sale Registration Process	\$0	(\$7,363)	\$0	(\$5,000)	(\$5,000)
Heritage Rebate Renewal App	\$0	(\$2,608)	\$0	(\$2,500)	(\$2,500)
Raffle/Nevada Licences	(\$904)	(\$2,536)	(\$500)	(\$500)	(\$500)
Burial Permits	\$0	\$0	(\$1,000)	(\$1,000)	(\$1,000)
Misc Lease Revenue	(\$49,020)	(\$56,162)	(\$50,000)	(\$50,000)	(\$50,000)
Taxes - Current Year Interest	(\$134,170)	(\$130,795)	(\$115,000)	(\$115,000)	(\$115,000)
Taxes - Prior Year Interest	(\$92,458)	(\$89,447)	(\$100,000)	(\$80,000)	(\$80,000)
Taxes - Two Years Prior Interest	(\$43,335)	(\$31,881)	(\$40,000)	(\$40,000)	(\$40,000)
Taxes - Three Years Prior Interest	(\$55,369)	(\$54,025)	(\$70,000)	(\$35,000)	(\$35,000)
Bank Interest	(\$63,395)	(\$95,962)	(\$50,000)	(\$50,000)	(\$50,000)
Erie Thames Interest	(\$78,083)	(\$128,612)	(\$90,000)	(\$100,000)	(\$100,000)
Reserve Fund Interest	(\$9,396)	(\$6,936)	(\$40,000)	(\$40,000)	(\$40,000)
Non Profit Housing - Administration Cost Recovery	(\$18,124)	\$0	(\$20,000)	(\$15,000)	(\$15,000)
Staff Cost Recovery	(\$5,100)	\$0	(\$4,400)	(\$4,400)	(\$4,000)
Sundry Income	\$1,752	(\$44,890)	\$0	\$0	\$0
Over/Short Account	(\$800)	\$10	\$0	\$0	\$0
Transfer from Election Reserve	\$0	\$0	(\$58,000)	\$0	\$0
Transfer from Modernization Grant	(\$28,376)	\$0	\$0	(\$167,000)	(\$172,010)
Total	(\$1,300,805)	(\$1,421,332)	(\$1,347,900)	(\$1,348,300)	(\$1,457,510)

OPERATING BUDGET General Government

Non-Union Salaries \$1,033,633 \$1,085,337 \$1,096,389 \$1,420,640 \$1,47 Casual Salaries \$34,526 \$34,810 \$23,205 \$33,574 \$33 CPP \$43,115 \$46,559 \$42,159 \$57,992 \$66 EI \$17,623 \$18,334 \$16,822 \$20,955 \$22 WSIB \$20,916 \$(\$32,208) \$29,924 \$38,482 \$33 OMERS \$108,259 \$109,235 \$112,911 \$149,361 \$15 EHT \$20,782 \$21,718 \$21,832 \$28,357 \$22 LTD/ADD/LIFE \$98,324 \$99,843 \$66,474 \$135,937 \$13 Employee Assistance \$1,331 \$839 \$537 \$655 \$4000 \$4,000 \$4 Wellness Benefit \$4,576 \$3,315 \$4,000 \$4,000 \$1 Dues/Memberships \$13,896 \$11,233 \$15,000 \$1,000 \$1,000 \$1 Subacr/ptions \$2,533 \$1,183 \$1,500		ACTUA	LS		BUDGET	
Casual Salaries \$34,526 \$34,810 \$23,205 \$33,574 \$33 CPP \$43,115 \$46,559 \$42,159 \$57,992 \$66 EI \$17,623 \$18,334 \$16,822 \$20,955 \$22 WSIB \$20,916 (\$32,208) \$29,924 \$38,482 \$33 OMERS \$108,259 \$109,235 \$121,911 \$1149,361 \$155 EHT \$20,782 \$21,718 \$21,832 \$28,357 \$22 LTD/ADD/LIFE \$98,324 \$99,843 \$96,474 \$135,937 \$13 Employee Assistance \$1,331 \$839 \$537 \$655 \$25,992 Vellness Benefit \$4,576 \$3,315 \$4,000 \$5 \$25,000 \$5 Travel & Conventions \$1,777 \$4,479 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$2,000 \$5 Employee Recognition \$274 \$225 \$1,000 \$1,000 \$1,000 \$1,000 \$	EXPENDITURES	2021	2022	2022	2023	2024
CPP \$43,115 \$46,559 \$42,159 \$57,992 \$6 EI \$17,623 \$18,334 \$16,822 \$20,955 \$22 WSIB \$29,916 (\$32,208) \$29,924 \$38,482 \$33 OMERS \$108,259 \$109,235 \$112,911 \$1149,361 \$15 EHT \$20,782 \$21,718 \$28,357 \$22 LTD/ADD/LIFE \$98,824 \$99,843 \$96,474 \$135,937 \$13 Employee Assistance \$1,331 \$839 \$537 \$655 \$22 Wellness Benefit \$4,576 \$3,315 \$4,000 \$4,000 \$5 Dues/Memberships \$13,896 \$11,233 \$5,000 \$10,000 \$1 Subscriptions \$1,923 \$388 \$2,000 \$2,000 \$2 \$3 Brows/Memorial \$551 \$464 \$0 \$0 \$1 \$3 Flowers/Memorial \$551 \$464 \$0 \$0 \$2 \$3 \$3 \$3 <td< td=""><td>Non-Union Salaries</td><td>\$1,033,633</td><td>\$1,085,337</td><td>\$1,096,389</td><td>\$1,420,640</td><td>\$1,474,866</td></td<>	Non-Union Salaries	\$1,033,633	\$1,085,337	\$1,096,389	\$1,420,640	\$1,474,866
El \$17,623 \$18,334 \$16,822 \$20,955 \$22 WSIB \$20,916 \$(\$32,208) \$29,924 \$38,482 \$33 OMERS \$108,259 \$109,235 \$111,2,911 \$149,361 \$155 EHT \$20,782 \$21,718 \$21,832 \$28,357 \$22 LTD/ADD/LIFE \$98,324 \$99,843 \$99,643 \$537 \$655 Welness Benefit \$4,576 \$3,315 \$4,000 \$5 \$655 Welness Benefit \$4,576 \$3,315 \$4,000 \$6 \$1 Dues/Memberships \$13,896 \$11,233 \$15,000 \$1 \$1 Subscriptions \$1,923 \$388 \$2,000 \$1 \$1 Recruitment Expenses \$3,693 \$6,432 \$3,000 \$3,000 \$1 Recruitment Expenses \$3,693 \$6,432 \$3,000 \$1,000 \$1 Health & Safety Training \$1,834 \$6,510 \$2,000 \$5 \$3 Insurance	Casual Salaries	\$34,526	\$34,810	\$23,205	\$33,574	\$34,575
WSIB \$29,916 (\$32,208) \$29,924 \$38,882 \$33 OMERS \$108,259 \$109,235 \$111,2911 \$149,361 \$15 EHT \$20,782 \$21,718 \$21,832 \$28,357 \$22 LTD/AD/LIFE \$98,324 \$99,843 \$96,474 \$135,937 \$13 Employee Assistance \$1,331 \$839 \$537 \$655 \$112,911 \$149,361 \$15 Wellness Benefit \$4,576 \$3,315 \$4,000 \$\$ \$10,000 \$10,000 \$\$ Mileage \$34 \$2,091 \$10,000 \$10,000 \$\$ \$10,000 \$\$ Dues/Memberships \$13,896 \$11,233 \$15,000 \$\$ \$\$ \$\$ Subscriptions \$1,923 \$388 \$2,000 \$\$ \$\$ \$\$ Recruitment Expenses \$13,693 \$\$ \$\$ \$\$ \$\$ \$\$ Flowers/Memorial \$\$11,861 \$\$ \$\$ \$\$ \$\$ \$\$	СРР	\$43,115	\$46,559	\$42,159	\$57,992	\$62,561
OMERS \$108,259 \$109,235 \$112,911 \$149,361 \$15 EHT \$20,782 \$21,718 \$21,832 \$28,357 \$22 LTD/ADD/LIFE \$98,324 \$99,843 \$96,474 \$135,937 \$13 Employee Assistance \$1,331 \$839 \$537 \$655 Wellness Benefit \$4,576 \$3,315 \$4,000 \$4,000 \$5 Mileage \$34 \$2,091 \$3,000 \$2,500 \$5 Travel & Conventions \$1,777 \$4,479 \$10,000 \$11,000 \$10,000 \$1 Dues/Memberships \$1,896 \$11,233 \$15,000 \$10,000 \$1 Subscriptions \$1,923 \$388 \$2,000 \$2,000 \$5 Employee Recognition \$274 \$225 \$1,000 \$1,000 \$1 Subscriptions \$11,861 \$12,19 \$1,000 \$1,000 \$5 Flowers/Memorial \$25,533 \$1,18 \$1,000 \$1,000 \$1,000 \$1,000 \$1	EI	\$17,623	\$18,334	\$16,822	\$20,955	\$21,094
EHT \$20,782 \$21,718 \$21,832 \$28,857 \$22 LTD/ADD/LIFE \$98,324 \$99,843 \$96,474 \$135,937 \$13 Employee Assistance \$1,331 \$839 \$537 \$655 \$13 Wellness Benefit \$4,576 \$3,315 \$4,000 \$4,000 \$5 Mileage \$34 \$2,091 \$3,000 \$2,500 \$1 Dues/Memberships \$13,896 \$11,233 \$15,000 \$10,000 \$1 Subscriptions \$1,923 \$388 \$2,000 \$2,000 \$2 Meeting Expenses \$2,533 \$1,188 \$1,500 \$1,000 \$2 Flowers/Memorial \$551 \$464 \$0 \$0 \$0 Recruitment Expenses \$3,693 \$6,432 \$3,000 \$3,000 \$1,000 \$1 Health & Safety Training \$4,153 \$4,44 \$0 \$0 \$3 \$3 \$3 \$3 \$3 \$3 \$3 \$3 \$3 \$3 \$3	WSIB	\$29,916	(\$32,208)	\$29,924	\$38,482	\$39,411
LTD/ADD/LIFE \$98,324 \$99,843 \$96,474 \$135,937 \$13 Employee Assistance \$1,331 \$839 \$537 \$655 Wellness Benefit \$4,576 \$3,315 \$4,000 \$4,000 \$5 Mileage \$34 \$2,091 \$3,000 \$2,500 \$5 Travel & Conventions \$1,777 \$4,479 \$10,000 \$10,000 \$11 Dues/Memberships \$13,896 \$11,233 \$15,000 \$2,000 \$5 Subscriptions \$1,923 \$388 \$2,000 \$2,000 \$5 Employee Recognition \$274 \$225 \$1,000 \$1,000 \$1 Recruitment Expenses \$2,533 \$1,188 \$1,500 \$2,000 \$5 Flowers/Memorial \$551 \$464 \$0 \$0 \$0 \$5 Recruitment Expenses \$3,693 \$6,432 \$3,000 \$3,000 \$5 \$0 \$5 Insurance \$3,693 \$6,432 \$5,000 \$5,000 \$5	OMERS	\$108,259	\$109,235	\$112,911	\$149,361	\$155,135
Employee Assistance \$1,331 \$839 \$537 \$655 Wellness Benefit \$4,576 \$3,315 \$4,000 \$4,000 \$ Mileage \$34 \$2,091 \$3,000 \$2,500 \$ Travel & Conventions \$17,77 \$4,479 \$10,000 \$11,000 \$11 Dues/Memberships \$13,896 \$11,233 \$15,000 \$15,000 \$1 Subscriptions \$1,923 \$388 \$2,000 \$2,000 \$ Employee Recognition \$274 \$225 \$1,000 \$1,000 \$ Flowers/Memorial \$551 \$464 \$0 \$0 \$ Recruitment Expenses \$3,693 \$6,432 \$3,000 \$3,000 \$ Training \$11,861 \$12,109 \$10,000 \$10,000 \$1 Health & Safety Training \$4,153 \$4,549 \$5,000 \$5,000 \$5 Insurance \$37,614 \$24,773 \$21,800 \$29,500 \$4 Insurance Claims Under Deduct	ЕНТ	\$20,782	\$21,718	\$21,832	\$28,357	\$29,434
Wellness Benefit \$4,576 \$3,315 \$4,000 \$4,000 \$ Mileage \$34 \$2,091 \$3,000 \$2,500 \$ Travel & Conventions \$1,777 \$4,479 \$10,000 \$10,000 \$11 Dues/Memberships \$13,896 \$11,233 \$15,000 \$15,000 \$1 Subscriptions \$1,923 \$388 \$2,000 \$2,000 \$ Meeting Expenses \$2,533 \$1,188 \$1,500 \$2,000 \$ Flowers/Memorial \$551 \$464 \$0 \$0 \$ Recruitment Expenses \$3,693 \$6,432 \$3,000 \$3,000 \$ Training \$11,861 \$12,109 \$10,000 \$10,000 \$1 \$ Health & Safety Training \$4,153 \$4,549 \$5,000 \$5,000 \$ \$ Insurance \$37,614 \$24,773 \$21,800 \$29,000 \$\$ \$ Insurance Claims Under Deduct \$31,834 \$63,616 \$50,000 \$ <td>LTD/ADD/LIFE</td> <td>\$98,324</td> <td>\$99,843</td> <td>\$96,474</td> <td>\$135,937</td> <td>\$135,937</td>	LTD/ADD/LIFE	\$98,324	\$99,843	\$96,474	\$135,937	\$135,937
Mileage \$34 \$2,091 \$3,000 \$2,500 \$ Travel & Conventions \$1,777 \$4,479 \$10,000 \$10,000 \$11 Dues/Memberships \$13,896 \$11,233 \$15,000 \$15,000 \$1 Subscriptions \$1,923 \$388 \$2,000 \$2,000 \$\$ Employee Recognition \$274 \$225 \$1,000 \$1,000 \$\$ Meeting Expenses \$2,533 \$1,188 \$1,500 \$2,000 \$\$ Flowers/Memorial \$551 \$464 \$0 \$0 \$\$ Training \$11,861 \$12,109 \$10,000 \$10,000 \$1 Health & Safety Training \$4,153 \$4,549 \$5,000 \$5,000 \$5 Advertising \$23,845 \$13,536 \$25,000 \$50,000 \$5 \$5 Office Supplies \$7,511 \$6,610 \$50,000 \$6,000 \$6 \$5 Postage \$28,117 \$29,402 \$25,000 \$5,000 \$5	Employee Assistance	\$1,331	\$839	\$537	\$655	\$655
Travel & Conventions \$1,777 \$4,479 \$10,000 \$1 Dues/Memberships \$13,896 \$11,233 \$15,000 \$15,000 \$1 Subscriptions \$1,923 \$388 \$2,000 \$2,000 \$ Employee Recognition \$274 \$225 \$1,000 \$1,000 \$ Meeting Expenses \$2,533 \$1,188 \$1,500 \$2,000 \$ Flowers/Memorial \$551 \$464 \$0 \$0 \$ Recruitment Expenses \$3,693 \$6,432 \$3,000 \$10,000 \$1 Health & Safety Training \$11,861 \$12,109 \$10,000 \$10,000 \$1 Health & Safety Training \$4,153 \$4,459 \$5,000 \$5,000 \$3 Insurance \$37,614 \$24,773 \$21,800 \$29,000 \$4 Insurance Claims Under Deduct \$31,834 \$63,616 \$50,000 \$5 \$5 Office Supplies \$7,511 \$6,701 \$6,000 \$6,000 \$6 <t< td=""><td>Wellness Benefit</td><td>\$4,576</td><td>\$3,315</td><td>\$4,000</td><td>\$4,000</td><td>\$4,000</td></t<>	Wellness Benefit	\$4,576	\$3,315	\$4,000	\$4,000	\$4,000
Dues/Memberships \$13,896 \$11,233 \$15,000 \$15,000 \$1 Subscriptions \$1,923 \$388 \$2,000 \$2,000 \$ Employee Recognition \$274 \$225 \$1,000 \$1,000 \$ Meeting Expenses \$2,533 \$1,188 \$1,500 \$2,000 \$ Flowers/Memorial \$551 \$464 \$0 \$0 \$ Recruitment Expenses \$3,693 \$6,432 \$3,000 \$3,000 \$1 Health & Safety Training \$11,861 \$12,109 \$10,000 \$10,000 \$1 Health & Safety Training \$4,153 \$4,549 \$5,000 \$5,000 \$3 Insurance \$37,614 \$24,773 \$21,800 \$29,500 \$4 Insurance Claims Under Deduct \$31,834 \$63,616 \$50,000 \$5 \$2 Office Supplies \$7,511 \$6,701 \$6,000 \$5,000 \$5 \$2 Office Furniture (Non-Cap) \$29,953 \$9,946 \$5,000 \$5,000	Mileage	\$34	\$2,091	\$3,000	\$2,500	\$2,500
Subscriptions \$1,923 \$388 \$2,000 \$2,000 \$ Employee Recognition \$274 \$225 \$1,000 \$1,000 \$ Meeting Expenses \$2,533 \$1,188 \$1,500 \$2,000 \$ Flowers/Memorial \$551 \$464 \$0 \$0 \$ Recruitment Expenses \$3,693 \$6,432 \$3,000 \$3,000 \$10,000 \$11 Health & Safety Training \$11,861 \$12,109 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$1	Travel & Conventions	\$1,777	\$4,479	\$10,000	\$10,000	\$10,000
Employee Recognition \$274 \$225 \$1,000 \$1,000 \$ Meeting Expenses \$2,533 \$1,188 \$1,500 \$2,000 \$ Flowers/Memorial \$551 \$464 \$0 \$0 \$ Recruitment Expenses \$3,693 \$6,432 \$3,000 \$3,000 \$1 Training \$11,861 \$12,109 \$10,000 \$10,000 \$1 Health & Safety Training \$4,153 \$4,549 \$5,000 \$5,000 \$3 Advertising \$23,845 \$13,536 \$25,000 \$25,000 \$3 Insurance \$37,614 \$24,773 \$21,800 \$29,500 \$4 Insurance Claims Under Deduct \$31,834 \$66,010 \$5 \$5 \$5 Office Supplies \$7,511 \$6,701 \$6,000 \$5,000 \$5 \$2 Office Equipment \$2,194 \$10,187 \$5,000 \$5,000 \$5 \$5 Office Furniture (Non-Cap) \$29,953 \$9,946 \$5,000 \$5,000	Dues/Memberships	\$13,896	\$11,233	\$15,000	\$15,000	\$15,000
Meeting Expenses \$2,533 \$1,188 \$1,500 \$2,000 \$ Flowers/Memorial \$551 \$464 \$0 \$0 \$0 Recruitment Expenses \$3,693 \$6,432 \$3,000 \$3,000 \$1 Training \$11,861 \$12,109 \$10,000 \$10,000 \$1 Health & Safety Training \$4,153 \$4,549 \$5,000 \$5,000 \$3 Advertising \$23,845 \$13,536 \$25,000 \$25,000 \$3 Insurance \$37,614 \$24,773 \$21,800 \$29,500 \$4 Insurance Claims Under Deduct \$31,834 \$63,616 \$50,000 \$5 \$5 Office Supplies \$7,511 \$6,701 \$6,000 \$6,000 \$5 Postage \$22,194 \$10,187 \$5,000 \$5,000 \$5,000 \$5 Office Equipment \$2,194 \$10,187 \$5,000 \$5,000 \$5 Office Furniture (Non-Cap) \$29,953 \$9,946 \$5,000 \$3,000 \$5<	Subscriptions	\$1,923	\$388	\$2,000	\$2,000	\$2,000
Flowers/Memorial \$551 \$464 \$0 \$0 Recruitment Expenses \$3,693 \$6,432 \$3,000 \$3,000 \$1 Training \$11,861 \$12,109 \$10,000 \$10,000 \$1 Health & Safety Training \$4,153 \$4,549 \$5,000 \$5,000 \$3 Advertising \$23,845 \$13,536 \$25,000 \$25,000 \$3 Insurance \$37,614 \$24,773 \$21,800 \$29,500 \$4 Insurance Claims Under Deduct \$31,834 \$63,616 \$50,000 \$50,000 \$5 Office Supplies \$7,511 \$6,701 \$6,000 \$6,000 \$2 Postage \$28,117 \$29,402 \$25,000 \$25,000 \$2 Office Equipment \$2,194 \$10,187 \$5,000 \$5,000 \$5 Office Furniture (Non-Cap) \$29,953 \$9,946 \$5,000 \$5,000 \$5 Kitchen Supplies \$3,486 \$1,57 \$3,000 \$3,000 \$5 H	Employee Recognition	\$274	\$225	\$1,000	\$1,000	\$1,000
Recruitment Expenses \$3,693 \$6,432 \$3,000 \$3,000 \$ Training \$11,861 \$12,109 \$10,000 \$10,000 \$1 Health & Safety Training \$4,153 \$4,549 \$5,000 \$5,000 \$ Advertising \$23,845 \$13,536 \$25,000 \$25,000 \$3 Insurance \$37,614 \$24,773 \$21,800 \$29,500 \$4 Insurance Claims Under Deduct \$31,834 \$63,616 \$50,000 \$50,000 \$5 Office Supplies \$7,511 \$6,701 \$6,000 \$6,000 \$ Postage \$22,194 \$10,187 \$5,000 \$5,000 \$ Office Furniture (Non-Cap) \$29,953 \$9,946 \$5,000 \$5,000 \$ Kitchen Supplies \$3,486 \$1,567 \$3,000 \$3,000 \$ \$ Health & Safety Supplies \$1,832 \$74,516 \$75,000 \$ \$ Health & Safety Supplies \$1,272 \$1,128 \$500 \$	Meeting Expenses	\$2,533	\$1,188	\$1,500	\$2,000	\$2,000
Training\$11,861\$12,109\$10,000\$10,000\$1Health & Safety Training\$4,153\$4,549\$5,000\$5,000\$Advertising\$23,845\$13,536\$25,000\$25,000\$3Insurance\$37,614\$24,773\$21,800\$29,500\$4Insurance Claims Under Deduct\$31,834\$63,616\$50,000\$50,000\$5Office Supplies\$7,511\$6,701\$6,000\$6,000\$Postage\$28,117\$29,402\$25,000\$25,000\$2Office Equipment\$2,194\$10,187\$5,000\$5,000\$Office Furniture (Non-Cap)\$29,953\$9,946\$5,000\$3,000\$Kitchen Supplies\$1,832\$74,516\$75,000\$0\$Health & Safety Supplies\$1,832\$74,516\$75,000\$0\$IT Supplies\$3,073\$4,074\$5,000\$5,000\$1	Flowers/Memorial	\$551	\$464	\$0	\$0	\$0
Health & Safety Training\$4,153\$4,549\$5,000\$5,000\$Advertising\$23,845\$13,536\$25,000\$25,000\$3Insurance\$37,614\$24,773\$21,800\$29,500\$4Insurance Claims Under Deduct\$31,834\$63,616\$50,000\$50,000\$5Office Supplies\$7,511\$6,701\$6,000\$6,000\$5Postage\$28,117\$29,402\$25,000\$25,000\$2Office Equipment\$2,194\$10,187\$5,000\$5,000\$5Office Furniture (Non-Cap)\$29,953\$9,946\$5,000\$5,000\$5Kitchen Supplies\$1,832\$74,516\$75,000\$0\$5Health & Safety Supplies\$172\$11,28\$500\$500\$1IT Supplies\$3,073\$4,074\$5,000\$5,000\$1	Recruitment Expenses	\$3,693	\$6,432	\$3,000	\$3,000	\$3,000
Advertising\$23,845\$13,536\$25,000\$25,000\$3Insurance\$37,614\$24,773\$21,800\$29,500\$4Insurance Claims Under Deduct\$31,834\$63,616\$50,000\$50,000\$5Office Supplies\$7,511\$6,701\$6,000\$6,000\$Postage\$28,117\$29,402\$25,000\$25,000\$2Office Equipment\$2,194\$10,187\$5,000\$5,000\$Office Furniture (Non-Cap)\$29,953\$9,946\$5,000\$3,000\$Kitchen Supplies\$1,832\$74,516\$75,000\$0\$Health & Safety Supplies\$172\$11,28\$500\$500\$1IT Supplies\$3,073\$4,074\$5,000\$5,000\$1	Training	\$11,861	\$12,109	\$10,000	\$10,000	\$10,300
Insurance\$37,614\$24,773\$21,800\$29,500\$4Insurance Claims Under Deduct\$31,834\$63,616\$50,000\$50,000\$5Office Supplies\$7,511\$6,701\$6,000\$6,000\$Postage\$28,117\$29,402\$25,000\$25,000\$2Office Equipment\$2,194\$10,187\$5,000\$5,000\$Office Furniture (Non-Cap)\$29,953\$9,946\$5,000\$5,000\$Kitchen Supplies\$3,486\$1,567\$3,000\$3,000\$Health & Safety Supplies\$172\$11,128\$500\$500\$1Phone\$11,127\$10,078\$11,000\$12,000\$1IT Supplies\$3,073\$4,074\$5,000\$5,000\$	Health & Safety Training	\$4,153	\$4,549	\$5,000	\$5,000	\$5,000
Insurance Claims Under Deduct \$31,834 \$63,616 \$50,000 \$50,000 \$5 Office Supplies \$7,511 \$6,701 \$6,000 \$6,000 \$ Postage \$28,117 \$29,402 \$25,000 \$25,000 \$2 Office Equipment \$2,194 \$10,187 \$5,000 \$5,000 \$ Office Furniture (Non-Cap) \$29,953 \$9,946 \$5,000 \$5,000 \$ Kitchen Supplies \$3,486 \$1,567 \$3,000 \$3,000 \$ Health & Safety Supplies \$172 \$1,128 \$500 \$ \$ Phone \$11,127 \$10,078 \$11,000 \$12,000 \$1 IT Supplies \$3,073 \$4,074 \$5,000 \$5,000 \$	Advertising	\$23,845	\$13,536	\$25,000	\$25,000	\$30,000
Office Supplies \$7,511 \$6,701 \$6,000 \$6,000 \$ Postage \$28,117 \$29,402 \$25,000 \$25,000 \$2 Office Equipment \$2,194 \$10,187 \$5,000 \$5,000 \$ Office Furniture (Non-Cap) \$29,953 \$9,946 \$5,000 \$5,000 \$ Kitchen Supplies \$3,486 \$1,567 \$3,000 \$3,000 \$ Election Expenses \$1,832 \$74,516 \$75,000 \$ \$ Phone \$11,127 \$10,078 \$11,000 \$12,000 \$1 IT Supplies \$3,073 \$4,074 \$5,000 \$5,000 \$	Insurance	\$37,614	\$24,773	\$21,800	\$29,500	\$40,313
Postage \$28,117 \$29,402 \$25,000 \$25,000 \$2 Office Equipment \$2,194 \$10,187 \$5,000 \$5,000 \$ Office Furniture (Non-Cap) \$29,953 \$9,946 \$5,000 \$5,000 \$ Kitchen Supplies \$3,486 \$1,567 \$3,000 \$3,000 \$ Election Expenses \$1,832 \$74,516 \$75,000 \$0 \$ Health & Safety Supplies \$172 \$1,128 \$500 \$12,000 \$1 IT Supplies \$3,073 \$4,074 \$5,000 \$5,000 \$	Insurance Claims Under Deduct	\$31,834	\$63,616	\$50,000	\$50,000	\$50,000
Office Equipment \$2,194 \$10,187 \$5,000 \$5,000 \$ Office Furniture (Non-Cap) \$29,953 \$9,946 \$5,000 \$5,000 \$ Kitchen Supplies \$3,486 \$1,567 \$3,000 \$3,000 \$ Election Expenses \$1,832 \$74,516 \$75,000 \$ \$ Health & Safety Supplies \$172 \$11,128 \$500 \$ \$1 Phone \$11,127 \$10,078 \$11,000 \$12,000 \$1 IT Supplies \$3,073 \$4,074 \$5,000 \$5,000 \$	Office Supplies	\$7,511	\$6,701	\$6,000	\$6,000	\$6,000
Office Furniture (Non-Cap) \$29,953 \$9,946 \$5,000 \$5,000 \$ Kitchen Supplies \$3,486 \$1,567 \$3,000 \$3,000 \$ Election Expenses \$1,832 \$74,516 \$75,000 \$0 \$ Health & Safety Supplies \$172 \$1,128 \$500 \$500 \$1 Phone \$11,127 \$10,078 \$11,000 \$12,000 \$1 IT Supplies \$3,073 \$4,074 \$5,000 \$5,000 \$	Postage	\$28,117	\$29,402	\$25,000	\$25,000	\$25,000
Office Furniture (Non-Cap) \$29,953 \$9,946 \$5,000 \$5,000 \$ Kitchen Supplies \$3,486 \$1,567 \$3,000 \$3,000 \$ Election Expenses \$1,832 \$74,516 \$75,000 \$0 \$ Health & Safety Supplies \$172 \$1,128 \$500 \$500 \$1 Phone \$11,127 \$10,078 \$11,000 \$12,000 \$1 IT Supplies \$3,073 \$4,074 \$5,000 \$5,000 \$	Office Equipment	\$2,194	\$10,187	\$5,000	\$5,000	\$5,000
Election Expenses \$1,832 \$74,516 \$75,000 \$0 Health & Safety Supplies \$172 \$1,128 \$500 \$500 Phone \$11,127 \$10,078 \$11,000 \$12,000 \$1 IT Supplies \$3,073 \$4,074 \$5,000 \$5,000 \$	Office Furniture (Non-Cap)	\$29,953	\$9,946	\$5,000	\$5,000	\$5,000
Health & Safety Supplies \$172 \$1,128 \$500 \$500 Phone \$11,127 \$10,078 \$11,000 \$12,000 \$1 IT Supplies \$3,073 \$4,074 \$5,000 \$5,000 \$	Kitchen Supplies	\$3,486	\$1,567	\$3,000	\$3,000	\$3,000
Phone \$11,127 \$10,078 \$11,000 \$12,000 \$1 IT Supplies \$3,073 \$4,074 \$5,000 \$5,000 \$	Election Expenses	\$1,832	\$74,516	\$75,000	\$0	\$0
IT Supplies \$3,073 \$4,074 \$5,000 \$5,000 \$	Health & Safety Supplies	\$172	\$1,128	\$500	\$500	\$500
IT Supplies \$3,073 \$4,074 \$5,000 \$5,000 \$		\$11,127		\$11,000	\$12,000	\$12,000
						\$5,000
	IT Equipment					\$10,000
Courier \$46 \$67 \$0 \$0						\$0
						\$25,000

OPERATING BUDGET General Government

	ACTUA	ACTUALS		BUDGET	
EXPENDITURES	2021	2022	2022	2023	2024
Consulting	\$52,932	\$1,594	\$20,000	\$20,000	\$20,000
Audit Services	\$42,037	\$23,278	\$25,000	\$25,000	\$25,000
Answering Service	\$425	\$336	\$750	\$750	\$750
IT Services	\$86,708	\$38,572	\$60,000	\$60,000	\$60,000
Printing Services	\$5,201	\$1,976	\$8,000	\$8,000	\$8,000
Mat Rental	\$887	\$563	\$2,000	\$1,000	\$1,000
Shredding Service	\$1,504	\$1,022	\$1,300	\$1,300	\$1,500
Contractor	\$41,312	\$4,080	\$25,000	\$20,000	\$20,000
Water Bottle Services	\$1,180	\$1,215	\$1,500	\$1,500	\$1,500
Bank Charges	\$13,235	\$6,345	\$10,000	\$10,000	\$10,000
Write-Offs	\$141,936	\$96,108	\$50,000	\$50,000	\$50,000
Office Rent	\$97,267	\$93,610	\$100,000	\$90,000	\$100,000
Copier Lease	\$5,123	\$6,339	\$5,000	\$8,000	\$8,000
Total	\$2,160,744	\$2,013,187	\$2,065,603	\$2,432,003	\$2,531,031

	ACTUALS			BUDGET	
TRANSFERS	2021	2022	2022	2023	2024
Transfer to Council Equipment Reserve	\$2,100	\$0	\$0	\$0	\$0
Transfer to Election Reserve	\$20,000	\$0	\$0	\$25,000	\$25,000
Transfer to Working Capital Reserve	\$0	\$39,317	\$0	\$0	\$0
Transfer to Discretionary Reserve	\$9,396	\$6,936	\$0	\$0	\$0
Transfer to Obligatory Reserve	(\$17,042)	\$0	\$0	\$0	\$0
Total	\$14,454	\$46,253	\$0	\$25,000	\$25,000
	ACTUAL	.s	BUDGET		
	2021	2022	2022	2023	2024
Total Expenditures	\$2,175,198	\$2,059,440	\$2,065,603	\$2,457,003	\$2,556,031
General Government Net Budget	\$874,393	\$638,108	\$717,703	\$1,108,703	\$1,098,521

OPERATING BUDGET Joint Accessibility Advisory Committee

	ACTUA	ACTUALS		BUDGET		
EXPENDITURES	2021	2022	2022	2023	2024	
Non-Union Salaries	\$428	\$900	\$2,000	\$1,350	\$1,350	
WSIB	\$27	\$27	\$0	\$41	\$41	
EHT	\$18	\$18	\$0	\$26	\$26	
Total	\$473	\$945	\$2,000	\$1,417	\$1,417	

JAAC Net Budget	\$473	\$945	\$2,000	\$1,417	\$1,417
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OPERATING BUDGET Medical Centre

	ACTUALS		BUDGET		
REVENUES	2021	2022	2022	2023	2024
Rent	(\$30,727)	(\$28,686)	(\$32,000)	(\$35,000)	(\$35,000)
Total	(\$30,727)	(\$28,686)	(\$32,000)	(\$35,000)	(\$35,000)

	ACTUAL	.S	BUDGET		
EXPENDITURES	2021	2022	2022	2023	2024
Non-Union Salaries	\$13,268	\$10,764	\$11,163	\$11,025	\$11,356
Union Salaries	\$96	\$535	\$0	\$0	\$0
Casual Salaries	\$0	\$51	\$0	\$0	\$0
СРР	\$619	\$577	\$493	\$552	\$572
EI	\$298	\$265	\$211	\$244	\$251
WSIB	\$404	\$361	\$288	\$332	\$342
OMERS	\$1,209	\$1,044	\$767	\$992	\$1,022
EHT	\$262	\$234	\$187	\$215	\$221
LTD/ADD/LIFE	\$14	\$75	\$120	\$20	\$20
Insurance	\$3,314	\$3,541	\$2,900	\$4,430	\$5,538
Mileage	\$0	\$1,623	\$2,250	\$2,000	\$2,250
Cleaning Supplies	\$1,931	\$0	\$2,060	\$2,122	\$2,186
Equipment Charges	\$19	\$38	\$0	\$0	\$0
Parts & Supplies	\$0	\$90	\$309	\$318	\$328
Gas	\$1,563	\$1,332	\$1,545	\$1,591	\$1,639
Hydro	\$2,863	\$2,449	\$4,326	\$4,456	\$4,590
Water	\$1,047	\$1,098	\$773	\$796	\$820
Mat Rental	\$1,508	\$1,111	\$3,605	\$3,713	\$3,824
Contracted Services	\$3,551	\$1,544	\$2,060	\$2,122	\$2,186
Heating & Cooling	\$978	\$576	\$515	\$530	\$546
Snow Removal/Salt Services	\$6,879	\$6,838	\$6,695	\$6,896	\$7,103
Alarm Services	\$0	\$846	\$618	\$637	\$656
Property Taxes	\$17,993	\$19,530	\$19,158	\$19,733	\$20,325
Total	\$57,816	\$54,522	\$60,043	\$62,724	\$65,775
Medical Centre Net Budget	\$27,089	\$25,836	\$28,043	\$27,724	\$30,775

Asset Management & Development Services

Asset Management & Development Services



Asset Management helps protect and enhance the quality of life in the Municipality by making the best possible decisions about assets - pipes, buildings, roads and parks - in a way that provides targeted levels of service and manages risk in a cost-effective manner.

Good asset management means making decisions based on the lowest long-term cost over the entire lifecycle of the asset, rather than short term savings, and managing assets in a way that balances services levels, risk and cost.

An asset's lifecycle begins when a need is identified. From there the asset is planned, created or acquired, operated and maintained, monitored, and replaced or upgraded when it reaches the end of its life.

The Municipality's Asset Management Plan gives a clear, detailed picture of assets, needs and priorities. This asset management plan is the roadmap to getting the best value and investing in assets through maintenance and replacement while keeping in mind Return on Investment principals and addressing the highest-priority needs with available revenue sources. Asset management is how the Municipality plans for and prioritizes infrastructure needs to achieve the greatest benefit to the entire community, with a focus on return on investment.



The Asset Management and Development Services (AMDS) Department is responsible for the oversight of:

- Asset Management
- By-law Control & Enforcement
- Development Services (Land Use Planning, Development Control, Building Permitting & Inspection)



The Development Services Division of the AMDS Department promotes well-managed growth and economic development and tourism through strategic land-use planning activities and marketing efforts. Development Services processes various land use planning (Official Plan, Minor Variance and Zoning amendments) and development applications; and reviews and approves the design and construction of required infrastructure to support new growth and development. The department is also responsible for the administration and enforcement of the Ontario Building Code as it relates to the construction or demolition of buildings and structures, and the installation and maintenance of on-site private sewage systems.

Development Services is responsible for assisting Council and members of the public in matters related to land use planning, which affects almost every aspect of life in the Municipality. It assists Council in determining how the community is shaped, where homes and businesses should be built, where parks and schools should be located, and where and how other essential services should be provided.

Development Services works collaboratively with the Infrastructure and Community Services Department and is responsible for the review and approval of engineering and infrastructure design and construction related to new development, as well as the administration of the Municipality's Site Plan Control By-law. It provides technical expertise for the review and approval of municipal infrastructure required to facilitate, roads, street lighting and utilities. The division provides services to members of the public, consultants, developers and makes recommendations to Council and committees of Council.

This Division also works to guide and direct residents and builders through the building permit process. This includes pre-consulting for construction, renovating and demolition permit applications for projects including houses, agricultural, commercial and industrial buildings, pools and pool enclosures. It is also responsible for the administration and enforcement of the Council approved Building By-law, Zoning By-law and Pool Enclosure By-law.

By-law Enforcement

The By-law Enforcement Division is responsible for the enforcement of municipal regulatory bylaws including but not limited to, parking enforcement, property standards, lot maintenance, zoning, and vendor licensing.

2022 Accomplishments

In 2021, Municipal Council adopted the <u>Detailed Asset Management Plans</u> (DAMP) for Roads, Bridges, Storm Sewers, Drinking Water Systems, and Sanitary Sewer Systems. In 2022, the Municipality advanced the development of the Detailed Asset Management Plans for Fleet, Fire Apparatus, Buildings, Facilities, and Parks. These plans will be completed in 2023 for approval by Council.

The COVID-19 pandemic served as a catalyst for the implementation of business systems and processes that enabled the Asset Management and Development Services Department to operate more efficiently. Cloud Permit, the online building permitting portal, enables residents and builders to submit plans directly to the Municipality for review and issuance of building permits. In addition, the Municipality continues to use virtual meeting platforms for consultation meetings on planning and development applications. Both of these practices save stakeholders time and money by eliminating the need for them to visit the municipal office.



Construction Value

The historical trends for Land Use Planning Applications, Residential Units, Construction Value, and Building Permits issued are shown in the above and below charts. It should be noted that the data for 2022 is for the period from January 1 to August 30, 2022.



Central Elgin has realized rapid growth over the past 4 years. The Municipality saw a slight decrease in new housing units built in 2022 compared to 2021, but the number of units built in 2022 still exceeds the fouryear average of units built per year.

The Municipality completed a comprehensive review and update of its Official Plan in 2022. This high-level strategic document aids in determining which areas will be developed for residential, commercial, and industrial land uses while preserving farmland, natural heritage (woodlots, wetlands), and ensuring development respects natural hazards such as floodplain or valley lands. The Official Plan process included extensive public consultation with the general public, developers, and stakeholders such as the Ontario Federation of Agriculture. The Official Plan was adopted by Council in August 2022, and it is expected to be approved by the County of Elgin as the Province of Ontario's designated 'Approval Authority' in late 2022 or early 2023.





New Lots/Units Created By Subdivision or Site Plan

The Asset Management and Development Services Department is committed to improving efficiencies and utilizing technology to adapt to new ways of doing business with the introduction of online services and processes to improve service delivery. In addition, the Municipality is working with the Infrastructure and Community Services Department, the County of Elgin Economic Development, and private developers to service and bring on lands that have been designated for Industrial and Commercial Development for decades. This anticipated industrial development will help to provide local jobs while also shifting some of the tax burden from residential to industrial properties.



For by-law complaints, the Municipality utilizes a new public facing process that assists residents with reporting by-law complaints easily. The process assists in receiving, and investigation of by-law infractions with the goal of obtaining compliance with the applicable by-law.

In 2022, the Municipality implemented paid parking requirements in all municipally owned parking lots in Port Stanley. This project implemented new paid parking machines in all parking lots, as well as improved signage to provide options for patrons to utilize online applications for payment. It is projected that after funding all operating expenses for paid parking and implementation, the Municipality will realize approximately \$500,000 in net revenue. This revenue can be used to offset current tax funded projects or new capital projects such as the implementation of the Waterfront Master Plan.



Major Drivers

Continued compliance with all legislative requirements under the <u>Ontario Building Code, Bill 108</u>, <u>the</u> <u>Planning Act</u>, <u>the Municipal Act</u>, and other related regulations, by-laws and administrative policies.

Major Initiatives Planned for 2023

With the completion of the comprehensive review and update of the Municipality's Official Plan in 2022, the next initiative is to consolidate and update the zoning by-laws. Since amalgamation, the Municipality has used the zoning by-laws of the previous municipalities (Village of Belmont, Village of Port Stanley, and Township of Yarmouth). The Municipal Zoning By-law update will provide consistency in zoning across the Municipality and will be more in line with provincial direction and modern day land use criteria.

While development and building is projected to see a slight decline compared to 2021 and early 2022, it is anticipated that there will still be development and building rates that exceed the 4 year average. Central Elgin is still reviewing planning applications for new subdivisions and are committed to doing what is required to develop and construct a range of housing forms to satisfy the housing demand locally and provincially.

Asset Management & Development Services Organizational Chart



OPERATING BUDGET Animal Control

	ACTUALS		BUDGET			
REVENUES	2021	2022	2022	2023	2024	
Dog Licenses	(\$19,415)	(\$200)	\$0	\$0	\$0	
Total	(\$19,415)	(\$200)	\$0	\$0	\$0	

	ACTUALS		BUDGET			
EXPENDITURES	2021	2022	2022	2023	2024	
Office Supplies	\$3,914	\$0	\$425	\$0	\$0	
Shelter Expenses	\$0	\$17,319	\$0	\$13,000	\$15,000	
Animal Services	\$16,663	\$8,516	\$15,000	\$13,000	\$15,000	
Vet Services	\$1,338	\$2,810	\$2,000	\$2,000	\$2,000	
Total	\$21,915	\$28,645	\$17,425	\$28,000	\$32,000	
Animal Services Net Budget	\$2,500	\$28,445	\$17,425	\$28,000	\$32,000	

OPERATING BUDGET Asset Management

	ACTUALS				
EXPENDITURES	2021	2022	2022	2023	2024
Non-Union Salaries	\$209,707	\$262,498	\$262,054	\$277,588	\$289,142
Union Salaries	\$9,441	\$0	\$0	\$0	\$0
Casual Salaries	\$32,411	\$298	\$0	\$0	\$0
СРР	\$9,780	\$10,655	\$9,897	\$11,335	\$12,268
EI	\$3,986	\$4,168	\$3,885	\$4,002	\$4,002
WSIB	\$7,048	\$7,074	\$7,237	\$7,611	\$7,891
OMERS	\$24,110	\$26,725	\$27,487	\$28,909	\$30,260
ЕНТ	\$5,164	\$5,118	\$5,109	\$5,413	\$5,638
LTD/ADD/LIFE	\$20,532	\$26,462	\$25,243	\$27,001	\$27,001
Employee Assistance	\$0	\$0	\$118	\$121	\$121
Training	\$112	\$995	\$5,000	\$5,000	\$5,000
IT Equipment	\$0	\$4,310	\$0	\$0	\$0
IT Services	\$1,822	\$7,243	\$5,000	\$5,000	\$5,000
Total	\$324,113	\$355,546	\$351,030	\$371,980	\$386,323
Asset Management Net Budget	\$324,113	\$355,546	\$351,030	\$371,980	\$386,323

OPERATING BUDGET Building Services

	ACTUALS				
REVENUES	2021	2022	2022	2023	2024
Work Orders	(\$840)	(\$1,770)	(\$500)	(\$500)	(\$500)
Building Permits	(\$602,780)	(\$564,186)	(\$425,000)	(\$430,000)	(\$430,000)
Septic System Permits	(\$14,979)	(\$13,221)	(\$7,500)	(\$7,500)	(\$7,500)
Demolition Permits	(\$2,166)	(\$1,716)	(\$1,000)	(\$1,000)	(\$1,000)
Transfer from Building Reserve	\$0	\$0	(\$66,185)	(\$86,404)	(\$97,652)
Sundry Income	(\$18,809)	(\$4,195)	\$0	\$0	\$0
Total	(\$639,574)	(\$585,088)	(\$500,185)	(\$525,404)	(\$536,652)

	ACTUAL	.s	BUDGET			
EXPENDITURES	2021	2022	2022	2023	2024	
Non-Union Salaries	\$233,429	\$290,690	\$306,622	\$321,968	\$334,615	
Casual Salaries	\$47,135	\$0	\$0	\$0	\$0	
СРР	\$10,329	\$11,482	\$11,643	\$13,459	\$14,223	
EI	\$4,271	\$4,501	\$4,892	\$4,883	\$4,913	
WSIB	\$7,603	\$8,087	\$8,756	\$8,624	\$8,899	
OMERS	\$21,769	\$27,924	\$28,744	\$30,099	\$31,559	
ЕНТ	\$5,423	\$6,138	\$5,329	\$6,278	\$6,525	
LTD/ADD/LIFE	\$21,166	\$23,481	\$22,853	\$25,140	\$25,140	
Employee Assistance	\$0	\$0	\$171	\$153	\$153	
Mileage	\$9,723	\$7,852	\$5,000	\$5,000	\$5,000	
Travel & Conventions	\$0	\$2,301	\$3,000	\$3,000	\$3,000	
Clothing Allowances	\$374	\$523	\$500	\$500	\$3,000	
Dues/Memberships	\$972	\$1,626	\$500	\$1,000	\$1,000	
Employee Recognition	\$0	\$0	\$500	\$250	\$250	
Meeting Expenses	\$0	\$54	\$225	\$0	\$0	
Recruitment Expenses	\$0	\$0	\$500	\$500	\$500	
Training	\$0	\$541	\$0	\$3,000	\$3,000	
Insurance	\$6,606	\$8,518	\$8,600	\$11,300	\$14,125	
Office Supplies	\$369	\$51	\$250	\$250	\$250	
Equipment Charges	\$0	\$0	\$7,500	\$9,800	\$9,800	
Equipment Rental	\$0	\$0	\$0	\$10,200	\$10,200	
Phone	\$2,054	\$1,915	\$1,600	\$2,000	\$2,000	
IT Equipment	\$0	\$0	\$2,500	\$2,500	\$3,000	
Legal Services	\$0	\$0	\$5,000	\$5,000	\$5,000	
Consulting	\$0	\$0	\$20,000	\$5,000	\$5,000	
Answering Services	\$212	\$168	\$500	\$500	\$500	
IT Services	\$37,238	\$47,132	\$35,000	\$35,000	\$35,000	
Contracted Services	(\$4,256)	\$75	\$15,000	\$5,000	\$5,000	
Engineering Services	\$0	\$0	\$5,000	\$5,000	\$5,000	
Office Rent	\$0	\$0	\$0	\$10,000	\$0	
Total	\$404,417	\$443,059	\$500,185	\$525,404	\$536,652	

OPERATING BUDGET Building Services

	ACTUALS		BUDGET		
TRANSFERS	2021	2022	2022	2023	2024
Transfer to Building Reserve	\$235,152	\$142,029	\$0	\$0	\$0
Total	\$235,152	\$142,029	\$0	\$0	\$0

	ACTUALS		BUDGET		
	2021	2022	2022	2023	2024
Total Expenditures	\$639,569	\$585,088	\$500,185	\$525,404	\$536,652
Building Services Net Budget	(\$5)	\$0	\$0	\$0	\$0

OPERATING BUDGET By-law Enforcement

	ACTUALS				
REVENUES	2021	2022	2022	2023	2024
Permits - Parking/Public Works	(\$1,525)	(\$100)	\$0	\$0	\$0
POA	(\$8,058)	\$0	(\$15,000)	(\$15,000)	(\$15,000)
Transfer from Paid Parking Reserve	\$0	\$0	\$0	(\$70,804)	\$0
Total	(\$9,583)	(\$100)	(\$15,000)	(\$85,804)	(\$15,000)

	ACTUA	LS	BUDGET		
EXPENDITURES	2021	2022	2022	2023	2024
Non-Union Salaries	\$29,284	\$29,799	\$40,495	\$46,948	\$48,349
Casual Salaries	\$0	\$13,576	\$1,897	\$0	\$0
СРР	\$1,135	\$3,233	\$2,085	\$2,267	\$2,430
EI	\$489	\$965	\$766	\$800	\$800
WSIB	\$810	\$1,318	\$1,349	\$1,413	\$1,455
OMERS	\$2,817	\$3,648	\$3,848	\$4,583	\$4,721
EHT	\$580	\$853	\$876	\$915	\$943
LTD/ADD/INS	\$1,896	\$2,280	\$4,782	\$9,654	\$9,654
Employee Assistance	\$231	\$146	\$42	\$24	\$24
Mileage	\$10,278	\$13,460	\$4,000	\$4,000	\$4,000
Clothing Allowance	\$1,329	\$4,607	\$1,000	\$500	\$500
Recruitment Expenses	\$148	\$1,714	\$1,000	\$500	\$500
Training	\$0	\$155	\$500	\$1,000	\$1,000
Advertising	\$620	\$460	\$700	\$700	\$700
Radio Licenses	\$128	\$132	\$0	\$0	\$0
Office Supplies	\$278	\$5,485	\$200	\$200	\$200
Equipment Charges	\$821	\$0	\$0	\$0	\$0
Equipment Rental	\$0	\$0	\$0	\$6,000	\$6,000
Small Tools & Equipment	\$116	\$198	\$100	\$100	\$100
Fuel Expenses	\$0	\$1,494	\$0	\$500	\$500
Phone	\$1,710	\$3,784	\$3,200	\$700	\$700
IT Equipment	\$0	\$1,945	\$0	\$0	\$0
Legal Services	\$15,990	\$21,984	\$5,000	\$5,000	\$5,000
Contracted Services	\$5,751	\$7,948	\$5,000	\$0	\$0
Total	\$74,411	\$119,184	\$76,840	\$85,804	\$87,576
By-law Enforcement Net Budget	\$64,828	\$119,084	\$61,840	\$0	\$72,576

OPERATING BUDGET Development Services

	ACTUA	ACTUALS		BUDGET		
REVENUES	2021	2022	2022	2023	2024	
Minor Variance	(\$7,300)	(\$6,000)	(\$5,000)	(\$5,000)	(\$5,000)	
Official Plan Amendments	\$0	(\$1,500)	\$0	\$0	\$0	
Site Plan Application	(\$900)	(\$500)	(\$500)	(\$750)	(\$750)	
Re-Zoning Charges	(\$11,250)	(\$6,750)	(\$9,750)	(\$9,750)	(\$9,750)	
Development Agreement Fees	(\$5,667)	(\$5,810)	(\$4,000)	(\$6,000)	(\$6,000)	
Development Charges	\$0	(\$126,420)	(\$191,476)	(\$119,873)	(\$161,839)	
Total	(\$25,117)	(\$146,980)	(\$210,726)	(\$141,373)	(\$183,339)	

	ACTUALS				
EXPENDITURES	2021	2022	2022	2023	2024
Non-Union Salaries	\$161,279	\$111,013	\$145,164	\$121,033	\$124,662
Casual Salaries	\$1,910	\$964	\$0	\$0	\$0
СРР	\$5,656	\$4,323	\$4,863	\$3,778	\$4,089
EI	\$2,309	\$1,691	\$1,978	\$1,334	\$1,334
WSIB	\$4,056	\$3,091	\$3,732	\$2,899	\$2,941
OMERS	\$15,523	\$11,938	\$15,884	\$13,915	\$14,332
ЕНТ	\$2,964	\$2,254	\$23,832	\$2,360	\$2,431
LTD/ADD/Life	\$13,143	\$7,738	\$8,625	\$9,191	\$9,191
Employee Assitance	\$0	\$0	\$57	\$40	\$40
Travel & Convention	\$5,701	\$1,680	\$1,500	\$1,500	\$1,500
Dues/Memberships	\$559	\$223	\$0	\$0	\$0
Subscriptions	\$412	\$11	\$0	\$0	\$0
Recruitment Expense	\$293	\$931	\$0	\$0	\$0
Training	\$6,358	\$749	\$5,000	\$5,000	\$5,000
Advertising	\$8,950	\$2,991	\$5,000	\$5,000	\$5,000
Office Supplies	\$5,969	\$986	\$5,000	\$2,500	\$2,500
Postage	\$187	\$48	\$500	\$500	\$500
IT Supplies	\$1,141	\$1,049	\$2,000	\$2,000	\$2,000
Phone	\$3,962	\$5,919	\$4,000	\$1,500	\$1,500
OPERATING BUDGET Development Services

	ACTUA	ACTUALS		BUDGET		
EXPENDITURES	2021	2022	2022	2023	2024	
Courier Service	\$268	\$37	\$50	\$50	\$50	
Legal Service	\$19,351	\$11,796	\$15,000	\$15,000	\$15,000	
Consulting	\$38,995	\$79,792	\$75,000	\$120,000	\$25,000	
Development Services	\$65	\$0	\$0	\$0	\$0	
CEPAC Budget	\$247,031	\$208,443	\$250,049	\$295,000	\$285,000	
Total	\$546,082	\$457,667	\$567,334	\$602,600	\$502,070	

	ACTUALS				
TRANSFERS	2021	2022	2022	2023	2024
Transfer to Development Charges Reserve	\$0	\$51,420	\$116,476	\$79,873	\$161,839
Total	\$0	\$51,420	\$116,476	\$79,873	\$161,839

	ACTUALS			BUDGET	
	2021	2022	2022	2023	2024
Total Expenditures	\$546,082	\$509,087	\$683,810	\$682,473	\$663,909
Development Services Net Budget	\$520,965	\$362,107	\$473,084	\$541,100	\$480,570

OPERATING BUDGET Parking

	ACTUALS		BUDGET		
REVENUES	2021	2022	2022	2023	2024
Federal Student Grant	(\$2,994)	\$0	\$0	\$0	\$0
Paid Parking Fees	(\$418,253)	(\$555,792)	(\$320,000)	(\$600,000)	(\$600,000)
Season Pass Sales	(\$1,880)	(\$9,580)	(\$20,000)	(\$20,000)	(\$20,000)
EV Chargers	\$0	(\$66)	\$0	\$0	\$0
POA Fines	(\$35,209)	(\$54,663)	\$0	(\$25,000)	(\$25,000)
Total	(\$458,336)	(\$620,101)	(\$340,000)	(\$645,000)	(\$645,000)

	ACTU	ACTUALS		BUDGET		
EXPENDITURES	2021	2022	2022	2023	2024	
Non-Union Salaries	\$0	\$20,314	\$30,000	\$46,948	\$48,349	
Casual Salaries	\$70,021	\$81,191	\$74,969	\$93,805	\$98,596	
СРР	\$3,001	\$4,512	\$7,006	\$6,803	\$5,211	
EI	\$1,313	\$2,253	\$2,991	\$2,875	\$2,314	
WSIB	\$1,983	\$4,636	\$4,788	\$4,237	\$3,173	
OMERS	\$1,380	\$1,983	\$4,643	\$4,583	\$591	
ЕНТ	\$1,362	\$238	\$3,112	\$2,745	\$2,055	
LTD/ADD/Life	\$0	\$2,506	\$3,543	\$9,654	\$871	
Employee Assistance	\$0	\$0	\$77	\$125	\$105	
Mileage	\$471	\$4	\$4,000	\$4,000	\$4,000	
Clothing Allowance	\$0	\$0	\$300	\$3,000	\$3,000	
Advertising	\$0	\$0	\$200	\$200	\$200	
Signage	\$152	\$0	\$2,500	\$3,000	\$3,000	
Office Supplies	\$88	\$50	\$0	\$200	\$200	
Equipment Rental	\$0	\$0	\$0	\$10,000	\$10,000	
Small Tools & Equipment	\$0	\$0	\$0	\$6,000	\$1,000	
Parts & Supplies	\$0	\$592	\$15,000	\$10,000	\$11,000	
Lumber & Posts	\$0	\$0	\$0	\$1,000	\$1,000	
Phone	\$2,063	\$1,901	\$2,274	\$5,300	\$5,300	
Internet	\$5,241	\$4,552	\$5,000	\$0	\$0	
Printing Services	\$0	\$0	\$400	\$400	\$400	
Parking Services	\$6,587	\$3,226	\$6,000	\$9,400	\$9,400	
Contracted Services	\$4,396	\$4,237	\$5,000	\$0	\$0	
Bank Charges	\$5,971	\$8,283	\$9,000	\$9,000	\$9,000	
Total	\$104,029	\$141,708	\$180,803	\$233,275	\$218,765	

OPERATING BUDGET Parking

	ACTUALS			BUDGET	
TRANSFERS	2021	2022	2022	2023	2024
Transfer to Paid Parking Reserve	\$354,306	\$478,393	\$159,197	\$411,725	\$426,235
Total	\$354,306	\$478,393	\$159,197	\$411,725	\$426,235

	ACTUAL	ACTUALS		BUDGET		
TRANSFERS	2021	2022	2022	2023	2024	
Total Expenditures	\$458,335	\$620,101	\$340,000	\$645,000	\$645,000	
Parking Net Budget	(\$1)	\$0	\$0	\$0	\$0	

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Fire & Emergency Services



The Fire and Emergency Services Department manages Fire and Rescue and Emergency Management.



Fire Station 1

Port Stanley 5120 Sunset Road, Port Stanley



Fire Station 2 Union 42702 Sparta Line, Union

Fire Station 3 Yarmouth Centre 9538 Yarmouth Centre Road, St. Thomas



Fire Station 4

Belmont 206 Caesar Road, Belmont Central Elgin has four fire stations as well as a Marine Water Rescue Program. The department has 108 volunteer firefighters, 25 seasonal life guards, a fire coordinator, and a fire chief. A district fire chief, a district deputy chief, a captain, and the firefighters staff each station.

Fire and Rescue Services is based on three lines of defense:

- Public Education
- Fire Inspections and Code Enforcement
- Emergency Response

The Central Elgin Emergency Control Group and the Emergency Program Committee meet regularly to review the Emergency Plan, which includes identifying hazards and critical infrastructures within the Municipality.



Other services provided by Fire and Emergency Services includes:

- Emergency Management Programing
- Emergency Management Education & Training
- Fire Education, Inspections & Code Enforcement
- Fire Suppression
- Fire Investigation
- Gas Leak and Spill Responses
- Hazardous Material Responses
- Fire Alarm Responses

- Ice/Water Rescue Responses
- Medical Aid Responses
- Motor Vehicle Accident Responses
- Mutual Aid Responses
- Public Service Responses
- Beach Patrol (Seasonal)
- Technical Rescue
- Public Hazard Responses

2022 Accomplishments

The COVID-19 pandemic presented Central Elgin Fire and Rescue Services with many challenges and in return, provided an opportunity to think outside the box. Major 2022 accomplishments include:

- Fire Prevention limited exposure to firefighting personal by performing requested inspections and provide public awareness initiatives through social media and radio ads
- The New Port Stanley Net Zero Fire Station officially opened
- With the addition of the Elgin/Middlesex Regional Training School, multiple firefighters were able to obtain additional NFPA certifications in preparation for the Provincial mandate occurring in 2026
- Fire Underwriters Survey for built up areas







Major Drivers

Master Fire Plan recommendations and Fire Underwriters Survey COVID-19 Medical Emergency Pandemic

Major Initiatives Planned for 2023

Continued certification of suppression and fire prevention staff Finalization of the Community Risk Assessment Plan Re-qualifications of both the high angle and confined space rescue

Fire Services Organizational Chart



OPERATING BUDGET Emergency Planning

	ACTUALS				
EXPENDITURES	2021	2022	2022	2023	2024
Non-Union Salaries	\$0	\$0	\$1,000	\$1,000	\$1,000
Advertising	\$0	\$0	\$3,000	\$3,000	\$3,000
Training	\$0	\$0	\$1,000	\$1,000	\$1,000
Total	\$0	\$0	\$5,000	\$5,000	\$5,000
Emergency Planning Net Budget	\$0	\$0	\$5,000	\$5,000	\$5,000

	ACTUALS			BUDGET	GET	
REVENUES	2021	2022	2022	2023	2024	
Ontario Fire Marshal Grant	(\$7,700)	\$0	\$0	\$0	\$0	
Inspection Service Fee	(\$625)	(\$850)	(\$250)	(\$250)	(\$300)	
Fines & Penalties	(\$1,455)	\$0	\$0	\$0	\$0	
Development Charges	\$0	(\$267,989)	(\$338,089)	(\$254,570)	(\$343,256)	
Sundry Income	(\$32,675)	(\$3,586)	\$0	\$0	\$0	
Operations - Contracted Services	(\$28,638)	\$488	\$0	\$0	\$0	
Operations - Recoverable Calls	(\$32,556)	\$0	(\$30,000)	(\$38,000)	(\$38,000)	
Training Facility (YC) Donations	(\$2,500)	(\$3,300)	(\$1,000)	(\$1,000)	(\$1,000)	
Transfer from MCE Fire DC	\$0	(\$11,018)	\$0	(\$125,294)	(\$36,608)	
Totals	(\$106,149)	(\$286,255)	(\$369,339)	(\$343,114)	(\$343,164)	

	ACTU	ACTUALS		BUDGET	
EXPENDITURES	2021	2022	2022	2023	2024
Administration					
Non-Union Salaries	\$318,510	\$183,087	\$200,000	\$211,931	\$293,975
СРР	\$12,038	\$6,628	\$6,040	\$7,237	\$11,874
EI	\$4,946	\$2,619	\$2,490	\$2,668	\$4,002
WSIB	\$7,332	\$4,783	\$4,605	\$4,878	\$7,212
OMERS	\$20,841	\$22,032	\$22,600	\$24,832	\$32,550
ЕНТ	\$4,765	\$3,787	\$3,900	\$4,133	\$5,733
LTD/ADD/LIFE	\$49,595	\$16,101	\$16,021	\$17,956	\$27,192
Employee Assistance	\$700	\$3,113	\$75	\$81	\$121
Mileage	\$439	\$285	\$0	\$0	\$0
Travel & Conventions	\$0	\$1,061	\$5,000	\$5,000	\$5,000
Dues/Memberships	\$3,238	\$2,356	\$3,000	\$3,000	\$3,000
Subscriptions	\$0	\$2,340	\$600	\$500	\$1,000
Employee Recognition	\$178	\$1,915	\$1,000	\$1,500	\$1,500
Meeting Expenses	\$300	\$2,089	\$1,500	\$1,500	\$1,500
Flowers/Memorials	\$117	\$75	\$200	\$200	\$200
Recruitment Expenses	\$891	\$0	\$1,000	\$1,000	\$1,000
Training	\$445	\$0	\$2,500	\$2,500	\$2,500
Health & Safety Training	\$512	\$1,188	\$500	\$1,000	\$1,000
Advertising	\$834	\$2,507	\$1,500	\$2,000	\$2,250
Insurance	\$74,373	\$62,818	\$54,400	\$93,713	\$133,919
Office Supplies	\$345	\$80	\$500	\$500	\$500
Postage	\$0	\$0	\$100	\$125	\$100
Equipment Charges	\$0	\$0	\$500	\$500	\$500

	ACTUALS		BUDGET			
EXPENDITURES	2021	2022	2022	2023	2024	
Small Tools & Equipment	\$9,860	\$3,807	\$2,500	\$3,000	\$3,000	
Phone	\$2,756	\$2,512	\$4,000	\$4,250	\$4,400	
IT Supplies	\$3,334	\$1,811	\$3,000	\$3,000	\$3,250	
IT Equipment	(\$1,168)	\$0	\$0	\$0	\$0	
Courier	\$155	\$423	\$500	\$500	\$500	
Legal Services	\$31,834	\$839	\$1,000	\$1,000	\$1,250	
IT Services	\$35,862	\$18,762	\$30,000	\$30,000	\$30,000	
Contracted Services	\$950	\$0	\$0	\$0	\$0	
Bank Charges	\$50	\$50	\$0	\$0	\$0	
Total	\$584,032	\$347,068	\$369,031	\$428,504	\$579,028	

	ACTUALS		BUDGET		
EXPENDITURES	2021	2022	2022	2023	2024
Fire Station 1 - Port Stanley					
Union Salaries	\$0	\$816	\$0	\$0	\$0
СРР	\$0	\$45	\$0	\$0	\$0
EI	\$0	\$18	\$0	\$0	\$0
WSIB	\$0	\$25	\$0	\$0	\$0
OMERS	\$0	\$79	\$0	\$0	\$0
EHT	\$0	\$16	\$0	\$0	\$0
LTD/ADD/LIFE	\$0	\$91	\$0	\$0	\$0
Cleaning Supplies	\$0	\$0	\$500	\$525	\$550
Equipment Charges	\$142	\$270	\$0	\$0	\$0
Small Tools & Equipment	\$2,764	\$1,511	\$4,000	\$4,500	\$4,750
Building Maintenance	\$3,684	\$6,434	\$6,000	\$3,000	\$3,000
Health & Safety Supplies	\$0	\$0	\$1,500	\$1,250	\$1,250
Fuel	\$0	\$46	\$200	\$250	\$250
Gas	\$2,449	\$716	\$1,000	\$1,000	\$1,000
Hydro	\$2,388	\$4,801	\$1,000	\$0	\$0
Water	\$713	\$80	\$900	\$1,000	\$1,000
Water Heater Rental	\$3,353	\$138	\$500	\$500	\$500
Internet	\$865	\$768	\$850	\$900	\$950
Principal on LTD	\$0	\$228,508	\$306,858	\$302,503	\$310,474
Interest on LTD	\$0	\$50,499	\$44,558	\$77,361	\$69,390
Grounds Maintenance	\$0	\$141	\$2,500	\$2,500	\$2,500
Snow Removal/Salting	\$661	\$5,953	\$2,500	\$6,000	\$6,000
Total	\$17,019	\$301,843	\$372,866	\$401,289	\$401,614

	ACTUALS	6		BUDGET	
EXPENDITURES	2021	2022	2022	2023	2024
Fire Station 1 - Pumper/Tanker 11					
Union Salaries	\$1,449	\$763	\$0	\$0	\$0
СРР	\$64	\$42	\$0	\$0	\$0
EI	\$15	\$15	\$0	\$0	\$0
WSIB	\$44	\$23	\$0	\$0	\$0
OMERS	\$134	\$77	\$0	\$0	\$0
ЕНТ	\$28	\$15	\$0	\$0	\$0
LTD/ADD/LIFE	\$112	\$69	\$0	\$0	\$0
Parts & Supplies	\$3,290	\$158	\$2,000	\$2,000	\$3,250
Fuel	\$0	\$728	\$1,500	\$2,750	\$3,250
Repair Services	\$8,692	\$755	\$8,000	\$8,000	\$8,500
Total	\$13,828	\$2,645	\$11,500	\$12,750	\$15,000

	ACTU	ACTUALS		BUDGET		
EXPENDITURES	2021	2022	2022	2023	2024	
Fire Station 1 - Pumper 12						
Union Salaries	\$408	\$291	\$0	\$0	\$0	
СРР	\$0	\$32	\$0	\$0	\$0	
EI	\$0	\$9	\$0	\$0	\$0	
WSIB	\$0	\$21	\$0	\$0	\$0	
OMERS	\$0	\$68	\$0	\$0	\$0	
ЕНТ	\$0	\$14	\$0	\$0	\$0	
LTD/ADD/LIFE	\$0	\$34	\$0	\$0	\$0	
Total	\$408	\$469	\$0	\$0	\$0	

	ACTUALS		BUDGET		
EXPENDITURES	2021	2022	2022	2023	2024
Fire Station 1 - Rescue 1					
Union Salaries	\$291	\$0	\$0	\$0	\$0
СРР	\$15	\$0	\$0	\$0	\$0
EI	\$6	\$0	\$0	\$0	\$0
WSIB	\$9	\$0	\$0	\$0	\$0
OMERS	\$27	\$0	\$0	\$0	\$0
ЕНТ	\$6	\$0	\$0	\$0	\$0
LTD/ADD/LIFE	\$39	\$0	\$0	\$0	\$0
Parts & Supplies	\$0	\$0	\$500	\$500	\$500
Fuel	\$0	\$0	\$200	\$200	\$200
Repair Services	\$9,540	\$0	\$1,000	\$1,000	\$1,000
Total	\$9,933	\$0	\$1,700	\$1,700	\$1,700

	ACTUALS	ACTUALS		BUDGET	
EXPENDITURES	2021	2022	2022	2023	2024
Fire Station 1 - Rescue 14					
Union Salaries	\$408	\$1,308	\$0	\$0	\$0
СРР	\$21	\$48	\$0	\$0	\$0
EI	\$9	\$19	\$0	\$0	\$0
WSIB	\$12	\$40	\$0	\$0	\$0
OMERS	\$39	\$131	\$0	\$0	\$0
ЕНТ	\$8	\$26	\$0	\$0	\$0
LTD/ADD/LIFE	\$39	\$141	\$0	\$0	\$0
Parts & Supplies	\$181	\$2,652	\$2,500	\$3,000	\$3,500
Fuel	\$0	\$598	\$2,000	\$2,750	\$3,250
Repair Services	\$0	\$0	\$5,000	\$5,000	\$6,000
Total	\$717	\$4,963	\$9,500	\$10,750	\$12,750

	ACTUALS			BUDGET	
EXPENDITURES	2021	2022	2022	2023	2024
Fire Station 1 - Marine 1					
Union Salaries	\$0	\$145	\$0	\$0	\$0
СРР	\$0	\$8	\$0	\$0	\$0
EI	\$0	\$3	\$0	\$0	\$0
WSIB	\$0	\$4	\$0	\$0	\$0
OMERS	\$0	\$14	\$0	\$0	\$0
ЕНТ	\$0	\$3	\$0	\$0	\$0
LTD/ADD/LIFE	\$0	\$18	\$0	\$0	\$0
Parts & Supplies	\$5,208	\$2,063	\$200	\$2,000	\$2,500
Fuel	\$0	\$555	\$0	\$2,000	\$2,500
Repair Services	\$35,257	\$468	\$8,000	\$8,000	\$8,000
Total	\$40,465	\$3,281	\$8,200	\$12,000	\$13,000

	ACTUALS	ACTUALS			
EXPENDITURES	2021	2022	2022	2023	2024
Fire Station 1 - Sea Doo					
Parts & Supplies	\$2,708	\$0	\$200	\$500	\$500
Fuel Expenses	\$0	\$173	\$0	\$1,000	\$1,250
Repair Services	\$1,797	\$0	\$1,000	\$1,500	\$1,500
Total	\$4,505	\$173	\$1,200	\$3,000	\$3,250

	ACTUALS	ACTUALS		BUDGET	
EXPENDITURES	2021	2022	2022	2023	2024
Fire Station 1 - Aerial 1		I			
Union Salaries	\$1,369	\$0	\$0	\$0	\$0
СРР	\$71	\$0	\$0	\$0	\$0
EI	\$30	\$0	\$0	\$0	\$0
WSIB	\$41	\$0	\$0	\$0	\$0
OMERS	\$126	\$0	\$0	\$0	\$0
ЕНТ	\$27	\$0	\$0	\$0	\$0
LTD/ADD/LIFE	\$154	\$0	\$0	\$0	\$0
Equipment Charges	\$0	\$1,500	\$0	\$0	\$0
Parts & Supplies	\$282	\$0	\$2,500	\$2,500	\$3,000
Fuel	\$0	\$0	\$1,200	\$2,000	\$2,250
Repair Services	\$3,283	\$0	\$6,500	\$6,500	\$7,000
Total	\$5,383	\$1,500	\$10,200	\$11,000	\$12,250

	ACTUAI	ACTUALS		BUDGET		
EXPENDITURES	2021	2022	2022	2023	2024	
Fire Station 2						
Cleaning Supplies	\$0	\$0	\$500	\$500	\$250	
Small Tools & Equipment	\$82	\$162	\$4,000	\$4,500	\$4,750	
Building Maintenance	\$8,059	\$5,308	\$2,500	\$3,000	\$3,250	
Health & Safety Supplies	\$0	\$0	\$1,500	\$1,250	\$300	
Fuel	\$0	\$49	\$200	\$250	\$250	
Gas	\$1,707	\$1,536	\$2,500	\$3,000	\$3,250	
Hydro	\$1,597	\$1,428	\$2,400	\$2,700	\$3,000	
Water	\$993	\$920	\$1,200	\$1,400	\$1,400	
Internet	\$1,221	\$764	\$1,300	\$1,350	\$1,500	
Grounds Maintenance	\$2,250	\$1,920	\$1,500	\$1,700	\$2,500	
Snow Removal/Salting	\$763	\$1,628	\$1,500	\$2,800	\$2,000	
Total	\$16,672	\$13,715	\$19,100	\$22,450	\$22,450	

	ACTUAL		BUDGET	GET	
EXPENDITURES	2021	2022	2022	2023	2024
Fire Station 2 - Pumper 21					
Union Salaries	\$844	\$1,649	\$0	\$0	\$0
СРР	\$44	\$83	\$0	\$0	\$0
EI	\$19	\$33	\$0	\$0	\$0
WSIB	\$26	\$50	\$0	\$0	\$0
OMERS	\$79	\$168	\$0	\$0	\$0
ЕНТ	\$17	\$32	\$0	\$0	\$0
LTD/ADD/LIFE	\$91	\$139	\$0	\$0	\$0
Parts & Supplies	\$528	\$9,550	\$2,500	\$2,500	\$3,250
Fuel	\$0	\$611	\$2,250	\$2,750	\$3,250
Repair Services	\$2,100	\$0	\$5,000	\$5,000	\$5,500
Total	\$3,748	\$12,315	\$9,750	\$10,250	\$12,000

	ACTUA	ACTUALS		BUDGET	
EXPENDITURES	2021	2022	2022	2023	2024
Fire Station 2 - Tanker 22					
Union Salaries	\$1,369	\$1,417	\$0	\$0	\$0
СРР	\$71	\$78	\$0	\$0	\$0
EI	\$30	\$31	\$0	\$0	\$0
WSIB	\$41	\$43	\$0	\$0	\$0
OMERS	\$127	\$143	\$0	\$0	\$0
ЕНТ	\$27	\$28	\$0	\$0	\$0
LTD/ADD/LIFE	\$115	\$143	\$0	\$0	\$0
Parts & Supplies	\$93	\$1,390	\$2,500	\$2,500	\$2,500
Fuel	\$0	\$867	\$1,700	\$2,750	\$3,250
Repair Services	\$679	\$132	\$1,500	\$2,000	\$2,000
Total	\$2,552	\$4,272	\$5,700	\$7,250	\$7,750

	ACTUAI	LS		BUDGET	
EXPENDITURES	2021	2022	2022	2023	2024
Fire Station 2 - Rescue 23					
Union Salaries	\$699	\$509	\$0	\$0	\$0
СРР	\$33	\$28	\$0	\$0	\$0
EI	\$14	\$11	\$0	\$0	\$0
WSIB	\$21	\$15	\$0	\$0	\$0
OMERS	\$63	\$50	\$0	\$0	\$0
ЕНТ	\$14	\$10	\$0	\$0	\$0
LTD/ADD/LIFE	\$13	\$63	\$0	\$0	\$0
Parts & Supplies	\$0	\$349	\$2,500	\$2,500	\$3,250
Fuel	\$0	\$855	\$1,700	\$2,750	\$3,250
Repair Services	\$923	\$0	\$5,000	\$5,000	\$5,000
Total	\$1,780	\$1,890	\$9,200	\$10,250	\$11,500

	ACTUAI	ACTUALS		BUDGET		
EXPENDITURES	2021	2022	2022	2023	2024	
Fire Station 3 - Yarmouth						
Union Salaries	\$628	\$0	\$0	\$0	\$0	
СРР	\$32	\$0	\$0	\$0	\$0	
EI	\$14	\$0	\$0	\$0	\$0	
WSIB	\$19	\$0	\$0	\$0	\$0	
OMERS	\$57	\$0	\$0	\$0	\$0	
ЕНТ	\$12	\$0	\$0	\$0	\$0	
LTD/ADD/LIFE	\$79	\$0	\$0	\$0	\$0	
Cleaning Supplies	\$0	\$0	\$500	\$500	\$500	
Equipment Charges (W/T Usage Only)	\$382	\$0	\$0	\$0	\$0	
Small Tools & Equipment	\$1,170	(\$501)	\$4,000	\$4,500	\$4,500	
Building Maintenance	\$15,822	\$926	\$4,500	\$5,000	\$6,000	
Health & Safety Supplies	\$0	\$0	\$1,500	\$1,250	\$1,250	
Fuel	\$0	\$80	\$200	\$200	\$200	
Gas	\$2,208	\$1,798	\$2,500	\$2,750	\$3,000	
Hydro	\$2,207	\$2,200	\$3,000	\$3,500	\$3,500	
Water	\$546	\$652	\$500	\$500	\$500	
Water Heater Rental	\$185	\$143	\$250	\$250	\$275	
Internet	\$1,496	\$1,633	\$2,250	\$2,500	\$2,500	
Grounds Maintenance	\$2,964	\$216	\$3,000	\$3,500	\$3,500	
Snow Removal/Salting	\$814	\$1,984	\$2,500	\$2,750	\$2,750	
Total	\$28,635	\$9,131	\$24,700	\$27,200	\$28,475	

	ACTUAL	.S		BUDGET	
EXPENDITURES	2021	2022	2022	2023	2024
Fire Station 3 - Pumper 31					
Union Salaries	\$233	\$814	\$0	\$0	\$0
СРР	\$12	\$25	\$0	\$0	\$0
EI	\$5	\$10	\$0	\$0	\$0
WSIB	\$7	\$15	\$0	\$0	\$0
OMERS	\$22	\$49	\$0	\$0	\$0
ЕНТ	\$5	\$10	\$0	\$0	\$0
LTD/ADD/LIFE	\$16	\$48	\$0	\$0	\$0
Parts & Supplies	\$47	\$3,118	\$2,500	\$2,500	\$3,250
Fuel	\$323	\$4,843	\$2,250	\$2,750	\$3,250
Repair Services	\$1,271	\$3,027	\$5,000	\$5,000	\$5,000
Total	\$1,941	\$11,959	\$9,750	\$10,250	\$11,500

	ACTUALS		BUDGET			
EXPENDITURES	2021	2022	2022	2023	2024	
Fire Station 3 - Tanker 32						
Union Salaries	\$1,136	\$2,289	\$0	\$0	\$0	
СРР	\$59	\$96	\$0	\$0	\$0	
EI	\$25	\$39	\$0	\$0	\$0	
WSIB	\$34	\$70	\$0	\$0	\$0	
OMERS	\$104	\$229	\$0	\$0	\$0	
ЕНТ	\$22	\$45	\$0	\$0	\$0	
LTD/ADD/LIFE	\$122	\$272	\$0	\$0	\$0	
Parts & Supplies	\$231	\$1,361	\$2,500	\$2,500	\$3,250	
Fuel	\$130	\$3,134	\$1,700	\$2,750	\$3,250	
Repair Services	\$1,155	\$11,037	\$5,000	\$5,000	\$5,000	
Total	\$3,018	\$18,572	\$9,200	\$10,250	\$11,500	

	ACTUALS		BUDGET			
EXPENDITURES	2021	2022	2022	2023	2024	
Fire Station 3 - Rescue 33						
Union Salaries	\$524	\$563	\$0	\$0	\$0	
СРР	\$25	\$5	\$0	\$0	\$0	
EI	\$4	\$2	\$0	\$0	\$0	
WSIB	\$16	\$17	\$0	\$0	\$0	
OMERS	\$50	\$56	\$0	\$0	\$0	
ЕНТ	\$10	\$11	\$0	\$0	\$0	
LTD/ADD/LIFE	\$52	\$60	\$0	\$0	\$0	
Parts & Supplies	\$587	\$866	\$2,500	\$2,500	\$3,000	
Fuel	\$43	\$2,270	\$1,700	\$2,750	\$3,250	
Repair Services	\$0	\$0	\$5,000	\$5,000	\$5,000	
Total	\$1,311	\$3,850	\$9,200	\$10,250	\$11,250	

	ACTUAI	ACTUALS		BUDGET		
EXPENDITURES	2021	2022	2022	2023	2024	
Fire Station 4 - Belmont		·				
Cleaning Supplies	\$0	\$67	\$0	\$0	\$0	
Small Tools & Equipment	\$1,277	\$1,524	\$4,000	\$4,000	\$4,750	
Building Maintenance	\$17,009	\$10,372	\$2,500	\$2,500	\$3,000	
Health & Safety Supplies	\$0	\$305	\$1,500	\$1,250	\$1,250	
Fuel	\$0	\$736	\$200	\$200	\$200	
Gas	\$2,821	\$2,514	\$3,500	\$3,750	\$3,750	
Hydro	\$1,650	\$1,319	\$2,500	\$2,750	\$2,750	
Water	\$719	\$758	\$500	\$800	\$800	
Phone	\$131	\$0	\$0	\$0	\$0	
Internet	\$594	\$590	\$1,000	\$1,000	\$1,250	
Grounds Maintenance	\$0	\$567	\$500	\$500	\$500	
Snow Removal/Salting	\$1,221	\$2,671	\$2,000	\$3,200	\$3,300	
Total	\$25,422	\$21,423	\$18,200	\$19,950	\$21,550	

	ACTUALS		BUDGET		
EXPENDITURES	2021	2022	2022	2023	2024
Fire Station 4 - Pumper 41					
Union Salaries	\$2,592	\$872	\$0	\$0	\$0
СРР	\$134	\$42	\$0	\$0	\$0
EI	\$56	\$8	\$0	\$0	\$0
WSIB	\$78	\$26	\$0	\$0	\$0
OMERS	\$246	\$88	\$0	\$0	\$0
ЕНТ	\$51	\$17	\$0	\$0	\$0
LTD/ADD/LIFE	\$263	\$70	\$0	\$0	\$0
Parts & Supplies	\$8,223	\$7,012	\$2,500	\$2,500	\$3,000
Fuel	\$0	\$0	\$1,700	\$2,750	\$3,250
Repair Services	\$5,109	\$579	\$5,000	\$5,000	\$5,000
Total	\$16,752	\$8,714	\$9,200	\$10,250	\$11,250

	ACTUALS	ACTUALS		BUDGET	
EXPENDITURES	2021	2022	2022	2023	2024
Fire Station 4 - Tanker 42					
Parts & Supplies	\$546	\$5,448	\$2,500	\$2,500	\$3,000
Fuel	\$0	\$804	\$1,700	\$2,750	\$3,250
Repair Services	\$3,419	\$577	\$5,000	\$5,000	\$5,000
Total	\$3,965	\$6,829	\$9,200	\$10,250	\$11,250

	ACTUALS	ACTUALS		BUDGET	
EXPENDITURES	2021	2022	2022	2023	2024
Fire Station 4 - Rescue 43					
Union Salaries	\$524	\$182	\$0	\$0	\$0
СРР	\$3	\$6	\$0	\$0	\$0
EI	\$1	\$2	\$0	\$0	\$0
WSIB	\$16	\$6	\$0	\$0	\$0
OMERS	\$48	\$18	\$0	\$0	\$0
ЕНТ	\$10	\$4	\$0	\$0	\$0
LTD/ADD/LIFE	\$56	\$21	\$0	\$0	\$0
Parts & Supplies	\$1,474	\$188	\$2,500	\$2,500	\$3,000
Fuel	\$0	\$709	\$200	\$2,750	\$3,250
Repair Services	\$0	\$0	\$5,000	\$5,000	\$5,000
Total	\$2,132	\$1,136	\$7,700	\$10,250	\$11,250

	ACTUAL	.S	BUDGET		
EXPENDITURES	2021	2022	2022	2023	2024
Fire Operations					
Firefighters Pay	\$677,350	\$17,932	\$743,000	\$697,671	\$718,601
WSIB	\$29,192	\$27,708	\$22,076	\$29,182	\$29,182
ЕНТ	\$11,243	\$50	\$14,488	\$13,605	\$14,013
Employee Assistance	\$0	\$0	\$0	\$3,312	\$3,312
Employee Records Request	\$0	\$0	\$4,191	\$0	\$0
Travel & Conventions	(\$185)	\$0	\$3,000	\$3,100	\$3,200
Meeting Expenses	\$122	\$251	\$800	\$800	\$800
Uniforms & ID	\$32,247	\$8,477	\$15,000	\$15,000	\$15,000
Radio Licensing	\$3,569	\$3,691	\$4,000	\$4,050	\$4,100
Permits/Licenses	\$90	\$2,549	\$0	\$0	\$0
Radio/Pagers	\$2,340	\$321	\$4,000	\$4,000	\$4,250
Parts & Supplies	\$20,932	\$25,183	\$15,000	\$15,000	\$15,000
Fuel	\$19,774	\$2,379	\$2,500	\$3,000	\$3,500
Dispatch	\$53,450	\$57,596	\$55,000	\$57,000	\$60,000
Grounds Maintenance	\$7,693	\$0	\$0	\$8,500	\$9,000
Radio Repairs	\$2,284	\$2,172	\$5,000	\$5,000	\$5,000
County Radio	\$17,140	\$26,059	\$20,000	\$22,000	\$30,000
Small Equipment Repair	\$410	\$2,073	\$5,000	\$5,000	\$5,000
Hose/Couplings Repair	\$0	\$0	\$500	\$500	\$500
Contracted Services	\$0	\$0	\$0	\$0	\$0
Bunker Gear	\$0	\$0	\$40,000	\$40,000	\$45,000
SCBA Maintenance	\$0	\$13,841	\$30,000	\$30,000	\$20,000
Total	\$877,651	\$190,282	\$983,555	\$956,720	\$985,458

	ACTUA	ACTUALS		BUDGET		
EXPENDITURES	2021	2022	2022	2023	2024	
Fire Boat House						
Building Maintenance	\$3	\$1,794	\$1,500	\$1,500	\$1,500	
Contracted Services	\$539	\$11,194	\$500	\$500	\$500	
Total	\$542	\$12,988	\$2,000	\$2,000	\$2,000	

	ACTUAL	ACTUALS		BUDGET	
EXPENDITURES	2021	2022	2022	2023	2024
Training		•			
Meeting Expenses	\$220	\$197	\$1,000	\$1,000	\$1,000
Training	\$43,961	\$39,826	\$20,000	\$25,000	\$27,500
Small Tools & Equipment	\$204	\$303	\$2,500	\$2,500	\$3,000
Health & Safety Supplies	\$9,939	\$1,615	\$20,000	\$10,000	\$10,000
Fuel	\$70	\$0	\$3,500	\$4,000	\$4,000
Cleaning Services	\$3,456	\$8,009	\$6,000	\$6,000	\$6,000
Spare Pumper - Parts & Supplies	\$149	\$66	\$1,500	\$2,500	\$3,500
Spare Pumper - Vehicle Repair	\$1,255	\$1,143	\$1,500	\$1,500	\$3,500
Building Maintenance	\$0	\$0	\$5,000	\$5,000	\$5,000
Total	\$59,254	\$51,159	\$61,000	\$57,500	\$63,500

	ACTUAL	.\$			
EXPENDITURES	2021	2022	2022	2023	2024
Fire Miscellaneous					
Investigation Costs	\$75	\$0	\$5,000	\$4,000	\$2,500
Prevention/Education	\$2,230	\$5,037	\$5,000	\$5,500	\$5,500
Hydrant Maintenance	\$34,442	\$0	\$75,000	\$40,341	\$41,159
Total	\$36,747	\$5,037	\$85,000	\$49,841	\$49,159

	ACTUAL	ACTUALS		BUDGET	
EXPENDITURES	2021	2022	2022	2023	2024
FPO Truck					
Parts & Supplies	\$1,212	\$1,643	\$2,500	\$2,500	\$3,000
Fuel	\$0	\$950	\$5,000	\$7,000	\$8,500
Cleaning Services	\$0	\$0	\$250	\$250	\$250
Repair Services	\$163	\$3,831	\$500	\$1,500	\$2,000
Total	\$1,375	\$6,424	\$8,250	\$11,250	\$13,750

	ACTUALS			BUDGET	
EXPENDITURES	2021	2022	2022	2023	2024
Fire Chief's Charger					
Union Salaries	\$393	\$618	\$0	\$0	\$0
СРР	\$18	\$34	\$0	\$0	\$0
EI	\$8	\$10	\$0	\$0	\$0
WSIB	\$12	\$19	\$0	\$0	\$0
OMERS	\$37	\$62	\$0	\$0	\$0
ЕНТ	\$8	\$12	\$0	\$0	\$0
LTD/ADD/LIFE	\$41	\$41	\$0	\$0	\$0
Parts & Supplies	\$1,247	\$1,783	\$2,500	\$1,500	\$1,500
Fuel	\$0	\$2,850	\$5,000	\$7,000	\$8,500
Cleaning Services	\$94	\$0	\$250	\$250	\$250
Vehicle Repair	\$542	\$103	\$1,500	\$2,000	\$2,500
Total	\$2,400	\$5,532	\$9,250	\$10,750	\$12,750

	ACTUALS				
TRANSFERS	2021	2022	2022	2023	2024
Transfer To Working Capital Reserve	\$86,512	\$0	\$0	\$0	\$0
Transfer To Fire Vehicle & Equipment Reserve	\$470,000	\$475,000	\$475,000	\$500,000	\$525,000
Total	\$556,512	\$475,000	\$475,000	\$500,000	\$525,000

	ACTUALS				
	2021	2022	2022	2023	2024
Total Expenditures	\$2,318,699	\$1,522,170	\$2,549,152	\$2,627,904	\$2,861,934
Fire Net Budget	\$2,212,550	\$1,235,915	\$2,179,813	\$2,284,790	\$2,518,770

OPERATING BUDGET Police Services

	ACTUAI	LS	BUDGET		
REVENUES	2021	2022	2022	2023	2024
Court Security Recovery	(\$62,854)	\$0	(\$30,000)	(\$45,000)	(\$45,000)
Total	(\$62,854)	\$0	(\$30,000)	(\$45,000)	(\$45,000)

	ACTUA	LS			
EXPENDITURES	2021	2022	2022	2023	2024
Police Services	\$2,090,477	\$1,635,681	\$2,250,885	\$2,130,051	\$2,183,302
Total	\$2,090,477	\$1,635,681	\$2,250,885	\$2,130,051	\$2,183,302
Police Net Budget	\$2,032,634	\$1,635,681	\$2,220,885	\$2,085,051	\$2,138,302

Community Services

Infrastructure & Community Services



The Infrastructure and Community Services (ICS) Department provides a wide range of services to stakeholders. The department is in charge of operating, maintaining, and renewing municipal infrastructure such as roads, bridges, drinking water supply and distribution, wastewater collection and treatment, storm drainage, solid waste collection, recycling, parks, arenas, beaches, trails, sports fields, and the harbour.

Roads

The Roads Division provides the following services:

- Road operations and maintenance as per <u>O. Reg. 239/02 Minimum Maintenance Standards</u>. Operations include culvert and ditch maintenance, line painting, pot hole repairs, roadside grass cutting, street sweeping, traffic control and signs, as well as winter control.
- County road maintenance as per the Road Maintenance Agreement with the County of Elgin
- Storm and municipal drain maintenance
- Fleet management

Administration & Engineering provide the following services:

- Capital Project Management
- Engineering
- Topographical Surveying
- Permitting (Road Occupancy, Entrance, Municipal Consent, and Telecommunications)
- Development Review
- Municipal Drains
- Support for other departments

Parks & Recreation

Parks and Recreation is in charge of the day-to-day operation, maintenance, and renewal of parks, sports fields, facilities, arenas, beaches, trails, and the harbour. This includes 20 parks, 16 playgrounds, 5 multiuse courts, 3 skate parks, 4 beaches, 2 community centres with ice rinks, a splash pad, and a municipal boat launch. This Division also oversees the administration of memorial trees and benches, boat launch, as well as the installation and maintenance of seasonal hanging flower baskets and flower beds.

Waste Management

Central Elgin collects solid waste and recycling in-house, using its own resources of staff and equipment. On July 1, 2023, <u>Ontario Regulation 391/21 Blue Box</u> will come into effect, making Producers of recyclables fully responsible for the collection and expense of residential blue box materials. Residents will have their blue box materials picked up by a contracted service through the Producers since Central Elgin has opted out of providing the service for the Producers. Waste collection will continue to be the responsibility of Central Elgin.

Water & Wastwater

The Water and Wastewater Division of the ICS Department is responsible for Central Elgin's drinking water and wastewater systems. The drinking water system is supplied through six different sources including the Elgin Area Primary Water Supply System, the St. Thomas Suburban System, the St. Thomas Secondary System, the Port Burwell Secondary System, the Aylmer Area Secondary System, the City of London Secondary System and Central Elgin's own well supply in Belmont. All of the water sources with the exception of Belmont originate from the Elgin Area Primary Water Supply System. The wastewater system includes the Port Stanley System with capacity to service Union and a portion of Southwold. This wastewater is treated at the new extended aeration plant in Port Stanley. The Belmont Wastewater system provides sewage capacity for Belmont and is treated at the Belmont Lagoon Facility. The other wastewater systems in the Eastwood, Lynhurst and Lyndale are conveyed to the St. Thomas Pollution Control Plant.



Parks & Recreation

- Redevelopment of Union Street Park, which includes public washrooms, pickleball courts, walking trails, playground and fitness equipment (To be completed spring of 2023).
- Ontario Trillium Funding Grant for the Belmont Arena Upgrades including new AODA (Accessibility for Ontarian's with Disabilities Act) accessible elevator, dehumidifier, evaporative condenser and LED lighting.
- New rooftop HVAC Units at the Port Stanley Arena.
- Top lift of asphalt at the Port Stanley Visitors Centre.
- Replaced fencing at Main Beach.

Water/Wastewater

- The Water/Wastewater Superintendent retired, and staff were promoted internally to fill the positions of Water/Wastewater Superintendent, and Assistant Water/Wastewater Superintendent.
- A Solid Waste Operator is currently transferring to become a licenced Water/Wastewater Operator.
- Completed Phase 1 and 2 of a 5 year CCTV sanitary sewer inspection and asset condition rating of the sanitary sewage collection system.
- Rehabilitated a section of sanitary sewer on Edith Cavell Blvd utilizing trenchless technologies.
- Started the engineering design of the booster station and relocation of pressure reducing valves for Port Stanley.

Solid Waste

- Introduced the Recycle Coach phone app to assist with waste diversion promotion, education and information updates.
- Monitored the implementation program of 0.Reg 391/21 Blue Box to opt out of providing blue box collection, which will provide cost savings to the Municipality.

Roads

- Annual Road Resurfacing Program.
- 2.7 km of hot mix asphalt.
- 7 km of surface treated roads (i.e. tar and chip).
- 1.1 km of gravel road converted to surface treated.
- 9.7 km of gravel road resurfacing.
- Road surface repairs and maintenance (such as filling potholes, road shoulder grading, and gravel road grading)
- Routine maintenance of all County and Municipal roads within Central Elgin
- Roadside signage and safety device maintenance (i.e. signs, and guide rails).
- Road centerline painting and pavement marking.
- Negotiation of a new County Road Maintenance Agreement between the Municipality and the County of Elgin.
- Purchase of a tandem axle truck equipped for winter control operations (the delivery is expected to be in mid to late 2023)

- Routine repair and preventative maintenance of all municipal fleet assets.
- Roadside ditching and vegetation maintenance (i.e. tree trimming, removal, and roadside mowing)
- Winter maintenance of roads and sidewalks.
- Completion of the 2022 Roads State of the Infrastructure Report.
- Completion of the 2022 Bridge and Culvert Ontario Structure Inspection Manual (OSIM) Inspections.
- Completion of Southdale Line Bridge Rehabilitation Project which included painting of the superstructure.
- Storm Drain Maintenance and Repairs (such as catch basin cleaning, and culvert repair/replacement).
- Cleanout and Rehabilitation of the Little Creek Stormwater Management Pond (Port Stanley). As the Municipality inherits more storm water facilities as part of new developments, these types of cleanout projects will become more common.
- Development of an application for the Ministry of the Environment, Conservation and Parks (MECP) Consolidated Linear Infrastructure approval process for stormwater infrastructure.





Major Drivers

The Municipality strives to deliver excellent stakeholder service, maintain service level standards and ensure all regulatory requirements are met in an increasingly complex regulatory environment.

In 2023, the Municipality will see the full implementation of all, <u>Ontario Regulation 406/19</u>: On-site and Excess Soil Management as part of the Environmental Protection Act. As such, a drilling program has been implemented for Front Street via geotechnical consulting to ensure excess material leaving the site is clean and a resource for beneficial reuse. This new regulation continues to be fine tuned through its inception but will be a factor and added cost to all future projects generating excess soil material.

The Municipality continues to seek out and apply for funding from higher levels of government to fund infrastructure projects and initiatives.

Major Initiatives Planned for 2023

- Continued routine maintenance of all County and Municipal roads within Central Elgin
- Annual road resurfacing program extent of work to be determined based on budgetary approvals and Roads State of the Infrastructure Report review
- Continued routine repair and preventative maintenance of all Central Elgin fleet assets, including purchase of replacement vehicles and equipment as per the Fleet Replacement Program, as well as the sale and disposal of surplus vehicles and equipment
- Increased utilization of internal staffing resources to provide improved services
- · Purchase and utilization of new street sweeping unit
- Purchase and utilization of roadside vegetation brusher head
- Provide continued support in the development and implementation of the Roads, Bridges and Culverts, and Fleet Detailed Asset Management Plans
- Provide continued support for the implementation of the Ministry of Environment, Conservation & Parks Consolidated Linear Infrastructure approval process for infrastructure
- Ongoing review and optimization of Roads and Fleet operations
- Introduce new Design and Supplemental Specifications for Infrastructure
- Phase 1 of replacing aging residential water meters
- Replacement of the watermain crossing Kettle Creek in Belmont. The existing watermain failed in 2022 and requires replacement. The watermain provides redundancy in the system in the event the other crossing fails.



Major Initiatives Planned for 2023

- Sanitary Pumping Station 55 upgrades, includes electrical and mechanical upgrades.
- Port Stanley Lagoon Fencing will separate the newly created wetlands at the Port Stanley Wastewater Treatment Plant from the functional sewage lagoons.
- Union Area Sanitary Pumping Station and force main will be funded by developers and is required to service the Union area with new development.
- Continue with the CCTV inspection and condition assessment of the sanitary sewage collection system,
- Complete the engineering and design for the Port Stanley Area Water Booster Station and relocation of the pressure reducing valves in Port Stanley.
- Add a Drinking Water Quality Management Coordinator to assist with the regulatory compliance of the water and wastewater systems.
- Start to transition from paper forms to electronic record keeping for water and wastewater operations.
- Develop and implement a public awareness campaign to remove sump pump connections from the sanitary sewage collection system to reduce unwarranted conveyance and treatment costs of clean groundwater.
- Continue to promote and use Recycle Coach for waste management reduction initiatives.
- Transition from a Municipally provided curbside Blue Box collection program to a Producer Responsible Blue Box Collection program.
- Bring forward an updated Waste Management Bylaw to address the changes in responsibility for providing the Blue Box Collection program.
- Front Street Slope Stabilization project funding to be transferred to Reserve for future Reconstruction of Front Street.
- East Road Multi-use pathway from the water tower property south to Little Creek Park.
- Investment in the construction of Greg Tarry Park to be located within the Eagle Ridge Development. This will be cost shared with Doug Tarry Limited.
- Parks and Recreation Masterplan which will update and dovetail both plans into a single document to help guide investment.
- Main Beach Parking Lot Drainage, which will introduce infiltration gallery drainage system, to help eliminate flooding during minor rain events.



OPERATING BUDGET **Beach**

	ACTUA	LS	BUDGET		
REVENUES	2021	2022	2022	2023	2024
Donation Revenue	(\$1,500)	(\$1,500)	\$0	\$0	\$0
Main Beach Pavilion	\$0	(\$350)	\$0	(\$500)	(\$500)
Main Beach Rental	\$0	(\$500)	\$0	(\$500)	(\$500)
Total	(\$1,500)	(\$2,350)	\$0	(\$1,000)	(\$1,000)

	ACTUALS				
EXPENDITURES	2021	2022	2022	2023	2024
Beach Patrol					
Casual Salaries	\$295,814	\$277,245	\$253,292	\$287,829	\$295,910
СРР	\$13,992	\$13,929	\$10,526	\$11,711	\$14,901
EI	\$6,544	\$6,133	\$4,998	\$6,367	\$6,546
WSIB	\$8,874	\$8,345	\$6,778	\$8,664	\$8,907
ЕНТ	\$5,768	\$5,406	\$4,406	\$5,613	\$5,770
Employee Assistance	\$0	\$0	\$0	\$524	\$524
Clothing Allowances	\$4,651	\$3,063	\$3,000	\$3,000	\$3,000
Recruitment Expenses	\$502	\$118	\$600	\$600	\$600
Training	\$11,328	\$9,748	\$9,500	\$9,500	\$9,500
Radio Licensing	\$341	\$353	\$350	\$350	\$350
Signage	\$0	\$0	\$500	\$500	\$500
Office Supplies	\$118	\$0	\$150	\$150	\$150
Small Tools & Equipment	\$3,252	\$483	\$2,500	\$2,500	\$2,500
Parts & Supplies	\$2,603	\$1,576	\$3,250	\$3,250	\$3,250
Building Maintenance	\$466	\$1,580	\$2,000	\$2,000	\$2,000
Health & Safety Expense	\$383	\$218	\$500	\$500	\$500
Fuel	\$0	\$0	\$1,000	\$1,000	\$1,000
Water	\$9,034	\$8,313	\$11,000	\$11,000	\$11,000
Phone	\$1,112	\$964	\$1,200	\$1,200	\$1,200
Health & Safety Equipment	\$0	\$0	\$0	\$5,000	\$5,000
Cleaning Services	\$0	\$0	\$500	\$500	\$500
Total	\$364,782	\$337,865	\$316,050	\$361,758	\$373,608

OPERATING BUDGET Beach

	ACTUAL	S	BUDGET		
EXPENDITURES	2021	2022	2022	2023	2024
Maintenance		•			
Non-Union Salaries	\$227	\$25,829	\$51,162	\$43,403	\$48,719
Union Salaries	\$64,888	\$62,552	\$75,899	\$63,611	\$65,402
Casual Salaries	\$25,912	\$20,629	\$0	\$23,621	\$24,742
СРР	\$4,302	\$5,326	\$6,098	\$6,243	\$6,621
EI	\$1,913	\$2,171	\$2,610	\$2,410	\$2,468
WSIB	\$2,633	\$3,262	\$3,566	\$3,885	\$4,066
OMERS	\$4,408	\$7,969	\$9,496	\$10,102	\$10,895
ЕНТ	\$1,711	\$2,114	\$2,318	\$2,546	\$2,708
LTD/ADD/LIFE	\$7,405	\$9,378	\$12,633	\$10,719	\$10,977
Employee Assistance	\$0	\$0	\$0	\$108	\$102
Insurance	\$0	\$17,412	\$14,850	\$21,000	\$27,344
Signage	\$1,539	\$3,798	\$2,575	\$2,627	\$2,680
Cleaning Supplies	\$13,479	\$17,273	\$10,300	\$10,506	\$10,716
Fencing	\$0	\$0	\$3,090	\$3,152	\$3,215
Equipment Charges	\$42,750	\$28,331	\$36,000	\$37,080	\$38,192
Small Tools & Equipment	\$250	\$0	\$3,090	\$3,152	\$3,215
Parts & Supplies	\$6,088	\$870	\$3,090	\$3,152	\$3,215
Blue Flag Program	\$1,250	\$1,962	\$1,288	\$1,314	\$1,340
Health & Safety Equipment	\$3,329	\$4,248	\$3,090	\$3,152	\$3,215
Consulting	\$10,089	\$0	\$0	\$0	\$0
Contractor	\$92,271	\$77,778	\$53,560	\$54,631	\$55,724
Extinguisher Inspection	\$87	\$63	\$103	\$105	\$107
Equipment Rental	\$87	\$1,646	\$3,090	\$3,152	\$3,215
Lab Sampling	\$1,710	\$1,133	\$3,090	\$3,152	\$3,215
Total	\$286,328	\$293,744	\$300,999	\$312,823	\$332,093

	ACTUA	ALS	BUDGET		
TRANSFERS	2021	2022	2022	2023	2024
Transfer to Reserves	\$1,500	\$0	\$0	\$0	\$0
Total	\$1,500	\$0	\$0	\$0	\$0

	ACTUALS				
	2021	2022	2022	2023	2024
Total Expenditures	\$652,610	\$631,609	\$617,049	\$674,581	\$705,701
Beach Net Budget	\$651,110	\$629,259	\$617,049	\$673,581	\$704,701

OPERATING BUDGET Belmont Arena

	ACTU	ALS		BUDGET	
REVENUES	2021	2022	2022	2023	2024
Ice Rentals	(\$135,711)	(\$151,044)	(\$180,000)	(\$200,000)	(\$206,000)
Vending Revenue	\$0	(\$72)	\$0	\$0	\$0
Sign Advertising	(\$280)	(\$2,200)	(\$2,000)	(\$2,040)	(\$2,101)
Hall Rentals	(\$1,876)	(\$6,163)	(\$7,000)	(\$7,140)	(\$7,354)
Public Skating	(\$836)	(\$1,483)	(\$1,500)	(\$3,000)	(\$3,090)
Floor Rental	\$0	(\$5,009)	\$0	(\$5,000)	(\$5,000)
Arena Storage Room Rentals	(\$1,565)	(\$1,706)	(\$500)	(\$1,000)	(\$1,030)
Capital Surcharge	\$0	(\$8,322)	(\$5,000)	(\$5,150)	(\$5,305)
Total	(\$140,268)	(\$175,999)	(\$196,000)	(\$223,330)	(\$229,880)

	AC	TUALS	BUDGET		
EXPENDITURES	2021	2022	2022	2023	2024
Non-Union Salaries	\$42,027	\$45,472	\$51,162	\$60,507	\$63,006
Union Salaries	\$100,355	\$118,876	\$151,690	\$147,488	\$151,723
Casual Salaries	\$14,443	\$14,784	\$0	\$19,215	\$20,243
СРР	\$6,708	\$9,047	\$9,735	\$11,417	\$11,908
EI	\$2,892	\$3,590	\$4,167	\$4,309	\$4,335
WSIB	\$4,631	\$5,523	\$5,693	\$6,692	\$6,873
OMERS	\$13,286	\$16,281	\$15,160	\$19,364	\$20,042
EHT	\$3,010	\$3,633	\$3,700	\$4,424	\$4,582
LTD/ADD/LIFE	\$13,850	\$15,223	\$20,170	\$20,550	\$20,542
Employee Assistance	\$0	\$0	\$0	\$150	\$150
Insurance	\$0	\$51,419	\$43,150	\$61,750	\$81,038
Permits/Licenses	\$697	\$631	\$300	\$306	\$312
Office Supplies	\$2,188	\$887	\$1,000	\$1,000	\$1,000
Cleaning Supplies	\$3,719	\$4,007	\$5,000	\$5,000	\$5,000
Tables & Chairs	\$0	\$1,017	\$0	\$0	\$0
Equipment Charges	\$3,580	\$3,426	\$3,000	\$3,090	\$3,183
Small Tools & Equipment	\$2,302	\$264	\$1,000	\$1,020	\$1,040
Parts & Supplies	\$8,952	\$5,258	\$10,000	\$10,000	\$10,200
Building Maintenance	\$1,422	\$18,476	\$7,500	\$7,650	\$7,803
Ice Maintenance	\$403	\$0	\$0	\$0	\$0
Health & Safety Supplies	\$1,562	\$234	\$3,000	\$3,060	\$3,121
Gas	\$15,985	\$13,320	\$17,000	\$17,510	\$18,035
Hydro	\$62,283	\$30,084	\$90,000	\$92,700	\$95,481
Water	\$8,636	\$11,635	\$18,000	\$18,540	\$19,096
Phone	\$2,325	\$2,041	\$2,600	\$2,678	\$2,758
OPERATING BUDGET Belmont Arena

	ACTUALS			BUDGET	
EXPENDITURES	2021	2022	2022	2023	2024
Internet	\$1,380	\$823	\$1,600	\$1,632	\$1,665
IT Supplies	\$0	\$0	\$1,000	\$1,000	\$1,020
IT Services	\$1,209	\$1,108	\$2,000	\$2,040	\$2,081
Mat Rental	\$491	\$496	\$1,300	\$1,326	\$1,353
Contracted Services	\$43,474	\$31,553	\$35,020	\$38,000	\$39,140
Heating & Cooling	\$7,676	\$7,913	\$4,000	\$4,120	\$4,244
Snow Removal/Salt	\$1,893	\$1,649	\$5,000	\$5,150	\$5,305
Alarm Services	\$3,347	\$2,913	\$5,610	\$5,778	\$5,951
Blade Sharpening	\$397	\$214	\$0	\$0	\$0
Extinguisher Inspection	\$349	\$577	\$1,000	\$1,020	\$1,040
Equipment Rental Services	\$256	\$1,840	\$4,000	\$4,120	\$4,244
SOCAN Fees	\$0	\$202	\$125	\$128	\$131
Total	\$375,728	\$424,593	\$523,682	\$582,734	\$617,645

	ACTUALS			BUDGET	
TRANSFERS	2021	2022	2022	2023	2024
Transfer to Reserves	\$0	\$8,322	\$5,000	\$5,150	\$5,305
Total	\$0	\$8,322	\$5,000	\$5,150	\$5,305

	ACTUA	ACTUALS		BUDGET		
	2021	2022	2022	2023	2024	
Total Expenditures	\$375,728	\$432,915	\$528,682	\$587,884	\$622,950	
Belmont Arena Net Budget	\$235,460	\$256,916	\$332,682	\$364,554	\$393,070	

OPERATING BUDGET County Lift Bridge

	ACTUALS BUDGET			ACTUALS BUDGET		
REVENUES	2021	2022	2022	2023	2024	
County Funding	(\$9,282)	\$0	(\$9,931)	(\$10,000)	(\$157,325)	
Total	(\$9,282)	\$0	(\$9,931)	(\$10,000)	(\$157,325)	

	ACTUA	LS	BUDGET			
EXPENDITURES	2021	2022	2022	2023	2024	
Non-Union Salaries	\$1,035	\$36	\$0	\$9,952	\$10,250	
Union Salaries	\$26,104	\$46,180	\$28,378	\$31,080	\$31,985	
Casual Salaries	\$29,937	\$61,909	\$51,876	\$68,131	\$81,238	
СРР	\$2,465	\$5,462	\$3,713	\$5,135	\$6,305	
EI	\$1,162	\$2,326	\$1,740	\$2,307	\$2,371	
WSIB	\$1,588	\$3,216	\$2,367	\$3,282	\$3,400	
OMERS	\$1,769	\$3,532	\$2,442	\$3,785	\$3,898	
ЕНТ	\$1,032	\$2,082	\$1,539	\$2,129	\$2,207	
LTD/ADD/LIFE	\$2,659	\$5,178	\$4,179	\$5,114	\$5,114	
Employee Assistance	\$0	\$0	\$0	\$125	\$125	
Clothing Allowance	\$1,319	\$645	\$1,000	\$1,020	\$1,051	
Recruitment Expenses	\$203	\$118	\$0	\$0	\$0	
Radio License	\$43	\$44	\$50	\$50	\$52	
Equipment Charges	\$689	\$588	\$0	\$0	\$0	
Parts & Supplies	\$452	\$66	\$600	\$612	\$630	
Health & Safety Supplies	\$174	\$0	\$350	\$357	\$368	
Gas	\$1,079	\$879	\$824	\$840	\$865	
Hydro	\$2,491	\$3,064	\$4,120	\$4,202	\$4,328	
Phone	\$1,467	\$1,266	\$1,442	\$1,471	\$1,515	
Answering Service	\$319	\$252	0	0	\$0	
Contractor	\$1,617	\$4,420	\$1,545	\$1,576	\$1,623	
Extinguisher Inspection	\$0	\$125	\$0	\$0	\$0	
Total	\$77,604	\$141,388	\$106,165	\$141,168	\$157,325	
County Roads Lift Bridge Net Budget	\$68,322	\$141,388	\$96,234	\$131,168	\$0	

	ACTUALS		BUDGET		
REVENUES	2021	2022	2022	2023	2024
County Funding	(\$713,348)	(\$636,057)	(\$736,450)	(\$773,273)	(\$811,937)
Transfer from County Rds Reserve	(\$116,834)	\$0	(\$265,920)	(\$106,689)	\$0
Total	(\$830,182)	(\$636,057)	(\$1,002,370)	(\$879,962)	(\$811,937)

	ACTU	ALS BUDGET		BUDGET	F	
EXPENDITURES	2021	2022	2022	2023	2024	
Paved County Roads						
Non-Union Salaries	\$61	\$47,552	\$25,705	\$70,980	\$73,597	
Union Salaries	\$14,768	\$20,648	\$23,945	\$28,738	\$29,600	
Casual Salaries	\$196	\$1,801	\$0	\$0	\$0	
СРР	\$753	\$2,724	\$2,609	\$3,859	\$3,975	
EI	\$313	\$1,043	\$1,119	\$1,388	\$1,430	
WSIB	\$449	\$2,043	\$1,527	\$2,689	\$2,770	
OMERS	\$1,187	\$7,159	\$4,091	\$9,985	\$10,285	
ЕНТ	\$292	\$1,379	\$992	\$1,941	\$1,999	
LTD/ADD/LIFE	\$1,511	\$6,217	\$5,265	\$9,151	\$9,426	
Employee Assistance	\$0	\$0	\$0	\$45	\$45	
Insurance	\$10,000	\$13,214	\$16,000	\$16,900	\$16,900	
Equipment Charges	\$20,033	\$26,638	\$34,608	\$35,300	\$36,359	
Asphalt	\$144	\$0	\$0	\$0	\$0	
Gravel Supply	\$855	\$1,290	\$10,300	\$10,507	\$10,822	
Contracted Services	\$2,101	\$7,928	\$0	\$0	\$0	
Total	\$52,663	\$139,636	\$126,161	\$191,483	\$197,208	

	ACTUAI	ACTUALS		BUDGET	
EXPENDITURES	2021	2022	2022	2023	2024
County Bridges & Culverts		·			
Union Salaries	\$5,446	\$13,214	\$8,085	\$13,543	\$13,949
Casual Salaries	\$0	\$1,421	\$0	\$0	\$0
СРР	\$264	\$780	\$415	\$699	\$720
EI	\$114	\$317	\$179	\$253	\$261
WSIB	\$155	\$453	\$244	\$408	\$420
OMERS	\$469	\$1,245	\$737	\$1,134	\$1,168
ЕНТ	\$101	\$293	\$158	\$264	\$272
LTD/ADD/LIFE	\$455	\$1,616	\$672	\$1,517	\$1,563
Employee Assistance	\$0	\$0	\$0	\$9	\$9
Equipment Charges	\$3,780	\$4,629	\$7,571	\$7,722	\$7,954
Parts & Supplies	\$8,007	\$0	\$0	\$0	\$0
Water	\$1,195	\$758	\$0	\$0	\$0
Gravel Supply	\$0	\$0	\$2,060	\$2,101	\$2,164
Total	\$19,986	\$24,726	\$20,121	\$27,650	\$28,480

	ACTUA	LS		BUDGET	
EXPENDITURES	2021	2022	2022	2023	2024
County Roadside					
Non-Union Salaries	\$137	\$0	\$0	\$0	\$0
Union Salaries	\$27,052	\$12,960	\$18,674	\$28,183	\$29,028
Casual Salaries	\$651	\$762	\$0	\$0	\$0
СРР	\$1,361	\$756	\$995	\$1,454	\$1,498
EI	\$493	\$306	\$424	\$526	\$542
WSIB	\$835	\$423	\$583	\$848	\$873
OMERS	\$2,449	\$1,176	\$1,689	\$2,360	\$2,431
ЕНТ	\$543	\$274	\$379	\$550	\$567
LTD/ADD/LIFE	\$3,401	\$1,759	\$2,433	\$3,156	\$3,251
Employee Assistance	\$0	\$0	\$0	\$18	\$18
Equipment Charges	\$22,465	\$7,052	\$10,814	\$11,032	\$11,363
Parts & Supplies	\$25,128	\$7,141	\$0	\$0	\$0
Gravel Supply	\$4,671	\$0	\$0	\$0	\$0
Contractor	\$51,372	\$20,165	\$12,000	\$12,000	\$12,360
Equipment Rental	\$10,648	\$3,430	\$6,000	\$6,000	\$6,180
Total	\$151,206	\$56,204	\$53,991	\$66,127	\$68,111

	ACTUAL	.s		BUDGET	
EXPENDITURES	2021	2022	2022	2023	2024
County Road Operations					
Non-Union Salaries	\$137	\$0	\$0	\$0	\$0
Union Salaries	\$34,774	\$26,434	\$28,952	\$37,456	\$38,580
Casual Salaries	\$728	\$1,278	\$0	\$0	\$0
СРР	\$1,819	\$1,571	\$1,572	\$1,932	\$1,990
EI	\$763	\$638	\$673	\$699	\$720
WSIB	\$1,073	\$883	\$919	\$1,127	\$1,161
OMERS	\$3,179	\$2,540	\$2,785	\$3,137	\$3,231
ЕНТ	\$700	\$571	\$597	\$730	\$752
LTD/ADD/LIFE	\$4,429	\$2,863	\$3,839	\$4,195	\$4,321
Employee Assistance	\$0	\$0	\$0	\$24	\$24
Equipment Charges	\$35,602	\$18,005	\$16,223	\$16,547	\$17,043
Parts & Supplies	\$620	\$1,753	\$0	\$0	\$0
Lumber & POs	\$2,005	\$4,896	\$1,000	\$1,020	\$1,051
Contracted Services	\$39,688	\$21,130	\$30,000	\$30,600	\$31,518
Total	\$125,517	\$82,562	\$86,560	\$97,467	\$100,391

	ACTUAL	s	BUDGET		
EXPENDITURES	2021	2022	2022	2023	2024
County Traffic Management					
Non-Union Salaries	\$144	\$0	\$0	\$0	\$0
Union Salaries	\$13,834	\$15,173	\$13,508	\$19,565	\$20,152
Casual Salaries	\$1,295	\$1,380	\$0	\$0	\$0
СРР	\$701	\$905	\$782	\$1,009	\$1,039
EI	\$284	\$364	\$337	\$365	\$376
WSIB	\$424	\$529	\$460	\$589	\$607
OMERS	\$1,013	\$1,152	\$1,086	\$1,639	\$1,688
ЕНТ	\$276	\$342	\$299	\$382	\$393
LTD/ADD/LIFE	\$1,340	\$1,422	\$1,467	\$2,192	\$2,258
Employee Assistance	\$0	\$0	\$0	\$13	\$13
Signage	\$328	\$2,059	\$0	\$0	\$0
Lumber & POs	\$2,074	\$0	\$0	\$0	\$0
Equipment Charges	\$3,329	\$3,796	\$2,163	\$2,206	\$2,272
Contracted Services	\$10,199	\$0	\$0	\$0	\$0
Pavement Marking	\$85,731	\$121,489	\$137,000	\$147,000	\$151,410
Total	\$120,972	\$148,611	\$157,102	\$174,960	\$180,208

	ACTUAI	LS		BUDGET	
EXPENDITURES	2021	2022	2022	2023	2024
County Winter Control					
Non-Union Salaries	\$7,938	\$5,053	\$26,151	\$0	\$0
Union Salaries	\$61,201	\$57,552	\$86,073	\$101,364	\$104,405
Casual Salaries	\$508	\$732	\$0	\$5,229	\$5,386
СРР	\$2,573	\$2,667	\$5,689	\$5,229	\$5,386
EI	\$1,016	\$1,067	\$2,304	\$1,891	\$1,948
WSIB	\$1,544	\$1,479	\$3,439	\$3,051	\$3,143
OMERS	\$2,594	\$2,363	\$8,217	\$8,489	\$8,744
ЕНТ	\$1,013	\$954	\$2,235	\$1,977	\$2,036
LTD/ADD/LIFE	\$3,914	\$3,352	\$10,868	\$11,352	\$11,693
Employee Assistance	\$0	\$0	\$0	\$65	\$65
Sand	\$4,076	\$3,917	\$0	\$0	\$0
Salt	\$86,262	\$52,236	\$150,000	\$153,000	\$157,590
Calcium	\$4,160	\$3,128	\$0	\$0	\$0
Equipment Charges	\$96,661	\$85,319	\$162,225	\$165,470	\$170,434
IT Services	\$18,057	\$12,223	\$5,000	\$10,000	\$10,300
Total	\$291,517	\$232,042	\$462,201	\$467,117	\$481,130

	ACTUALS			BUDGET		
	2021	2022	2022	2023	2024	
Total Expenditures	\$761,861	\$683,781	\$906,136	\$1,024,804	\$1,055,528	
County Roads Net Budget	(\$68,321)	\$47,724	(\$96,234)	\$144,842	\$243,591	

OPERATING BUDGET Harbour

	ACTUALS			BUDGET	
REVENUES	2021	2022	2022	2023	2024
Transfer from Harbour Investment	(\$245,327)	\$0	\$0	\$0	
Boat Dock Rental	\$0	(\$8,100)	\$0	(\$8,300)	(\$8,300)
DOC Building Rental	\$0	(\$75,000)	\$0	(\$100,000)	(\$100,000)
Berthage/Dockage	(\$16,270)	(\$21,160)	(\$20,000)	(\$20,400)	(\$20,808)
Investment Income	(\$18,992)	\$0	(\$39,765)	(\$43,595)	\$0
Dividend Income	\$0	\$0	(\$5,000)	(\$5,000)	\$0
Total	(\$280,589)	(\$104,260)	(\$64,765)	(\$177,295)	(\$129,108)

	ACTUAI	ACTUALS		BUDGET		
EXPENDITURES	2021	2022	2022	2023	2024	
Non-Union Salaries	\$125	\$3,555	\$0	\$4,976	\$5,125	
Union Salaries	\$5,193	\$3,496	\$8,545	\$5,783	\$5,946	
Casual Salaries	\$340	\$805	\$0	\$0	\$0	
СРР	\$285	\$350	\$410	\$517	\$539	
EI	\$124	\$140	\$176	\$187	\$187	
WSIB	\$170	\$221	\$240	\$322	\$329	
OMERS	\$441	\$677	\$639	\$1,026	\$1,057	
EHT	\$110	\$143	\$155	\$210	\$216	
LTD/ADD/LIFE	\$718	\$693	\$850	\$1,079	\$1,079	
Employee Assistance	\$0	\$0	\$0	\$6	\$5	
Advertising	\$2,982	\$0	\$0	\$0	\$0	
Insurance	\$8,830	\$8,604	\$11,500	\$10,800	\$13,500	
Signage	\$0	\$0	\$3,500	\$3,500	\$3,500	
Equipment Charges	\$3,062	\$1,805	\$3,000	\$3,090	\$3,183	
Parts & Supplies	\$9,792	\$5,094	\$5,000	\$5,100	\$5,202	
Health & Safety Supplies	\$0	\$0	\$500	\$510	\$520	
Hydro	\$4,566	\$4,661	\$4,000	\$4,120	\$4,244	
Phone	\$2,000	\$1,720	\$1,750	\$1,803	\$1,857	
Gravel Supply	\$0	\$6,178	\$0	\$0	\$0	
Legal Services	\$10,167	\$3,963	\$0	\$0	\$0	
Consulting	\$175,614	\$2,572	\$10,000	\$10,200	\$10,404	
Audit Services	\$5,800	\$1,272	\$4,500	\$4,500	\$4,500	
Contractor	\$21,942	\$27,480	\$0	\$0	\$0	
Investment Management Services	\$16,653	\$9,336	\$10,000	\$10,000	\$0	
Total	\$268,914	\$82,765	\$64,765	\$67,729	\$61,393	

OPERATING BUDGET Harbour

	ACTUALS			BUDGET	
TRANSFERS	2021	2022	2022	2023	2024
Transfer to Harbour Investment	\$11,675	\$21,495	\$0	\$109,566	\$67,715
Total	\$11,675	\$21,495	\$0	\$109,566	\$67,715

	ACTUALS			BUDGET	
	2021	2022	2022	2023	2024
Total Expenditures	\$280,589	\$104,260	\$64,765	\$177,295	\$129,108

Harbour Net Budget	\$0	\$0	\$0	\$0	\$0

OPERATING BUDGET Municipal Drains

	ACTUA	ACTUALS BUD			JDGET	
REVENUES	2021	2022	2022	2023	2024	
OMAFRA Grant	(\$11,384)	(\$21,125)	(\$14,000)	(\$14,420)	(\$14,853)	
Drainage Reassessment	(\$500)	\$0	\$0	\$0	\$0	
Landowner Recovery	(\$11,089)	\$0	\$0	\$0	\$0	
Total	(\$22,973)	(\$21,125)	(\$14,000)	(\$14,420)	(\$14,853)	

	ACTUA	LS			
EXPENDITURES	2021	2022	2022	2023	2024
Administration		·			
Non-Union Salaries	\$18,593	\$35,273	\$46,015	\$51,773	\$54,895
Union Salaries	\$2,272	\$1,927	\$0	\$0	\$0
Casual Salaries	\$425	\$0	\$0	\$0	\$0
СРР	\$755	\$1,357	\$2,208	\$2,039	\$2,171
EI	\$300	\$520	\$945	\$734	\$734
WSIB	\$614	\$1,027	\$1,292	\$1,428	\$1,453
OMERS	\$1,957	\$3,930	\$3,439	\$5,306	\$5,701
ЕНТ	\$399	\$725	\$839	\$1,003	\$1,070
LTD/ADD/LIFE	\$2,306	\$3,456	\$4,576	\$4,946	\$4,946
Employee Assistance	\$0	\$0	\$0	\$22	\$22
Advertising	\$0	\$161	\$0	\$0	\$0
Postage	\$87	\$0	\$0	\$0	\$0
Equipment Charges	\$1,875	\$948	\$1,500	\$1,500	\$1,500
Courier Service	\$5	\$206	\$0	\$0	\$0
Legal Services	\$488	\$0	\$0	\$0	\$0
Total	\$30,076	\$49,530	\$60,814	\$68,751	\$72,492

	ACTUA	LS		BUDGET	
TRANSFERS	2021	2022	2022	2023	2024
Repairs/Maintenance - Contractor	\$4,634	\$46,996	\$0	\$0	\$0
Total	\$4,634	\$46,996	\$0	\$0	\$0

	ACTUALS				
	2021	2022	2022	2023	2024
Total Expenditures	\$34,710	\$96,526	\$60,814	\$68,751	\$72,492
Municipal Drains Net Budget	\$11,737	\$75,401	\$46,814	\$54,331	\$57,639

OPERATING BUDGET **Parks**

	ACTUALS			BUDGET	
REVENUES	2021	2022	2022	2023	2024
Student Grant	\$0	\$0	(\$4,000)	\$0	\$0
Rental	\$0	(\$2,025)	(\$8,500)	\$0	\$0
Revenue Hydro Charges	\$0	(\$1,186)	\$0	\$0	\$0
Capital Surcharge	\$0	(\$1,188)	\$0	\$0	\$0
Development Charges	\$0	(\$315,708)	(\$406,172)	(\$305,882)	(\$412,445)
(Gain)/Loss Disposal TCA	\$0	(\$6,681)	\$0	\$0	\$0
Work Recovery	(\$3,035)	(\$650)	\$0	\$0	\$0
Selbourne Park - Baseball Rental	(\$755)	(\$3,020)	(\$3,000)	(\$3,000)	(\$3,000)
Don Yeck Park - Baseball Rental	(\$3,580)	(\$9,912)	(\$12,000)	(\$12,500)	(\$12,750)
Don Yeck Park - Pavillion Rental	\$0	(\$3,392)	\$0	\$0	\$0
Don Yeck Park - Soccer Rental	(\$315)	(\$4,895)	(\$5,000)	(\$5,000)	(\$5,000)
Union Park - Baseball Rental	(\$1,075)	(\$2,757)	(\$2,500)	(\$2,750)	(\$2,750)
Total	(\$8,760)	(\$351,414)	(\$441,172)	(\$329,132)	(\$435,945)

	ACTUAL	s	BUDGET			
EXPENDITURES	2021	2022	2022	2023	2024	
Administration						
Non-Union Salaries	\$20,975	\$62,597	\$80,384	\$71,797	\$74,700	
Union Salaries	\$8,359	\$81,285	\$34,028	\$65,000	\$66,950	
Casual Salaries	\$1,018	\$3,273	\$0	\$5,000	\$5,150	
СРР	\$1,526	\$6,810	\$5,491	\$7,232	\$7,449	
EI	\$617	\$2,698	\$2,350	\$2,775	\$2,858	
WSIB	\$889	\$4,507	\$3,211	\$4,213	\$4,339	
OMERS	\$2,811	\$13,757	\$8,550	\$12,697	\$13,078	
ЕНТ	\$578	\$2,990	\$2,087	\$2,762	\$2,845	
LTD/ADD/LIFE	\$2,472	\$15,016	\$11,378	\$11,901	\$12,258	
Employee Assistance	\$116	\$440	\$100	\$327	\$307	
Training, Travel & Conventions	\$0	\$7,895	\$10,500	\$10,710	\$10,924	
Clothing Allowance	\$11,967	\$6,440	\$12,000	\$12,000	\$12,000	
Dues/Memberships	\$0	\$1,018	\$1,000	\$1,020	\$1,040	
Employee Recognition	\$104	\$0	\$1,300	\$1,326	\$1,353	
Meeting Expenses	\$0	\$56	\$500	\$510	\$520	
Recruitment Expenses	\$89	\$59	\$0	\$0	\$0	
Health & Safety Supplies	\$3,190	\$3,921	\$4,000	\$4,080	\$4,162	
Insurance	\$0	\$20,851	\$18,150	\$25,250	\$33,638	
Office Supplies	\$197	\$511	\$400	\$400	\$408	
Equipment Charges (W/T)	\$2,598	\$3,184	\$2,100	\$2,163	\$2,228	
Health & Safety Supplies	\$1,187	\$1,677	\$1,000	\$1,000	\$1,020	
Phone	\$1,532	\$1,346	\$2,500	\$2,500	\$2,550	
IT Services	\$0	\$21,657	\$30,000	\$30,600	\$31,212	
Payment in Lieu of Taxes	\$653	\$663	\$0	\$0	\$0	
Total	\$60,878	\$262,651	\$231,029	\$275,263	\$290,989	

OPERATING BUDGET **Parks**

	ACTUAL	s		BUDGET	GET	
EXPENDITURES	2021	2022	2022	2023	2024	
Operations						
Non-Union Salaries	\$51,568	\$20,055	\$0	\$0	\$0	
Union Salaries	\$134,628	\$149,126	\$191,023	\$177,878	\$183,214	
Casual Salaries	\$52,426	\$51,792	\$0	\$69,062	\$71,134	
СРР	\$10,752	\$11,366	\$9,167	\$12,594	\$12,972	
EI	\$4,774	\$4,718	\$3,924	\$4,832	\$4,977	
WSIB	\$7,038	\$6,669	\$5,361	\$7,337	\$7,557	
OMERS	\$16,165	\$15,932	\$14,276	\$15,661	\$16,131	
ЕНТ	\$4,574	\$4,320	\$3,485	\$4,811	\$4,955	
LTD/ADD/LIFE	\$17,458	\$17,998	\$18,994	\$20,725	\$21,347	
Employee Assistance	\$579	\$365	\$0	\$207	\$0	
Signage	\$4,717	\$7,273	\$5,150	\$5,253	\$7,000	
Plants & Forestry	\$15,869	\$19,294	\$16,480	\$24,000	\$24,720	
Soil	\$0	\$0	\$1,030	\$1,051	\$1,072	
Cleaning Supplies	\$1,164	\$431	\$5,150	\$5,253	\$5,358	
Tables & Chairs	\$4,241	\$1,981	\$5,150	\$5,253	\$5,358	
Equipment Charges	\$55,015	\$37,536	\$30,000	\$30,900	\$31,827	
Small Tools & Equipment	\$9,362	\$1,852	\$4,120	\$4,202	\$4,286	
Parts & Supplies	\$35,689	\$14,686	\$25,750	\$26,265	\$26,790	
Paint & Paint Supplies	\$719	\$2,123	\$2,060	\$2,101	\$2,143	
Fuel Expense	\$3,306	\$3,491	\$3,605	\$3,713	\$3,824	
Hydro	\$3,770	\$3,963	\$5,665	\$5,835	\$6,010	
Water	\$6,651	\$7,100	\$8,000	\$8,240	\$8,487	
Gravel Supply	\$1,017	\$46	\$3,605	\$3,713	\$3,824	
Grounds Maintenance	\$9,458	\$12,949	\$15,450	\$15,914	\$16,391	
Contracted Services	\$194,439	\$166,754	\$140,080	\$150,000	\$154,500	
Equipment Rental Services	\$6,890	\$5,203	\$5,150	\$5,305	\$5,464	
Total	\$652,269	\$567,023	\$522,675	\$610,105	\$629,341	

	ACTUALS		BUDGET		
TRANSFERS	2021	2022	2022	2023	2024
Transfer to Parks DC Reserve	\$0	\$315,708	\$406,172	\$305,882	\$412,445
Total	\$0	\$315,708	\$406,172	\$305,882	\$412,445

	ACTUALS				
	2021	2022	2022	2023	2024
Total Expenditures	\$713,147	\$1,145,382	\$1,159,876	\$1,191,250	\$1,332,775
Parks Net Budget	\$704,387	\$793,968	\$718,704	\$862,118	\$896,830

OPERATING BUDGET Port Stanley Arena

	ACTUALS		BUDGET			
REVENUES	2021	2022	2022	2023	2024	
Miscellaneous Ice Rentals	(\$149,607)	(\$174,915)	(\$205,000)	(\$210,000)	(\$215,000)	
Vending Revenue	(\$145)	(\$1,192)	(\$1,200)	(\$1,200)	(\$1,200)	
Sign Advertising	(\$376)	(\$1,600)	(\$1,500)	(\$1,500)	(\$1,500)	
Hall Rentals	(\$1,345)	(\$5,935)	(\$7,500)	(\$7,500)	(\$7,500)	
Public Skating	(\$1,016)	(\$1,180)	(\$3,000)	(\$3,000)	(\$3,000)	
Floor Rental	\$0	(\$70)	\$0	\$0	\$0	
Storage Room Rental	(\$2,526)	(\$2,526)	(\$2,000)	(\$2,000)	(\$2,000)	
Figure Skating Coaches	(\$366)	(\$360)	\$0	\$0	\$0	
Capital Surcharge	\$0	(\$9,069)	(\$5,000)	(\$5,150)	(\$5,305)	
Total	(\$155,381)	(\$196,847)	(\$225,200)	(\$230,350)	(\$235,505)	

	ACTU	ALS	BUDGET		
EXPENSES	2021	2022	2022	2023	2024
Non-Union Salaries	\$38,370	\$49,115	\$51,162	\$60,507	\$63,006
Union Salaries	\$101,565	\$124,747	\$169,832	\$149,600	\$153,762
Casual Salaries	\$20,340	\$18,287	\$0	\$19,215	\$20,243
СРР	\$7,074	\$10,818	\$10,606	\$11,670	\$12,029
EI	\$3,087	\$4,332	\$4,540	\$4,256	\$4,281
WSIB	\$4,579	\$6,598	\$6,203	\$6,756	\$6,935
OMERS	\$10,962	\$18,522	\$16,515	\$19,147	\$19,819
ЕНТ	\$2,976	\$4,345	\$4,031	\$4,465	\$4,622
LTD/ADD/LIFE	\$14,034	\$19,239	\$21,972	\$22,897	\$22,888
Employee Assistance	\$0	\$0	\$0	\$148	\$148
Insurance	\$0	\$53,283	\$44,750	\$64,000	\$83,950
Permits/Licenses	\$701	\$440	\$300	\$306	\$312
Office Supplies	\$1,400	\$739	\$1,000	\$1,020	\$1,040
Cleaning Supplies	\$4,718	\$2,707	\$10,000	\$10,200	\$10,404
Tables & Chairs	\$0	\$1,017	\$1,030	\$1,051	\$1,072
Equipment Charges	\$5,094	\$3,881	\$6,000	\$6,000	\$6,120
Small Tools & Equipment	\$578	\$328	\$3,000	\$3,000	\$3,000
Parts & Supplies	\$7,468	\$3,380	\$8,000	\$8,000	\$8,000
Building Maintenance	\$1,204	\$1,857	\$5,500	\$5,000	\$5,000
Health & Safety Supplies	\$1,282	\$1,458	\$1,000	\$1,020	\$1,040
Gas	\$10,067	\$9,072	\$12,000	\$12,360	\$12,731
Hydro	\$61,194	\$41,270	\$105,000	\$108,150	\$111,395
Water	\$25,507	\$15,643	\$23,000	\$23,690	\$24,401

OPERATING BUDGET Port Stanley Arena

	ACTUAI	LS		BUDGET	
EXPENSES	2021	2022	2022	2023	2024
Phone	\$2,968	\$2,421	\$3,500	\$3,605	\$3,713
Water Heater Rental	\$6,045	\$5,778	\$6,200	\$6,386	\$6,578
Internet	\$1,380	\$698	\$1,400	\$1,442	\$1,485
IT Supplies	\$0	\$434	\$0	\$0	\$0
IT Services	\$1,209	\$1,108	\$2,000	\$2,040	\$2,081
Mat Rental	\$699	\$1,897	\$3,000	\$3,060	\$3,121
Contracted Services	\$84,472	\$60,017	\$30,000	\$33,000	\$33,990
Heating & Cooling	\$1,650	\$1,503	\$0	\$0	\$0
Snow Removal/Salt	\$977	\$1,526	\$5,000	\$5,150	\$5,305
Alarm Services	\$964	\$2,636	\$2,000	\$2,040	\$2,081
Blade Sharpening	\$122	\$183	\$300	\$306	\$312
Extinguisher Inspection	\$510	\$442	\$1,000	\$1,020	\$1,040
Equipment Rental Service	\$1,804	\$948	\$3,000	\$3,090	\$3,183
SOCAN Fees	\$0	\$202	\$125	\$128	\$131
Total	\$425,000	\$470,871	\$562,966	\$603,725	\$639,218

	ACTUA	ALS			
TRANSFERS	2021	2022	2022	2023	2024
Transfer to Capital Reserve	\$0	\$9,069	\$5,000	\$5,150	\$5,305
Total	\$0	\$9,069	\$5,000	\$5,150	\$5,305

	ACTUALS				
	2021	2022	2022	2023	2024
Total Expenditures	\$425,000	\$479,940	\$567,966	\$608,875	\$644,523
Port Stanley Arena Net Budget	\$269,619	\$283,093	\$342,766	\$378,525	\$409,018

	ACTUALS				
REVENUES	2021	2022	2022	2023	2024
Sale of Equipment	\$0	(\$44,175)	\$0	\$0	\$0
Entrance/Public Works Permits	(\$350)	(\$1,500)	(\$500)	(\$2,000)	(\$2,000)
Development Charges	\$0	(\$130,844)	(\$192,236)	(\$122,167)	(\$164,727)
Cost Recovery	(\$90,905)	(\$105,706)	\$0	\$0	\$0
Fuel Recovery	(\$1,459)	\$0	(\$12,000)	\$0	\$0
Sundry Income	(\$29,851)	(\$62,609)	(\$40,000)	(\$40,800)	(\$40,000)
(Gain)/Loss Disposal TCA	(\$147,918)	\$0	\$0	\$0	\$0
Total	(\$270,483)	(\$344,834)	(\$244,736)	(\$164,967)	(\$206,727)

	ACTUALS				
EXPENDITURES	2021	2022	2022	2023	2024
Paved Roads					
Non-Union Salaries	\$614	\$5,852	\$0	\$0	\$0
Union Salaries	\$40,624	\$41,267	\$32,023	\$54,215	\$55,841
Casual Salaries	\$5,951	\$11,185	\$0	\$0	\$0
СРР	\$2,333	\$2,955	\$1,780	\$2,797	\$2,881
EI	\$970	\$1,210	\$765	\$1,011	\$1,041
WSIB	\$1,390	\$1,801	\$1,045	\$1,632	\$1,681
OMERS	\$3,669	\$4,616	\$2,971	\$4,540	\$4,676
ЕНТ	\$903	\$1,173	\$679	\$1,057	\$1,089
LTD/ADD/LIFE	\$5,041	\$5,442	\$4,180	\$6,072	\$6,254
Equipment Charges	\$41,842	\$34,530	\$32,000	\$20,000	\$20,600
Parts & Supplies	\$44	\$0	\$0	\$0	\$0
Asphalt	\$49,451	\$23,167	\$41,200	\$42,024	\$43,285
Stock Expense	\$392	\$0	\$0	\$0	\$0
Gravel Supply	\$3,544	\$5,238	\$12,359	\$12,607	\$12,985
Contracted Services	\$160,168	\$28,630	\$136,050	\$128,000	\$131,840
Equipment Rental Service	\$3,600	\$0	\$8,240	\$8,405	\$8,657
Total	\$320,536	\$167,066	\$273,292	\$282,360	\$290,830

	ACTUAI	_S		BUDGET	
EXPENDITURES	2021	2022	2022	2023	2024
Unpaved Roads		· · · · ·			
Union Salaries	\$18,271	\$14,361	\$32,809	\$28,538	\$29,394
Casual Salaries	\$1,135	\$0	\$0	\$0	\$0
СРР	\$968	\$811	\$1,784	\$1,472	\$1,516
EI	\$364	\$320	\$766	\$532	\$548
WSIB	\$581	\$453	\$1,046	\$859	\$885
OMERS	\$1,634	\$1,365	\$3,129	\$2,390	\$2,462
ЕНТ	\$378	\$293	\$680	\$556	\$573
LTD/ADD/LIFE	\$2,305	\$1,905	\$4,932	\$3,196	\$3,292
Equipment Charges	\$29,589	\$21,812	\$30,000	\$30,000	\$30,900
Gravel Supply	\$154,207	\$2,401	\$0	\$5,000	\$5,150
Contracted Services	\$3,014	\$0	\$0	\$0	\$0
Dust Control Services	\$58,877	\$69,247	\$70,000	\$80,000	\$82,400
Total	\$271,323	\$112,968	\$145,146	\$152,543	\$157,120

	ACTUAL	s	BUDGE		ET	
EXPENDITURES -	2021	2022	2022	2023	2024	
Bridges & Culverts						
Non-Union Salaries	\$121	\$0	\$0	\$0	\$0	
Union Salaries	\$6,342	\$4,132	\$7,234	\$6,854	\$7,060	
Casual Salaries	\$189	\$518	\$0	\$0	\$0	
СРР	\$351	\$245	\$398	\$354	\$365	
EI	\$151	\$98	\$171	\$128	\$132	
WSIB	\$209	\$141	\$233	\$206	\$212	
OMERS	\$590	\$383	\$711	\$574	\$591	
EHT	\$136	\$91	\$151	\$134	\$138	
LTD/ADD/LIFE	\$297	\$546	\$472	\$768	\$791	
Equipment Charges	\$5,933	\$781	\$3,200	\$3,200	\$3,296	
Parts & Supplies	\$1,080	\$0	\$0	\$0	\$0	
Contracted Services	\$0	\$895	\$20,000	\$5,000	\$30,000	
Total	\$15,399	\$7,830	\$32,570	\$17,218	\$42,585	

	ACTUAL	ACTUALS		BUDGET	
EXPENDITURES	2021	2022	2022	2023	2024
Roadside Drainage					
Non-Union Salaries	\$8,672	\$0	\$0	\$0	\$0
Union Salaries	\$48,936	\$19,856	\$0	\$55,157	\$56,812
Casual Salaries	\$3,107	\$659	\$0	\$0	\$0
СРР	\$3,022	\$1,116	\$0	\$2,845	\$2,930
EI	\$1,256	\$439	\$0	\$1,029	\$1,060
WSIB	\$1,842	\$632	\$0	\$1,660	\$1,710
OMERS	\$5,092	\$1,870	\$0	\$4,619	\$4,758
ЕНТ	\$1,199	\$409	\$0	\$1,076	\$1,108
LTD/ADD/LIFE	\$6,256	\$2,438	\$0	\$6,177	\$6,362
Equipment Charges	\$33,851	\$9,034	\$38,145	\$32,324	\$33,294
Parts & Supplies	\$3,775	\$1,375	\$0	\$0	\$0
Municipal Drains	\$0	\$0	\$160,000	\$80,000	\$82,400
Drainage Supplies	\$33,004	\$4,137	\$60,000	\$61,400	\$63,242
Contracted Services	\$70,376	\$32,227	\$25,750	\$26,265	\$27,053
Equipment Rental Service	\$15,119	\$10,036	\$15,450	\$15,759	\$16,232
Total	\$235,507	\$84,228	\$299,345	\$288,311	\$296,961

	ACTUAL	ACTUALS		BUDGET		
EXPENDITURES	2021	2022	2022	2023	2024	
Roadside Operations						
Non-Union Salaries	\$303	\$0	\$0	\$0	\$0	
Union Salaries	\$63,040	\$47,426	\$53,015	\$60,803	\$62,627	
Casual Salaries	\$1,860	\$3,009	\$0	\$0	\$0	
СРР	\$3,296	\$2,741	\$2,795	\$3,137	\$3,231	
EI	\$1,400	\$1,058	\$1,197	\$1,134	\$1,168	
WSIB	\$1,945	\$1,567	\$1,635	\$1,830	\$1,885	
OMERS	\$5,575	\$4,474	\$4,890	\$5,092	\$5,245	
ЕНТ	\$1,264	\$1,014	\$1,063	\$1,186	\$1,222	
LTD/ADD/LIFE	\$7,899	\$5,941	\$6,955	\$6,809	\$7,013	
Equipment Charges	\$60,372	\$36,178	\$36,000	\$36,000	\$37,080	
Parts & Supplies	\$2,895	\$49	\$1,031	\$1,051	\$1,083	
Vegetation	\$1,098	\$9,726	\$5,150	\$5,253	\$5,411	
Lumber & Posts	\$542	\$1,148	\$5,000	\$5,100	\$5,253	
Contracted Services	\$27,683	\$62,611	\$30,000	\$50,000	\$51,500	
Equipment Rental Service	\$3,239	\$4,039	\$0	\$0	\$0	
Total	\$182,411	\$181,617	\$148,731	\$177,395	\$182,718	

	ACTU	ALS			
EXPENDITURES	2021	2022	2022	2023	2024
Traffic Management					
Non-Union Salaries	\$694	\$0	\$0	\$0	\$0
Union Salaries	\$24,679	\$44,994	\$19,943	\$35,869	\$36,945
Casual Salaries	\$2,762	\$5,366	\$0	\$0	\$0
СРР	\$1,402	\$2,714	\$1,217	\$1,850	\$1,906
EI	\$581	\$1,096	\$523	\$669	\$689
WSIB	\$858	\$1,536	\$714	\$1,080	\$1,112
OMERS	\$2,197	\$4,196	\$1,881	\$3,004	\$3,094
ЕНТ	\$557	\$995	\$464	\$699	\$720
LTD/ADD/LIFE	\$2,363	\$5,124	\$2,515	\$4,017	\$4,138
Signage	\$25,625	\$30,888	\$33,475	\$34,145	\$35,169
Equipment Charges	\$8,751	\$13,665	\$8,000	\$8,000	\$8,240
Small Tools & Equipment	\$3,985	\$0	\$0	\$0	\$0
Hydro	\$0	\$585	\$0	\$0	\$0
Contracted Services	\$19,796	\$30,372	\$36,050	\$41,000	\$42,230
Pavement Marking	\$0	\$0	\$4,500	\$0	\$0
Total	\$94,250	\$141,531	\$109,282	\$130,333	\$134,243

	ACTUA	LS			
EXPENDITURES	2021	2022	2022	2023	2024
Winter Control					
Non-Union Salaries	\$8,284	\$4,735	\$0	\$0	\$0
Union Salaries	\$84,292	\$73,002	\$108,146	\$135,714	\$139,785
Casual Salaries	\$873	\$2,611	\$0	\$0	\$0
СРР	\$3,602	\$3,500	\$5,225	\$7,001	\$7,211
EI	\$1,405	\$1,410	\$2,210	\$2,532	\$2,608
WSIB	\$2,206	\$1,939	\$3,016	\$4,085	\$4,208
OMERS	\$4,344	\$3,979	\$6,028	\$11,366	\$11,707
ЕНТ	\$1,443	\$1,252	\$1,960	\$2,646	\$2,725
LTD/ADD/LIFE	\$6,596	\$5,298	\$8,851	\$15,199	\$15,655
Sand	\$3,141	\$4,354	\$6,695	\$6,829	\$7,034
Salt	\$84,626	\$79,842	\$125,000	\$127,000	\$130,810
Calcium	\$3,733	\$4,456	\$6,180	\$6,304	\$6,493
Soil	\$491	\$192	\$0	\$1,500	\$1,545
Equipment Charges	\$116,139	\$110,729	\$140,000	\$140,000	\$144,200
Lumber & Posts	\$459	\$122	\$515	\$525	\$541
IT Supplies	\$92	\$0	\$1,030	\$1,051	\$1,083
IT Services	\$18,212	\$8,887	\$30,900	\$31,518	\$32,464
Contracted Services	\$0	\$3,336	\$0	\$0	\$0
Total	\$339,938	\$310,012	\$445,756	\$493,270	\$508,069

	ACTUA	ACTUALS		BUDGET		
EXPENDITURES	2021	2022	2022	2023	2024	
Winter Control - Sidewalks						
Union Salaries	\$7,765	\$12,324	\$8,914	\$16,726	\$17,228	
Casual Salaries	\$0	\$1,723	\$0	\$0	\$0	
СРР	\$374	\$616	\$429	\$863	\$889	
EI	\$155	\$251	\$178	\$312	\$321	
WSIB	\$219	\$343	\$251	\$503	\$518	
OMERS	\$586	\$797	\$672	\$1,401	\$1,443	
ЕНТ	\$142	\$222	\$163	\$326	\$336	
LTD/ADD/LIFE	\$776	\$1,003	\$891	\$1,873	\$1,929	
Ice Removal Supplies	\$0	\$0	\$0	\$0	\$0	
Equipment Charges	\$11,526	\$11,387	\$17,000	\$17,000	\$17,510	
Contracted Services	\$323	\$0	\$0	\$0	\$0	
Snow Removal/Salt	\$0	\$0	\$2,266	\$2,309	\$2,378	
Total	\$21,866	\$28,666	\$30,764	\$41,313	\$42,552	

	АСТ	UALS	BUDGET		
EXPENDITURES	2021	2022	2022	2023	2024
Roads Administration					
Non-Union Salaries	\$542,839	\$386,078	\$465,013	\$429,830	\$440,691
Union Salaries	\$344,169	\$390,813	\$524,604	\$486,412	\$501,004
Casual Salaries	\$3,807	\$19,540	\$0	\$0	\$0
СРР	\$37,538	\$39,234	\$47,648	\$40,518	\$41,734
EI	\$14,867	\$15,229	\$19,809	\$14,693	\$15,134
WSIB	\$26,936	\$26,213	\$27,891	\$26,349	\$27,139
OMERS	\$91,004	\$84,727	\$74,627	\$85,841	\$88,416
ЕНТ	\$18,332	\$17,235	\$18,128	\$17,849	\$18,384
LTD/ADD/LIFE	\$106,043	\$89,035	\$98,927	\$90,786	\$93,510
Employee Assistance	\$1,909	\$1,204	\$1,100	\$729	\$751
Employee Records Requests	\$0	\$180	\$0	\$0	\$0
Mileage	\$1,560	\$1,247	\$2,060	\$2,101	\$2,164
Travel & Conventions	\$45	\$8,050	\$2,575	\$8,000	\$8,240
Clothing Allowance	\$10,873	\$9,634	\$17,510	\$17,860	\$18,396
Dues/Memberships	\$3,223	\$1,513	\$2,575	\$2,627	\$2,706
Subscriptions	\$1,309	\$173	\$1,030	\$1,051	\$1,083
Employee Recognition	\$274	\$682	\$2,060	\$2,101	\$2,164
Meeting Expenses	\$559	\$0	\$1,030	\$1,051	\$1,083
Recruitment Expenses	\$5,038	\$252	\$1,030	\$1,051	\$1,083
Training	\$9,911	\$10,979	\$12,360	\$12,607	\$12,985
Health & Safety Training	\$2,636	\$8,416	\$12,360	\$12,607	\$12,985

	ACTUA	LS		BUDGET	
EXPENDITURES	2021	2022	2022	2023	2024
Roads Administration					
Advertising	\$355	\$0	\$2,060	\$2,101	\$2,164
Insurance	\$109,953	\$79,426	\$68,750	\$96,000	\$126,125
Radio Licensing	\$1,702	\$1,759	\$1,546	\$2,000	\$2,060
Vehicle Licensing	\$26,180	\$0	\$30,000	\$30,600	\$31,518
Permits/Licences	\$519	\$685	\$1,030	\$1,051	\$1,083
Office Supplies	\$2,636	\$1,383	\$3,090	\$3,152	\$3,247
Postage	\$2,270	\$95	\$0	\$0	\$0
Office Equipment	\$758	\$0	\$2,060	\$2,101	\$2,164
Cleaning Supplies	\$0	\$0	\$5,150	\$5,253	\$5,411
Furniture (Non-Cap)	\$3,495	\$493	\$10,300	\$5,000	\$5,150
Equipment Charges	\$27,451	\$33,098	\$25,000	\$25,000	\$25,750
Small Tools & Equipment	\$14,044	\$4,033	\$15,450	\$15,759	\$16,232
Large Tools & Equipment	\$763	\$0	\$0	\$0	\$0
Parts & Supplies	\$271,165	\$228,365	\$309,000	\$330,000	\$339,900
White Station Building Maintenance	\$24,826	\$12,171	\$30,000	\$30,600	\$31,518
Health & Safety Supplies	\$6,628	\$4,141	\$7,500	\$7,650	\$7,880
Fuel Expenses	\$333,406	\$290,605	\$280,000	\$290,000	\$298,700
Gas	\$7,117	\$8,328	\$11,330	\$11,557	\$11,904
Hydro	\$24,278	\$20,896	\$27,810	\$28,366	\$29,217
Water	\$2,151	\$0	\$1,545	\$1,576	\$1,623
Phone	\$8,300	\$6,463	\$10,300	\$10,506	\$10,821
IT Supplies	\$3,535	\$8,013	\$1,030	\$1,051	\$1,083
IT Equipment	\$1,550	\$4,073	\$2,500	\$2,500	\$2,575
Principal on LTD	\$356,461	\$360,845	\$365,176	\$374,103	\$383,249
Interest on LTD	\$43,328	\$38,944	\$34,613	\$25,685	\$16,539
Courier	\$58	\$256	\$0	\$0	\$0
Legal Services	\$18,141	\$1,192	\$10,000	\$10,000	\$10,300
Consulting	\$382	\$22,509	\$10,000	\$10,000	\$10,000
Answering Service	\$531	\$420	\$1,000	\$1,000	\$1,030
IT Service	\$52,211	\$23,972	\$50,000	\$51,000	\$52,530
Mat Rental	\$11,844	\$10,961	\$13,390	\$13,658	\$14,068
Shredding Services	\$994	\$1,032	\$0	\$0	\$0
Contracted Services	\$45,834	\$34,561	\$40,000	\$40,800	\$42,024
Cleaning Service	\$6,630	\$6,270	\$10,300	\$10,506	\$10,821
Water Bottle Service	\$746	\$589	\$1,030	\$1,051	\$1,083
Engineering Services	\$5,398	\$1,515	\$5,150	\$5,253	\$5,411
Equipment Rental Service	\$0	\$0	\$2,060	\$2,101	\$2,164
Surveying Services	\$1,568	\$51	\$10,000	\$10,200	\$10,506
Locates	\$1,789	\$713	\$0	\$0	\$0

	ACTUA	ACTUALS		BUDGET		
EXPENDITURES	2021	2022	2022	2023	2024	
Roads Administration		·				
Bank Charges	\$696	\$150	\$0	\$0	\$0	
Payments in Lieu	\$5,555	\$6,020	\$5,600	\$5,712	\$5,883	
Office Rental	\$67,593	\$65,051	\$66,000	\$71,200	\$73,336	
White Station Lease	\$29,274	\$32,350	\$32,500	\$33,150	\$34,145	
Copier Lease	\$4,284	\$3,660	\$8,000	\$8,160	\$8,405	
Total	\$2,749,271	\$2,431,470	\$2,842,607	\$2,829,465	\$2,927,271	

	ACTUALS				
TRANSFERS	2021	2022	2022	2023	2024
Transfer to Roads Equipment Reserve	\$1,167,726	\$859,250	\$0	\$0	\$0
Transfer to DC Reserve	\$0	\$130,844	\$192,236	\$122,167	\$164,727
Fleet - Transfer to Roads Equip Reserve	(\$1,019,808)	(\$859,250)	\$0	\$0	\$0
Total	\$147,918	\$130,844	\$192,236	\$122,167	\$164,727

	ACTUAI	ACTUALS		BUDGET		
	2021	2022	2022	2023	2024	
Total Expenditures	\$4,378,419	\$3,596,232	\$4,519,729	\$4,534,375	\$4,747,076	
Roads Net Budget	\$4,107,936	\$3,251,398	\$4,274,993	\$4,369,408	\$4,540,349	

OPERATING BUDGET Street Lighting

	ACTUAI	ACTUALS		BUDGET		
EXPENSES	2021	2022	2022	2023	2024	
Hydro	\$80,453	\$68,051	\$92,700	\$94,554	\$97,391	
Contracted Services	\$18,903	\$14,089	\$20,600	\$21,012	\$21,642	
Total	\$99,356	\$82,140	\$113,300	\$115,566	\$119,033	
Street Lighting Net Budget	\$99,356	\$82,140	\$113,300	\$115,566	\$119,033	

OPERATING BUDGET Waste Management

	ACTUA	ACTUALS		BUDGET		
REVENUES	2021	2022	2022	2023	2024	
Garbage Bag Tags	(\$7,119)	(\$2,175)	(\$2,000)	(\$2,000)	(\$2,000)	
User Fees	(\$689,359)	(\$613,849)	(\$573,993)	(\$665,981)	(\$691,410)	
Composter/Recycle Grant	(\$174,174)	(\$141,119)	(\$110,000)	(\$55,000)	\$0	
Waste Diversion - Recycling - Blue Box Sales	(\$504)	(\$572)	(\$500)	(\$500)	\$0	
Waste Diversion - Composter Sales	(\$1,120)	(\$1,160)	(\$1,000)	(\$1,000)	(\$200)	
Garbage Bin Exchange Fee	\$0	\$0	\$0	(\$10,000)	(\$10,000)	
London MRF Recycling Revenues	(\$52,876)	(\$205,381)	(\$70,000)	(\$82,500)	\$0	
Total	(\$925,152)	(\$964,256)	(\$757,493)	(\$816,981)	(\$703,610)	

	ACTUA	LS	BUDGET		
EXPENDITURES	2021	2022	2022	2023	2024
Solid Waste					
Non-Union Salaries	\$10,436	\$39,658	\$44,083	\$33,045	\$34,585
Union Salaries	\$116,355	\$100,479	\$92,056	\$127,950	\$133,606
Casual Salaries	\$11,049	\$10,333	\$0	\$0	\$0
СРР	\$7,301	\$7,665	\$6,577	\$8,266	\$8,763
EI	\$3,186	\$3,088	\$2,782	\$3,070	\$3,102
WSIB	\$4,266	\$4,670	\$3,796	\$4,693	\$4,876
OMERS	\$10,577	\$13,376	\$7,588	\$14,259	\$14,924
EHT	\$2,773	\$3,081	\$2,468	\$3,136	\$3,280
LTD/ADD/LIFE	\$15,062	\$13,909	\$11,142	\$18,635	\$19,660
Employee Assistance	\$0	\$0	\$0	\$102	\$94
Clothing Allowance	\$2,688	\$1,810	\$1,275	\$1,275	\$1,730
Training	\$0	\$830	\$0	0	1000
Advertising	\$2,554	\$0	\$0	0	0
Insurance	\$0	\$6,313	\$5,525	\$8,000	\$10,125
Permits/Licences	\$582	\$229	\$750	\$3,750	\$3,750
Equipment Charges	\$86,652	\$78,298	\$19,350	\$124,800	\$194,670
Cart Parts & Supplies	\$332,778	\$44,497	\$25,000	\$7,500	\$7,500
Health & Safety Supplies	\$1,138	\$3,059	\$900	900	900
Phone	\$589	\$523	\$500	500	500
Printing Services	\$15,224	\$0	\$1,000	\$1,000	\$100
Contractor	\$41,740	\$3,075	\$0	0	0
Equipment Rental	\$103,769	\$90,465	\$110,000	\$60,600	0
Contract	\$213,216	\$187,144	\$210,000	\$228,000	\$232,000
Total	\$981,935	\$612,502	\$544,792	\$649,481	\$675,165

OPERATING BUDGET Waste Management

	ACTUALS				
EXPENDITURES	2021	2022	2022	2023	2024
Leaf & Yard Waste Collection					
Non-Union Salaries	\$0	\$0	\$0	\$5,855	\$6,031
Union Salaries	\$3,499	\$13,957	\$13,242	\$9,635	\$9,924
CPP	\$191	\$601	\$640	\$725	\$747
EI	\$77	\$255	\$271	\$269	\$277
WSIB	\$105	\$347	\$369	\$441	\$454
OMERS	\$315	\$693	\$738	\$1,476	\$1,520
ЕНТ	\$68	\$225	\$240	\$302	\$311
LTD/ADD/LIFE	\$0	\$1,018	\$1,084	\$1,600	\$1,648
Employee Assistance	\$0	\$0	\$0	\$9	\$9
Equipment Charges	\$3,549	\$13,463	\$8,000	\$8,250	\$8,500
Insurance	\$0	\$2,502	\$2,225	\$3,250	\$4,063
Contract	\$4,342	\$5,190	\$13,295	\$8,000	\$8,000
Total	\$12,146	\$38,251	\$40,104	\$39,812	\$41,484

	ACTUALS			BUDGET	
EXPENDITURES	2021	2022	2022	2023	2024
Recycling Collection					
Non-Union Salaries	\$629	\$40,270	\$64,936	\$29,448	\$26,868
Union Salaries	\$121,777	\$97,046	\$106,633	\$41,016	\$9,236
Salaries Casual	\$509	\$5,721	\$0	\$0	\$0
СРР	\$5,976	\$6,832	\$8,289	\$3,274	\$1,550
EI	\$2,506	\$2,752	\$3,506	\$1,238	\$528
WSIB	\$3,593	\$4,188	\$4,784	\$2,000	\$981
OMERS	\$10,297	\$12,275	\$9,562	\$6,519	\$3,506
ЕНТ	\$2,335	\$2,764	\$3,110	\$1,372	\$704
LTD/ADD/LIFE	\$13,642	\$13,001	\$14,044	\$7,023	\$3,501
Employee Assistance	\$0	\$0	\$0	\$47	\$16
Clothing Allowance	\$0	\$487	\$1,300	\$1,300	\$1,300
Training	\$0	\$494	\$0	\$0	\$0
Parts & Supplies	\$0	\$34,946	\$70,000	\$35,000	\$500
Insurance	\$0	\$14,760	\$13,100	\$18,000	\$5,000
Permits/License	\$0	\$229	\$2,000	\$2,000	\$200
Health & Safety Supplies	\$0	\$184	\$750	\$400	\$400
Phone	\$0	\$0	\$500	\$250	\$250
Garbage & Recycling Bins	\$7,156	\$8,596	\$12,000	\$7,000	\$500
Equipment Charges	\$189,066	\$181,424	\$210,000	\$105,000	\$10,000
ST. Thomas Recycling Centre	\$43,399	\$41,465	\$45,000	\$45,000	\$45,000
Contractor	\$234,896	\$32,489	\$135,000	\$70,000	\$5,000
Total	\$635,781	\$499,923	\$704,514	\$375,887	\$115,040

OPERATING BUDGET Waste Management

	ACTUALS					
TRANSFERS	2021	2022	2022	2023	2024	
Cart Replacement Reserve Transfer	\$26,470	\$25,900	\$25,900	\$26,900	\$28,245	
Total	\$26,470	\$25,900	\$25,900	\$26,900	\$28,245	
	ACTUALS			BUDGET		
	2021	2022	2022	2023	2024	
Total Expenditures	\$1,656,332	\$1,176,576	\$1,315,310	\$1,092,080	\$859,934	
			I			
Waste Management Net Budget	\$731,180	\$212,320	\$557,817	\$275,099	\$156,324	

	ACTUALS				
REVENUES	2021	2022	2022	2023	2024
Wastewater Service Recovery	(\$168,500)	\$0	\$0	\$0	\$0
Development Charges	(\$100,967)	(\$110,988)	(\$153,452)	(\$111,805)	(\$151,761)
Sundry Income	(\$5,196)	(\$2,214)	(\$1,000)	(\$1,000)	(\$1,000)
CE Water Consumption Billed	(\$2,040,965)	(\$1,838,838)	(\$2,099,520)	(\$1,977,791)	(\$1,940,592)
CE Flat Rate Water Billed	(\$1,390,760)	(\$1,496,066)	(\$1,799,250)	(\$1,977,134)	(\$2,174,899)
Bulk Fill Station Revenue	(\$5,420)	(\$4,177)	(\$3,000)	(\$3,000)	(\$3,000)
Water Reconnect Charge	\$0	\$0	(\$2,000)	(\$2,000)	(\$2,000)
New Account Setup Fee	(\$11,600)	(\$11,075)	(\$2,000)	(\$2,000)	(\$2,000)
Paper Bill Fee	\$0	(\$31,941)	\$0	(\$36,000)	(\$36,000)
Water/Wastewater Surcharge Arrears Added to Tax	\$0	(\$7,296)	\$0	\$0	\$0
Water Penalty	(\$24,098)	(\$20,996)	(\$15,000)	(\$15,000)	(\$15,000)
Water Rent	(\$3,000)	(\$2,750)	(\$3,000)	(\$3,000)	(\$3,000)
Water New Service Hookup	(\$16,200)	(\$13,600)	(\$20,000)	(\$20,000)	(\$20,000)
Water Meter Sales	(\$99,985)	(\$68,703)	(\$50,000)	(\$50,000)	(\$50,000)
OCIF Grant	\$0	\$0	\$0	(\$900,000)	(\$900,000)
Fire Hydrants - Maintenance Recovery	(\$34,442)	\$0	(\$75,000)	(\$40,341)	(\$41,159)
Transfer from Water DC Reserve	\$0	\$0	\$0	\$0	(\$1,200,000)
Transfer from Water Reserve	\$0	\$0	(\$112,500)	\$0	(\$511,848)
Total	(\$3,901,133)	(\$3,608,644)	(\$4,335,722)	(\$5,139,071)	(\$7,052,259)

	ACTUALS				
EXPENDITURES	2021	2022	2022	2023	2024
Administration					
Non-Union Salaries	\$156,173	\$153,071	\$146,135	\$191,649	\$197,398
Union Salaries	\$110,003	\$75,209	\$32,552	\$60,646	\$98,070
Casual Salaries	\$1,378	\$494	\$0	\$0	\$0
СРР	\$10,173	\$11,208	\$8,575	\$11,992	\$14,346
EI	\$4,032	\$4,331	\$3,671	\$4,342	\$5,260
WSIB	\$7,887	\$7,793	\$5,015	\$7,509	\$8,806
OMERS	\$28,214	\$25,934	\$13,354	\$24,244	\$28,175

	ACTUALS			BUDGET	
EXPENDITURES	2021	2022	2022	2023	2024
Administration					
EHT	\$5,421	\$5,205	\$3,260	\$5,016	\$5,860
LTD/ADD/LIFE	\$25,986	\$28,748	\$17,767	\$28,241	\$34,310
Employee Assistance	\$376	\$237	\$280	\$242	\$266
Employee Records Requests	\$25	\$60	\$0	\$0	0
Travel & Conventions	\$175	\$2,067	\$3,000	\$3,100	\$3,100
Clothing Allowances	\$3,036	\$2,457	\$3,500	\$3,500	\$3,500
Dues/Memberships	\$1,618	\$116	\$1,000	\$1,000	\$1,000
Subscriptions	\$0	\$0	\$200	\$200	\$200
Employee Recognition	\$205	\$1,178	\$500	\$500	\$500
Meeting Expenses	\$46	\$207	\$0	\$0	0
Recruitment Expenses	\$28	\$38	\$0	\$0	0
Training Professional Development	\$605	\$145	\$0	\$0	0
Advertising	\$0	\$5,122	\$300	\$300	\$300
Insurance	\$31,572	\$28,181	\$33,600	\$36,100	\$45,125
Radio Licensing	\$851	\$880	\$1,000	\$1,000	\$1,000
Licences/Permits/Certificates	\$1,354	\$527	\$1,200	\$1,200	\$1,200
Office Supplies	\$1,221	\$632	\$1,000	\$1,000	\$1,000
Office Equipment	\$159	\$0	\$500	\$500	\$500
Equipment Charges	\$15,102	\$8,562	\$15,000	\$15,500	\$15,500
Small Tools & Equipment	\$10,901	\$3,173	\$10,000	\$10,000	\$10,000
Parts & Supplies	\$861	\$604	\$0	\$0	0
Water	\$225	\$0	\$0	\$0	0
Phone	\$3,572	\$4,076	\$4,300	\$4,300	\$4,300
IT Supplies	\$385	\$663	\$0	\$0	0
IT Equipment	\$51	\$0	\$2,000	\$2,000	\$2,000
Principal on LTD	\$1,048,548	\$1,023,241	\$1,077,587	\$1,108,075	\$1,139,624
Interest on LTD	\$306,551	\$274,858	\$273,303	\$238,680	\$202,765

	ACTUALS		BUDGET		
EXPENDITURES	2021	2022	2022	2023	2024
Courier	\$317	\$10	\$0	\$0	0
Answering Service	\$297	\$234	\$600	\$600	\$600
IT Services	\$37,674	\$19,111	\$30,000	\$30,000	\$30,000
Contracted Services	\$12,815	\$12,851	\$0	\$0	0
SCADA Services	\$25,227	\$20,992	\$30,000	\$30,000	\$30,000
Bank Charges	\$25	\$25	\$0	\$0	0
Payments in Lieu	\$5,141	\$5,203	\$17,500	\$17,500	\$17,500
White Station Lease	\$10,246	\$7,180	\$11,500	\$11,730	\$11,730
Crossing Agreements	\$658	\$658	\$500	\$500	\$500
Copier Lease	\$728	\$621	\$1,000	\$1,000	\$1,000
Training	\$8,176	\$15,826	\$13,500	\$13,500	\$13,500
Health & Safety Training	\$1,049	\$2,445	\$3,000	\$3,000	\$3,000
Health & Safety Supplies	\$681	\$718	\$1,000	\$1,000	\$1,000
Shop Equipment & Truck Maintenance Parts & Supplies	\$969	\$1,502	\$500	\$500	\$500
Lab Sampling	\$2,812	\$0	\$1,800	\$1,800	\$1,800
Audit Services - DWQMS	\$5,180	\$0	\$2,500	\$2,500	\$5,500
Total	\$1,888,729	\$1,756,393	\$1,771,999	\$1,874,466	\$1,940,735

	ACTUAL	.s		BUDGET	
	2021	2022	2022	2023	2024
Billing & Collection		·			
Non-Union Salaries	\$74,588	\$43,593	\$43,924	\$40,746	\$41,968
Union Salaries	\$21,660	\$13,917	\$12,207	\$9,098	\$9,371
Casual Salaries	\$18,276	\$6,624	\$0	\$0	\$0
СРР	\$5,511	\$3,415	\$2,694	\$2,379	\$2,450
EI	\$2,287	\$1,410	\$1,153	\$861	\$887
WSIB	\$3,353	\$1,957	\$1,575	\$1,490	\$1,535
OMERS	\$8,923	\$5,293	\$4,195	\$4,809	\$4,953
EHT	\$2,179	\$1,266	\$1,024	\$995	\$1,025
LTD/ADD/LIFE	\$9,394	\$6,234	\$5,582	\$5,643	\$5,812
Office Supplies	\$10	\$0	\$0	\$0	0
Postage	\$10,354	\$8,807	\$0	\$15,000	15000
Billing Costs	\$11,477	\$3,120	\$20,000	\$20,000	\$20,000
Elec Water Bill Credit	\$8,550	\$276	\$0	\$0	
Equipment Charges	\$5,964	\$3,891	\$10,500	\$10,500	\$10,500
Small Tools & Equipment	\$6,543	\$0	\$1,500	\$1,000	\$1,000
Meter Reading	\$24,868	\$10,285	\$23,000	\$23,500	\$23,500
Contractor	\$0	\$198	\$0	\$0	0
Total	\$213,937	\$110,286	\$127,354	\$136,021	\$138,001

	ACTUAL	ACTUALS		BUDGET		
	2021	2022	2022	2023	2024	
Water Purchases						
Elgin Primary	\$281,931	\$262,234	\$312,322	\$316,152	\$335,353	
Malahide Secondary	\$30,673	\$20,890	\$35,000	\$38,000	\$40,000	
Aylmer Secondary	\$41,044	\$26,171	\$46,000	\$49,000	\$51,000	
St. Thomas Secondary	\$207,887	\$82,198	\$110,158	\$101,862	\$107,648	
St. Thomas Suburban Area	\$348,010	\$325,478	\$432,810	\$442,052	\$457,209	
Total	\$909,545	\$716,971	\$936,290	\$947,066	\$991,210	

	ACTUAI	LS	BUDGET			
	2021	2022	2022	2023	2024	
Belmont Water Treatment						
Non-Union Salaries	\$465	\$1,895	\$0	\$0	0	
Union Salaries	\$33,143	\$28,862	\$35,694	\$26,772	\$27,575	
СРР	\$1,074	\$1,183	\$1,713	\$1,205	\$1,241	
EI	\$411	\$454	\$733	\$436	\$449	
WSIB	\$767	\$721	\$1,002	\$754	\$777	
OMERS	\$1,934	\$1,688	\$2,667	\$2,436	\$2,509	
ЕНТ	\$499	\$468	\$651	\$504	\$519	
LTD/ADD/Life	\$2,406	\$2,303	\$3,549	\$2,858	\$2,944	
Chemicals	\$5,723	\$7,351	\$6,500	\$6,500	\$6,500	
Equipment Charges	\$4,097	\$4,095	\$5,500	\$5,500	\$5,500	
Small Tools & Equipment	\$4,986	\$0	\$0	\$0	0	
Parts & Supplies	\$8,969	\$6,063	\$10,000	\$10,000	\$10,000	
Hydro	\$7,933	\$7,429	\$10,000	\$10,000	\$10,000	
Phone	\$846	\$758	\$1,000	\$1,000	\$1,000	
Contracted Services	\$19,568	\$11,117	\$13,000	\$43,000	\$13,000	
Total	\$92,821	\$74,387	\$92,009	\$110,965	\$82,014	

	ACTUALS				
	2021	2022	2022	2023	2024
Port Stanley Water Tower Operations		·			
Non-Union Salaries	\$0	\$177	\$0	\$0	0
Union Salaries	\$5,627	\$4,797	\$8,301	\$6,187	\$6,373
Casual Salaries	\$47	\$0	\$0	\$0	0
СРР	\$230	\$266	\$398	\$278	\$286
EI	\$90	\$105	\$171	\$101	\$104
WSIB	\$165	\$156	\$233	\$174	\$179
OMERS	\$497	\$466	\$620	\$563	\$580
ЕНТ	\$108	\$101	\$151	\$116	\$119
LTD/ADD/Life	\$575	\$582	\$826	\$661	\$681
Chemicals	\$2,151	\$2,601	\$2,000	\$2,100	\$2,100
Equipment Charges	\$1,440	\$1,341	\$1,750	\$1,750	\$1,750
Parts & Supplies	\$2,629	\$2,043	\$2,500	\$2,500	\$2,500
Hydro	\$6,955	\$7,476	\$8,000	\$8,000	\$8,000
Phone	\$549	\$503	\$500	\$500	\$500
Contracted Services	\$22,849	\$1,577	\$15,000	\$15,000	\$15,000
Total	\$43,912	\$22,191	\$40,450	\$37,930	\$38,172

	ACTUALS		BUDGET		
-	2021	2022	2022	2023	2024
Belmont Water Tower - Operations					
Non-Union Salaries	\$0	\$177	\$0	\$0	0
Union Salaries	\$4,701	\$4,096	\$4,980	\$3,763	\$3,876
СРР	\$196	\$219	\$239	\$169	\$174
EI	\$77	\$86	\$102	\$61	\$63
WSIB	\$134	\$130	\$140	\$106	\$109
OMERS	\$425	\$385	\$372	\$342	\$352
ЕНТ	\$87	\$84	\$91	\$71	\$73
LTD/ADD/Life	\$477	\$472	\$496	\$402	\$414
Equipment Charges	\$1,114	\$1,145	\$250	\$250	\$250
Parts & Supplies	\$1,024	\$849	\$1,000	\$1,000	\$1,000
Hydro	\$2,502	\$2,516	\$3,500	\$3,500	\$3,500
Contracted Services	\$11,696	\$2,279	\$13,000	\$13,000	\$13,000
Total	\$22,433	\$12,438	\$24,170	\$22,664	\$22,811

	ACTUALS		BUDGET			
	2021	2022	2022	2023	2024	
Bulk Fill Station						
Non-Union Salaries	\$0	\$0	\$830	\$0	\$0	
Union Salaries	\$156	\$0	\$0	\$619	\$638	
СРР	\$8	\$0	\$40	\$28	\$29	
EI	\$3	\$0	\$17	\$10	\$10	
WSIB	\$5	\$0	\$23	\$17	\$18	
OMERS	\$15	\$0	\$62	\$56	\$58	
ЕНТ	\$3	\$0	\$15	\$12	\$12	
LTD/ADD/Life	\$20	\$0	\$83	\$66	\$68	
Equipment Charges	\$73	\$0	\$100	\$100	\$100	
Contracted Services	\$2,677	\$0	\$2,500	\$2,500	\$2,500	
Total	\$2,960	\$0	\$3,670	\$3,408	\$3,433	

	ACTUA	ACTUALS		BUDGET	
	2021	2022	2022	2023	2024
Fruit Ridge Booster					
Union Salaries	\$2,712	\$2,077	\$2,905	\$2,171	\$2,236
СРР	\$109	\$107	\$139	\$98	\$101
EI	\$42	\$42	\$60	\$35	\$36
WSIB	\$79	\$63	\$82	\$61	\$63
OMERS	\$229	\$202	\$217	\$197	\$203
EHT	\$52	\$41	\$53	\$41	\$42
LTD/ADD/Life	\$249	\$241	\$289	\$232	\$239
Equipment Charges	\$722	\$616	\$500	\$500	\$500
Hydro	\$2,379	\$1,925	\$2,100	\$2,100	\$2,100
Contracted Services	\$970	\$36	\$1,000	\$1,000	\$1,000
Total	\$7,543	\$5,391	\$7,345	\$6,435	\$6,520

	ACTUAL	.s			
-	2021	2022	2022	2023	2024
Water Chambers					
Union Salaries	\$244	\$159	\$4,150	\$3,111	\$3,204
СРР	\$2	\$9	\$199	\$142	\$146
EI	\$0	\$4	\$85	\$51	\$53
WSIB	\$6	\$5	\$116	\$88	\$91
OMERS	\$13	\$6	\$310	\$283	\$291
ЕНТ	\$4	\$3	\$76	\$59	\$61
LTD/ADD/Life	\$23	\$22	\$413	\$332	\$342
Equipment Charges	\$19	\$33	\$1,000	\$1,000	\$1,000
Parts & Supplies	\$0	\$2,495	\$500	\$500	\$500
Hydro	\$807	\$728	\$1,000	\$1,000	\$1,000
Contracted Services	\$1,330	\$0	\$1,000	\$1,000	\$1,000
Total	\$2,448	\$3,464	\$8,849	\$7,566	\$7,688

	ACTUA	LS			
	2021	2022	2022	2023	2024
Water Mains					
Non-Union Salaries	\$900	\$516	\$0	\$0	0
Union Salaries	\$64,015	\$48,604	\$80,518	\$60,780	\$62,603
Casual Salaries	\$964	\$1,189	\$0	\$0	\$0
СРР	\$3,040	\$2,609	\$3,864	\$2,735	\$2,817
EI	\$1,217	\$1,053	\$1,654	\$990	\$1,020
WSIB	\$1,958	\$1,563	\$2,260	\$1,713	\$1,764
OMERS	\$6,126	\$4,804	\$6,017	\$5,530	\$5,696
EHT	\$1,273	\$1,013	\$1,469	\$1,144	\$1,178
LTD/ADD/Life	\$7,163	\$5,928	\$8,006	\$6,489	\$6,684
Equipment Charges	\$20,020	\$12,498	\$18,500	\$18,500	\$18,500
Parts & Supplies	\$2,868	\$1,699	\$10,000	\$10,000	\$10,000
Contracted Services	\$26,070	\$9,208	\$15,000	\$15,000	\$15,000
Lab Sampling Services	\$20,972	\$17,506	\$18,000	\$18,000	\$18,000
Locating Services	\$1,521	\$1,673	\$1,000	\$1,000	\$1,000
Total	\$158,107	\$109,863	\$166,288	\$141,881	\$144,262

	ACTUALS				
	2021	2022	2022	2023	2024
Water Services					
Non-Union Salaries	\$527	\$343	\$0	\$0	0
Union Salaries	\$56,770	\$41,077	\$72,138	\$60,780	\$62,603
Casual Salaries	\$780	\$282	\$0	\$0	\$0
СРР	\$2,593	\$2,164	\$3,462	\$1,045	\$1,076
EI	\$1,020	\$854	\$1,482	\$378	\$389
WSIB	\$1,738	\$1,270	\$2,025	\$654	\$674
OMERS	\$5,478	\$3,899	\$5,391	\$2,112	\$2,175
ЕНТ	\$1,130	\$823	\$1,316	\$437	\$450
LTD/ADD/Life	\$5,945	\$4,512	\$7,173	\$2,479	\$2,553
Equipment Charges	\$13,040	\$10,108	\$15,000	\$15,000	\$15,000
Parts & Supplies	\$115,470	\$75,201	\$70,000	\$75,000	\$75,000
Contracted Services	\$10,142	\$7,515	\$20,000	\$20,000	\$20,000
Total	\$214,633	\$148,048	\$197,987	\$177,885	\$179,920

	ACTUALS			BUDGET		
	2021	2022	2022	2023	2024	
Fire Hydrants						
Union Salaries	\$17,813	\$7,912	\$29,468	\$23,218	\$23,915	
Casual Salaries	\$4,954	\$2,855	\$0	\$0	\$0	
СРР	\$990	\$423	\$1,414	\$1,045	\$1,076	
EI	\$392	\$218	\$605	\$378	\$389	
WSIB	\$687	\$325	\$827	\$654	\$674	
OMERS	\$1,733	\$751	\$2,202	\$2,112	\$2,175	
ЕНТ	\$446	\$211	\$538	\$437	\$450	
LTD/ADD/Life	\$2,088	\$992	\$2,930	\$2,479	\$2,553	
Equipment Charges	\$7,120	\$3,025	\$8,000	\$8,000	\$8,000	
Parts & Supplies	\$1,804	\$6,797	\$6,000	\$6,000	\$6,000	
Contracted Services	\$242	\$193	\$500	\$500	\$500	
Total	\$38,269	\$23,702	\$52,484	\$44,823	\$45,732	

	ACTUALS		BUDGET		
	2021	2022	2022	2023	2024
Transfers					
Transfer to Water Rate Reserves	\$40,796	\$329,522	\$681,827	\$526,156	\$0
Transfer to Water DC Reserve	\$0	\$70,988	\$0	\$71,805	\$111,761
Total	\$40,796	\$400,510	\$681,827	\$597,961	\$111,761

	ACTUALS		BUDGET		
	2021	2022	2022	2023	2024
Water Capital Budget	\$265,000	\$225,000	\$225,000	\$1,030,000	\$3,340,000

	ACTUALS				
	2021	2022	2022	2023	2024
Total Expenditures	\$3,901,133	\$3,608,644	\$4,335,722	\$5,139,071	\$7,052,259

Water Net Budget	\$0	\$0	\$0	\$0	\$0

	ACTUALS			BUDGET	
REVENUES	2021	2022	2022	2023	2024
Consumption	(\$1,353,546)	(\$1,256,166)	(\$1,546,931)	(\$1,342,822)	(\$1,342,822)
Surcharge	(\$1,287,316)	(\$1,344,083)	(\$1,573,232)	(\$2,173,995)	(\$2,282,588)
Port Stanley Land Lease	(\$28,849)	(\$28,944)	(\$28,795)	(\$28,795)	(\$28,795)
Penalty	(\$17,739)	(\$15,260)	(\$5,000)	(\$5,000)	(\$5,000)
Connection Charges	(\$174,458)	(\$161,671)	(\$134,521)	(\$156,610)	(\$156,610)
Developer Contributions	(\$869,097)	(\$883,606)	(\$1,174,785)	(\$659,240)	(\$891,920)
Front Ending Agreement	\$0	\$0	\$0	(\$4,500,000)	\$0
Transfer from Wastewater Reserve Fund	(\$174,748)	\$0	\$0	(\$100,000)	(\$768,732)
Total	(\$3,905,753)	(\$3,689,730)	(\$4,463,264)	(\$8,966,462)	(\$5,476,467)

	ACTUA	LS	BUDGET		
EXPENDITURES	2021	2022	2022	2023	2024
Wastewater Administration					
St. Thomas Connection Charges	\$174,458	\$0	\$0	\$0	\$0
Wastewater Service Recovery	\$168,500	\$0	\$0	\$0	\$0
Non-Union Salaries	\$53,916	\$163,309	\$196,008	\$250,571	\$256,353
Union Salaries	\$10,099	\$50,353	\$0	\$24,430	\$48,900
Casual Salaries	\$361	\$0	\$0	\$0	\$2,873
СРР	\$2,270	\$8,653	\$9,407	\$12,556	\$14,262
EI	\$892	\$3,328	\$4,026	\$4,542	\$5,203
WSIB	\$1,846		\$5,501	\$7,981	\$8,934
OMERS	\$6,940	\$21,376	\$14,648	\$26,399	\$29,327
EHT	\$1,260	\$4,198	\$3,576	\$5,358	\$5,982
LTD/ADD/LIFE	\$5,709	\$20,940	\$19,489	\$30,010	\$34,391
Employee Assistance	\$378	\$239	\$280	\$219	\$235
Employee Records Requests	\$25	\$110	\$0	\$0	\$0
Travel & Conventions	\$0	\$3,400	\$3,000	\$3,000	\$3,000
Clothing Allowance	\$3,036	\$2,193	\$3,500	\$3,500	\$3,500
Recruitment Expense	\$28	\$38	\$0	\$0	\$0
Advertising	\$508	\$6,013	\$0	\$0	\$0
Insurance	\$24,869	\$42,240	\$51,100	\$53,800	\$67,250
Radio License	\$851	\$880	\$1,000	\$1,000	\$1,000
Licences/Permits/Certificates	\$1,095	\$672	\$1,500	\$1,500	\$1,500
Office Supplies	\$1,942	\$563	\$1,000	\$1,000	\$1,000
Postage	\$8,363	\$8,807	\$20,000	\$20,000	\$20,000
Equipment Charges	\$6,655	\$8,074	\$6,500	\$6,500	\$6,500
Maintenance	\$2,413	\$132	\$500	\$500	\$500
Meter Reading	\$18,864	\$10,285	\$23,500	\$23,500	\$23,500

	ACTUALS			BUDGET	
EXPENDITURES	2021	2022	2022	2023	2024
Wastewater Administration					
Parts & Supplies	\$696	\$681	\$200	\$200	\$200
Water	\$135	\$0	\$0	\$0	0
Phone	\$714	\$2,139	\$1,200	\$1,200	\$1,200
IT Supplies	\$385	\$663	\$0	\$0	0
IT Equipment	(\$1,117)	\$0	\$2,000	\$2,000	\$2,000
ST. Thomas Sewer Operations	\$376,031	\$305,903	\$410,000	\$418,000	\$430,000
Principal on LTD	\$1,295,765	\$899,264	\$1,397,298	\$1,446,113	\$1,496,758
Interest on LTD	\$773,838	\$377,751	\$672,306	\$623,491	\$572,845
Legal Services	\$2,241	\$0	\$0	\$0	0
Answering Services	\$297	\$234	\$600	\$600	\$600
IT Servics	\$36,408	\$19,096	\$28,500	\$28,500	\$28,500
Contracted Services	\$22,099	\$16,522	\$1,500	\$1,500	\$1,500
SCADA Services	\$26,074	\$18,430	\$38,500	\$38,500	\$38,500
Locates	\$1,041	\$951	\$1,000	\$1,000	\$1,000
Rate Consult Service	\$0	\$0	\$0	\$0	\$15,000
Bank Charges	\$25	\$75	\$0	\$0	0
Payments In Lieu	\$80,351	\$81,985	\$75,000	\$75,000	\$75,000
White Station Lease	\$5,517	\$3,866	\$6,000	\$6,120	\$6,120
Copier Lease	\$728	\$621	\$900	\$900	\$900
Meeting Expenses	\$46	\$0	\$0	\$0	0
Training	\$856	\$0	\$11,000	\$11,000	\$11,000
Health & Safety Training	\$1,049	\$773	\$2,500	\$2,500	\$2,500
Health/Safety	\$499	\$579	\$1,000	\$1,000	\$1,000
Health & Safety Services	\$0	\$0	\$300	\$300	\$300
Total	\$3,118,956	\$2,085,336	\$3,013,839	\$3,134,290	\$3,219,133

	ACTUA	LS			
EXPENDITURES	2021	2022	2022	2023	2024
Pumping Stations					
Non-Union Salaries	\$889	\$632	\$0	\$0	\$0
Union Salaries	\$22,049	\$15,682	\$33,203	\$22,000	\$22,660
CPP	\$804	\$826	\$1,593	\$1,004	\$1,034
EI	\$310	\$310	\$682	\$363	\$374
WSIB	\$615	\$485	\$932	\$638	\$657
OMERS	\$1,802	\$1,383	\$2,481	\$2,112	\$2,175
EHT	\$400	\$314	\$606	\$429	\$442
LTD/ADD/LIFE	\$2,046	\$1,553	\$3,302	\$2,401	\$2,473
Equipment Charges	\$4,487	\$3,215	\$7,000	\$7,000	\$7,000
Small Tools & Equipment	\$0	\$7,746	\$2,000	\$2,000	\$2,000
Parts & Supplies	\$11,259	\$1,165	\$5,000	\$5,000	\$5,000
Hydro	\$44,593	\$39,424	\$55,000	\$55,000	\$55,000
Water	\$499	\$548	\$400	\$400	\$400

	ACTUA	LS			
EXPENDITURES	2021	2022	2022	2023	2024
Pumping Stations					
Phone	\$3,490	\$1,813	\$3,500	\$3,500	\$3,500
Contracted Services	\$42,946	\$10,160	\$35,000	\$45,000	\$45,000
Lab Sampling Services	\$1,730	\$0	\$0	\$0	0
Total	\$137,919	\$85,256	\$150,699	\$146,847	\$147,715

	ACTU	ALS	BUDGET			
EXPENDITURES	2021	2022	2022	2023	2024	
Collection System						
Union Salaries	\$14,180	\$9,422	\$24,414	\$18,000	\$18,540	
СРР	\$719	\$506	\$1,172	\$822	\$847	
EI	\$301	\$205	\$502	\$297	\$306	
WSIB	\$421	\$293	\$685	\$522	\$538	
OMERS	\$1,292	\$876	\$1,825	\$1,728	\$1,780	
EHT	\$274	\$189	\$445	\$351	\$362	
LTD/ADD/LIFE	\$1,617	\$1,207	\$2,427	\$1,964	\$2,023	
Equipment Charges	\$3,826	\$2,701	\$7,500	\$7,500	\$7,500	
Parts & Supplies	\$0	\$0	\$5,000	\$5,000	\$5,000	
Contracted Services	\$3,181	\$47,852	\$50,000	\$50,000	\$50,000	
Station 52 - Union Salaries	\$1,011	\$105	\$0	\$0	\$0	
Station 52 - Casual Salaries	\$0	\$17	\$0	\$0	\$0	
Station 52 - CPP	\$52	\$7	\$0	\$0	\$0	
Station 52 - El	\$22	\$3	\$0	\$0	\$0	
Station 52 - WSIB	\$31	\$4	\$0	\$0	\$0	
Station 52 - OMERS	\$93	\$10	\$0	\$0	\$0	
Station 52 - EHT	\$20	\$2	\$0	\$0	\$0	
Station 52 - LTD/ADD/LIFE	\$142	\$11	\$0	\$0	\$0	
Station 52 - Equipment Charges	\$1,715	\$0	\$0	\$0	\$0	
Total	\$28,897	\$63,410	\$93,970	\$86,184	\$86,896	

	ACTUALS			BUDGET		
EXPENDITURES	2021	2022	2022	2023	2024	
Belmont Treatment Plant						
Non-Union Salaries	\$570	\$204	\$0	\$0	\$0	
Union Salaries	\$24,957	\$20,752	\$32,552	\$32,000	\$32,960	
Casual Salaries	\$63	\$63	\$0	\$0	\$0	
СРР	\$1,110	\$1,047	\$1,562	\$1,461	\$1,505	
EI	\$417	\$417	\$669	\$529	\$545	
WSIB	\$749	\$602	\$914	\$929	\$957	
OMERS	\$2,373	\$1,871	\$2,433	\$3,072	\$3,164	
ЕНТ	\$487	\$390	\$594	\$623	\$642	
LTD/ADD/LIFE	\$2,630	\$1,995	\$3,236	\$3,492	\$3,597	
Chemicals	\$7,142	\$10,280	\$9,000	\$9,000	\$9,000	
Equipment Charges	\$4,010	\$3,429	\$5,000	\$5,000	\$5,000	
Parts & Supplies	\$2,569	\$5,151	\$3,000	\$3,000	\$3,000	
Hydro	\$60,506	\$58,578	\$80,000	\$80,000	\$80,000	
Water	\$1,358	\$1,573	\$600	\$600	\$600	
Phone	\$1,308	\$1,179	\$1,500	\$1,500	\$1,500	
Contracted Services	\$42,972	\$9,261	\$35,000	\$35,000	\$35,000	
Lab Sampling Services	\$3,791	\$3,759	\$3,600	\$3,600	\$3,600	
Total	\$157,012	\$120,551	\$179,660	\$179,806	\$181,070	

	ACTUA	LS	BUDGET		
EXPENDITURES	2021	2022	2022	2023	2024
Port Stanley Treatment Plant					
Non-Union Salaries	\$1,875	\$408	\$0	\$0	\$0
Union Salaries	\$69,281	\$58,246	\$97,662	\$75,000	\$77,250
Casual Salaries	\$0	\$172	\$0	\$0	\$0
СРР	\$2,932	\$3,111	\$4,687	\$3,424	\$3,527
EI	\$1,179	\$1,184	\$2,006	\$1,239	\$1,276
WSIB	\$2,085	\$1,813	\$2,741	\$2,177	\$2,242
OMERS	\$6,613	\$5,756	\$7,299	\$7,200	\$7,416
ЕНТ	\$1,361	\$1,175	\$1,782	\$1,461	\$1,505
LTD/ADD/LIFE	\$7,318	\$6,410	\$9,710	\$8,185	\$8,431
Cleaning Supplies	\$791	\$0	\$500	\$500	\$500
Chemicals	\$21,089	\$17,287	\$20,000	\$20,000	\$20,000
Equipment Charges	\$703	\$2,622	\$8,000	\$8,000	\$8,000
Small Tools & Equipment	\$2,791	\$2,067	\$5,000	\$5,000	\$5,000
Parts & Supplies	\$26,799	\$21,170	\$20,000	\$20,000	\$20,000
Health & Safety Supplies	\$0	\$0	\$500	\$500	500

	ACTUAI	ACTUALS		BUDGET		
EXPENDITURES	2021	2022	2022	2023	2024	
Port Stanley Treatment Plant						
Gas	\$8,534	\$9,313	\$7,000	\$7,000	\$7,000	
Hydro	\$67,983	\$57,124	\$75,000	\$75,000	\$75,000	
Water	\$3,948	\$2,946	\$4,000	\$4,000	\$4,000	
Phone	\$1,903	\$1,682	\$1,900	\$1,900	\$1,900	
Contracted Services	\$23,144	\$18,328	\$30,000	\$30,000	\$30,000	
Snow Removals/Salt Services	\$3,394	\$5,149	\$3,500	\$3,500	\$3,500	
Equipment Rental Service	\$0	\$16	\$0	\$0	\$0	
Lab Sampling Services	\$9,246	\$7,742	\$9,000	\$9,000	\$9,000	
Total	\$262,969	\$223,721	\$310,287	\$283,086	\$286,047	

	ACTUALS				
TRANSFERS	2021	2022	2022	2023	2024
Transfer to Reserves	\$0	\$404,164	\$264,809	\$423,323	\$0
Transfer to DC Reserves	\$0	\$257,292	\$0	\$32,926	\$265,606
Total	\$0	\$661,456	\$264,809	\$456,249	\$265,606

	ACTUALS		BUDGET		
CAPITAL BUDGET	2021	2022	2022	2023	2024
Wastewater Capital Budget	\$200,000	\$450,000	\$450,000	\$4,680,000	\$1,290,000

	ACTUA	ACTUALS		BUDGET		
	2021	2022	2022	2023	2024	
Total Expenditures	\$3,905,753	\$3,689,730	\$4,463,264	\$8,966,462	\$5,476,467	
Wastewater Net Budget	\$0	\$0	\$0	\$0	\$0	